

First Presbyterian Church
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Annual Report For 2007

Church Staff

Rev. Norm Story, Pastor
Dr. Marcus L. Burr Jr., Minister of Pastoral Care
Dr. Wayne Hawkins, Parish Associate/Hispanic Ministries
Tracy Geiger, Christian Education Program Coordinator
Travis Becker, Youth Director
Scott Burns, Youth Intern
David Sallee, Director of College Ministry
Kelly Temple, Choir Director
Beth Borchert-Thomas, Youth Choir Director
Howard Smolleck, Organist
Lois Cook, Bell Choir Director
Linda V. Ramirez, Office Secretary
Kathy Shannon, Financial Secretary/Office Manager
Brian McPherson, Sexton
Mike McClanahan, Custodian
Judi Ferguson, Nursery Attendant

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PASTOR'S ANNUAL REPORT

The steadfast love of the LORD never ceases, his mercies never come to an end; they are new every morning; great is your faithfulness. (Lamentations 3:22-23 NRSV)

It is with a profound sense of gratitude that I look back at 2007, a very busy and challenging year. Our church family has progressed and grown in many areas these past twelve months. Statistically, we have increased to more than four hundred members. Financially, rather than a deficit, we ended the year with surplus enough to replenish our cash reserves and pay off our Phase I debt to the bank. I love the fact that we have had so many more baptisms and weddings this year, though our congregation has also faced some very difficult and painful losses. As you read the various ministry reports, you will notice an increase in our programming with more people participating in them. Isn't it wonderful that attendance at our worship services has also increased and that our choir has grown significantly this past year.

Beyond this particular congregation, I continue to serve on the board of directors and moderate the Quality Assurance Committee at the Mesilla Valley Hospice. In January, encouraged by the Session, I began my D.Min. studies at Louisville Theological Seminary, which will focus on church leadership and improving my skills as your pastor. My service to the Presbytery of Sierra Blanca includes moderating the Finance and Administration Committee, serving on Presbytery Council, serving on the Transition Task Force, and I moderate the commission formed to resolve the financial and management problems at Camp Chimney Spring.

The major highlight of this year for me was the amazing work that went into our church hosting the Presbytery of Sierra Blanca and the Presbytery of Santa Fe in a joint presbytery meeting, which included a visit from Rev. Joan Gray, moderator of the Presbyterian Church (USA). Our Session, our deacons and our members have worked hard and faithfully this year, and the health of our church is good and growing. God has blessed us abundantly this year and entrusted us with more opportunities to reach out to our community and to this world with God's truth, love, compassion and mercy.

Our challenge is to consider and reflect upon our faithfulness to the vows and promises that were made when we joined this church and whenever we baptize. God's love is so evident and so present among us in this church. Indeed, look around for how abundantly we have been blessed and challenged this past year. God's faithfulness is never in question. Really, the question is, how will we choose to respond to the Lord's love, call and purpose on into the future? In Jeremiah 29:11, God's makes a promise most appropriate for us to hear and consider this today, **"For surely I know the plans I have for you, says the LORD, plans for your welfare and not for harm, to give you a future with hope."**

SESSION

A. MEMBERSHIP:	<i>as of January 1, 2007</i>	377	
	ADDITIONS:		
	Received on Profession/Affirmation of Faith	13	
	Received on Church Letter	25	
	Received by Reaffirmation of Faith	10	
	Restored to Active Roll	0	
	Adjustments to reflect accurate roll	3	
	REMOVALS:		
	Transferred by Letter	7	
	Removed due to Death	15	
	Inactive Roll/Deletions	5	
	MEMBERSHIP: <i>as of December 31, 2007</i>	401	
B. BAPTISMS:	Adult/Believers	3	
	Infant/Children	8	
C. WEDDINGS:		6	
D. MEETINGS:			
	Congregational:		
	Called Congregational	2	
	Annual Congregational	1	
	Stated Session	11	
	Called Session	2	
	Commission called by Session	3	
	Joint Session/Deacon meeting	1	
E. SESSION MEMBERS:			
	<u>Class of 2007</u>	<u>Class of 2008</u>	<u>Class of 2009</u>
	Beverly Briggs	Lon Anderson	Mike Bekisz
	Jon Daniels	Joyce Gemoets	Susan Grandle
	Steve Loman	Tommy Matkin	Mary Kammann
	Mel Parish	Bruce Pearson	Jacque Parks
	Kate Puckett	Blaine Goss	Robert Paul
	Don Rhodes	Dina Schroeder	Marsha Topley

D. COMMITTEE RESPONSIBILITIES

<u>Clerk of Session</u>	Stephen Hardin
<u>Administration</u>	Mel Parish ©, Dina Schroeder and Mary Kammann
<u>Building & Grounds</u>	Jon Daniels ©, Kate Puckett and Robert Paul
<u>Christian Education</u>	Susan Grandle ©, Beverly Briggs and Mike Bekisz
<u>Cong. Life/Outreach</u>	Lon Anderson ©, Don Rhodes and Joyce Gemoets
<u>Music & Worship</u>	Steve Loman ©, Jacque Parks and Marsha Topley
<u>Missions</u>	Bruce Pearson ©, Blaine Goss and Tommy Matkin

BOARD OF DEACONS

Class of 2007

Gary Gemoets(Moderator)
Betsy Holt
Dutch Matkin
Jim Parks
Cindy Tafoya
Carol Goss

Class of 2008

Deborah Austin
Tracy Geiger
Robert McPherson
Doris Morgan
Jean Rhodes
Katie Grandle
Darla Topley

Class of 2009

Mary Ellen Gregg
Lynn Lawson-Jones
Jean Bernard Nganou
Winifred Quinzi
Rusty Smith
Clint Woodward

The Board of Deacons serves the congregation and the community in many ways. These services include:

- * Ushering. Greeting our worshipers, handing out the service program and collecting the offering
- * Transportation. Helping our church families to attend services
- * Transient meals. Providing sack lunches to transients
- * Visitations. Visiting our home bound and hospitalized church family members.
- * Soup Kitchen. Sets up teams of workers for the local soup kitchen
- * Special Events. Coordinates events such as the annual Deacon Hamburger Fry, Hospice food baskets, and the Socks and Undies drive for needy children, etc.

Each Deacon is assigned to one of the six Deacon Committees above and one of the six Session Teams as well. Additionally the Deacon Moderator attends the Session meetings to provide communication between the two Boards.

The Deacons have furnished financial assistance to members of our congregation and local needy families of the community in cases of special need. This supplied support and emergency assistance has been provided in the form of sack lunches, gas vouchers, bus tickets, purchase of car tires, medical bill payments, rent assistance, food baskets, underwear, blankets, gift certificates and inspirational materials. However, the above mentioned activities of the Board of Deacons are generously financed by you, the congregation. Our funds are generated by our annual hamburger fry, one-half of the loose offerings and the monthly communion offerings. Additionally, your generosity helped us provide twelve Christmas food baskets (each weighing over 75 lbs each) for needy hospice and church families. Through your generosity, your Board of Deacons is able to make a positive contribution and lasting impact to our surrounding community as well as to our own community of believers. Thanks be to God!

In Christ love,
Gary Gemoets

Deacons Financial Report

Income:

Communion	\$3,836.55
Deacons	3,535.00
Fundraisers	1,695.00
Loose Offering	1,313.19
Soup Kitchen	10.00
Special Projects	10.67
Total Income	\$10,400.41

Expenses

Emergency Assistance	\$5,691.19
Flowers & Gifts	134.26
Fundraisers	264.40
Gas Vouchers	2,750.00
Local mission Projects	527.55
Misc.	254.93
Sack Lunch Supplies	26.46
El Caldito (Soup Kitchen)	1,000.00
Soup Kitchen Groceries	383.37
Total Expenses	\$11,032.16

Ministry Team: ADMINISTRATION

The Administration Ministry Team is responsible for the administration of church policy, personnel matters, financial matters, supplies, and equipment, from the vans to the communications and technical devices. Mel Parish, Dina Schroeder, and Mary Kammann were elders on the team. Lynn Lawson-Jones and Winnie Quinzi were the deacons on the team.

The Policies and Procedures document was reviewed and modified in the areas of money handling, wedding procedures, and in the clarification of vacation time accrual. The money handling procedures were modified to reduce any appearance of possible mishandling of donated funds.

The admin team spent considerable effort during the year trying to improve the process for performance evaluations. The evaluation forms were tailored to each job description and implemented in electronic format to allow each evaluator to edit each form if desired. In addition, the evaluations are discussed in face-to-face meetings with employee and the supervisors. After two evaluation cycles in 2007 the process seems to be getting better as evaluators get used to the new method. Two personnel actions occurred during the year: (1) a Youth Director was hired, and (2) a Youth Intern was hired.

A volunteer was recruited to serve as church treasurer with the duties expanded somewhat from previous years. Unfortunately, family and school schedules proved to be too difficult to work around, and the volunteer was not able to continue. That position remains to be filled for 2008. Volunteers are still welcome.

The generous giving of the congregation included \$496,826 toward operating income plus another \$265,170 toward designated projects. A donation from the estate of Don Rubart allowed the Phase I Debt to the bank to be paid in full. The remaining debt to sixteen families of the congregation has now been reduced to \$135,000 and we encourage the congregation to contribute to the complete payment of this remaining debt. The reductions in personnel, cuts in our budget, and the faithful stewardship of the congregation made the financial situation for 2007 much more favorable than in 2006. We ended the year 2007 with \$68,243 in operating funds and \$90,880 in reserves. Included in that balance are funds from the sale of the Christian Day Nursery (\$63,880) and an endowment from Don Rubart (\$21,290). With increased costs of maintenance, utilities, and expanding programs an increase in the 2008 budget to \$546,000 was necessary. The session will be monitoring our cash flow closely to maintain stable operation.

As a result of action taken by the session in 2007, funds budgeted but not spent in 2007 for Capital Improvements and for Organ Maintenance will be carried forward to 2008. The action for Capital Improvements is planned to continue as a method of hedging against large capital expenditures in the future.

For 2007, 231 contributors gave \$455,567 compared to 227 donors of \$427,385 in 2006. For 2008, there are 105 pledges for \$317,000 compared to 114 pledges of about \$360,000 in 2007.

We give thanks to our congregation for giving, volunteering, and supporting our mission and ministry. We also give special thanks to Blaine Goss, the Missions Ministry Team, Gary Gemoets of Deacons, Matt Holt, Dena Schroeder, and Susan Grandle for providing Minutes for Mission during our fall stewardship campaign.

Respectfully submitted,

Mel Parish, Moderator
Administration Ministry Team

Ministry Team: BUILDINGS AND GROUNDS

Members: Elder & Chairman, Jon Daniels, Elder Bob Paul, Elder Kate Puckett. Deacons Doris Morgan, Jean Rhodes, Jean Bernard Nganou, and Rusty Smith.

Accomplishments for the year 2007 have included:

West choir room door repaired. Door closer was replaced.

Kneeling benches repaired.

Gate locks on the east side repaired, one replaced.

Reflective driveway markers placed and replaced...

Major plumbing rework on the east side of the sanctuary was completed, consisting of replacing much of the underground piping at considerable cost.

Replaced the ice machine in Reeves hall kitchen.

The Jones Hall kitchen sink was replaced with double sinks and disposer.

A contract for periodic bug spraying was implemented.

A light and ballast in the ceiling of the Sanctuary was replaced. This resulted in a bill which was deemed excessive, which will be looked into by Charlie Yaryan.

All outside air conditioner switches were equipped with locks in response to tampering by unknown parties.

The flood plain maps were received and appear to be inconclusive. As we have flood insurance now, it will be let to ride.

The required flow-meter for the well has been bought and is to be installed by a plumbing company.

A work day was scheduled and many small items dealt with. A major project in the garage was initiated to build shelves for more efficient storage there. It is about half completed.

The faucet set in Reeves kitchen was replaced.

The garage door opener was repaired.

A new basketball court was striped and equipped with permanent goals set in concrete. Randy Farmer had this done and also repainted all parking area striping.

Numerous “leaks and squeaks” were noted on work orders and some were dealt with.

Submitted by Jon Daniels

Ministry Team: CHRISTIAN EDUCATION

Team Members: Travis Becker (ex-officio as Youth Director), Mike Bekisz, Beverly Briggs, Tracy Geiger (ex-officio as CE Program Director), Gary Gemoets, Carol Goss, Susan Grandle (moderator), and Kathy Story

The educational programs of First Presbyterian range from birth to adult and from Sunday School to midweek programs. We celebrate the following successes:

- Our team established goals to develop a 3 year cycle of core classes for preschool through adults to include biblical understanding, catechism, moral and social issues, and global awareness; re-think Sunday School; and teacher training and recruitment.
- Beverly Briggs concluded her successful three year tenure as the Sunday School Superintendent in December 2007. She reports that Sunday School attendance was at year high in September, with 99 attending a variety of classes.
- The video based Sunday School class for adults continues to be very successful. We were please with the warm reception and high attendance the class on Islam received.
- A thriving Bible book-based class facilitated by Dick Dale continues to meet each Sunday morning.
- Two new adult study groups have been formed; one for men and one for women.
- Topical studies, such as Advent, are available for small groups.
- Elementary Sunday School Classes which have enjoyed using PCUSA's We Believe curriculum taught by a variety of teachers.
- Well run Sunday School preschool classes with very able teachers Judith Ames and Carol Goss.
- The hiring of Travis Becker as Youth Director, who has jumped in and is dedicated to furthering the faith development of the young people in our church and community.
- A very successful high school mission trip building a home in Juarez with Casas por Cristos. 12 youth and 5 adults along with the generous contributions of our congregation made a new home a reality for one very grateful family.
- Middle school students were able to attend The Great Escape in Gunnison, Colorado which was hosted by Presbyterians for Renewal. It was a very powerful and meaningful opportunity for those young people to develop their faith. This would not have been possible, except for the dedication and commitment of Randy and Cindy Farmer and their super chaperones: Greg and Kelly Temple and Travis Becker.
- The hiring of a student intern, Scott Burns, for the summer of 2007 was so successful that his contract has been extended. He has played a vital role in our ministry to The Children's Garden, the child care tenant who occupies Branigan Hall. His other contributions are too numerous to mention.
- Church School classes, which run for preschool through elementary aged students, are available during the worship time after the Young Disciples Talk.

- Vacation Bible School which brought 90 kids to our church, many who came from The Children's Garden and the community.
- A new summer outreach in the form of Bell Camp. Lois Cook, Scotty Burns, and members of the Bell Choir led a group of 14 students.
- Salt and Light, the midweek ministry, continues to be an important part of what Christian Education is all about.
- A midweek class that is led by Rev. Norm Story on how to study the Bible.
- A partnership with Iglesia del Pueblo, the Hispanic congregation which meets in our church has been formed. During their worship, the children of that congregation attend our Sunday School classes. Iglesia del Pueblo also has been involved with Salt and Light.

The ministry of this team is accomplished through the dedication of the above mentioned individuals as well as over 80 volunteers who have worked diligently to further the educational programs for the community and our congregation. Consider this an open invitation to become involved in Christian Education either as a volunteer or by participating in any of our activities; we'd love to have you.

In Christ's service,

Susan Grandle

CE Program Coordinator

2007 was an exciting and busy year. The Lord provided us with many opportunities to share the “Good News” with our church community, as well as the community of Las Cruces.

Outreach is not only important in growing First Presbyterian Church, but it is our obligation as Christians, to spread the word of the Lord.

We have accomplished this sharing of the “Good News” with those around us, by holding Vacation Bible School, the Halloween “Trunk or Treat” (which had us featured on the Channel 4 news out of El Paso), Night in Bethlehem, Bell Camp, the women’s Fashion Show and many other church wide events that brought people together.

The Presbytery visit was a wonderful chance for us to work together as a church. Our ministry teams worked side by side to organize and plan the event. It was a chance to share our wonderful church with others in our denomination, while supporting the efforts of our leaders. Over 350 people attended the meetings and events.

In the whirlwind of activities such as those mentioned above, and the Heritage Dinner, Deacon’s Hamburger Fry, Salt and Light spaghetti dinner, mission trip fundraisers, and various other events, it is easy to feel overwhelmed. We must always remind ourselves, of our mission and vision statement:

First Presbyterian Church’s mission is: to emulate the work, the word, and the way of Jesus Christ in ministering to the needs of its members and preparing them for Christian outreach to people within and outside the Church of Jesus Christ.

Our Vision Objectives for 2007-2008 are: 1. To create spiritual leaders from within our congregation to recognize and minister to members in need. 2. To develop and maintain specific ways for members to reach out and draw the community into our fellowship. 3 To create a God-centered atmosphere for worship that will attract and bind individuals, families and youth to our church.

Thank you for giving me the opportunity to serve.

Tracy Geiger
CE Program Coordinator

YOUTH DIRECTOR REPORT

To look back on 2007 brings back a flood of emotions that fill me with great hope for the future and an even greater hope for the impact that we as a church family are making in the lives of every student that walks through the door. If it was not for the love, support and time that all of you put in, this past year would not have been successful. As we gear up for the coming year I look forward to deepening my relationships not only with all of the students who attend the events but also with all of the volunteers that have stepped up and helped out when they were needed.

This year one of the main focuses for our Riptide group has been growing deeper in their relationship with Christ, but also growing deeper in their knowledge and understanding of the Bible. These students have been working hard at Salt and Light learning biblical history and though they may at times seem apathetic, they continue to amaze me with what they know and are willing to share with me and the other students in the group.

The high school group has been a whirlwind of growing and shrinking. We have a very diverse group of students that are attending the group and have centered on teaching biblical truths through devotionals and discussions. This group is amazing, always asking questions challenging themselves to understand ideas and principles that are challenging for adults. They are constantly seeking information but in the same light, they are constantly sharing what they know with others.

One of the main focuses since I have been here has been outreach to the community. Throughout the year both the Focal Point and Riptide, students have been involved in a number of outreach events, from vacation bible school to the Halloween Trick or treat, to night in Bethlehem. All of the students have been excited and participating in these events, enjoying sharing their faith in this community.

In addition to the great outreach events that these groups have participated in, both of the groups have also participated in many other fun and exciting events. From service projects to scavenger hunts. Both of these groups also took a summer trip. The Riptide group spent a week in Gunnison Colorado along with 400 other middle school students, at the Great escape in the Rockies. Our High School students spent a week in Juarez Mexico building a house with Casas Por Christo.

All of the events, outreach opportunities, summer trips and service projects are only possible because of the number of supporters that both of these groups have, if it was not for the time, prayers and monetary support of all of our church family these things would not be possible. I would especially like to thank, Randy and Cindy Farmer, Matt and Betsy Holt, Kelly and Greg Temple, Veronica Budagher, Clint Woodward, Scotty Burns, Debbie Austin, Susan Grandle, all the parents of all of the students that are involved with our group and most importantly Tracy Geiger and Rev. Norm Story for all of the support that they offer.

As in everything, the more the volunteers the better, the youth ministry here at this church is doing a lot of very exciting things, but with more volunteers we would be able to do even more. All of us are blessed to be at a church with such a great group of students and we would love for anybody who is interested to please get involved in these students lives. It is not hard and you can spend as little as 1 hour a week up to 20 or 30 hours what ever you would like to do. In Him, Travis Becker

Ministry Team: CONGREGATIONAL LIFE / OUTREACH

The congregational life and outreach committee consisted of the following members: Lon Anderson (moderator), Debby Austin, Bonne Bekisz, Joyce Gemoets, Donna Farmer, Cindy Tafoya, Don Rhodes, Debbie Decker, and Betsy Holt. The “congregational life” part refers to ministering within our congregation. The “outreach” part refers to reaching out into the community to bring new folks into our congregation. The two functions are related, as the congregation is made vibrant and fresh by the infusion of newcomers, and newcomers feel welcome when the congregation is active and connected. Our committee was very active during 2007, and we hope to continue that trend in 2008 with new, imaginative events designed to continue to bring our congregation closer together and reach out into our community.

Some of the activities we sponsored or supported in 2007 were the following:

- BBQ and movie
- Caring bus
- Photo directory
- Heritage dinner
- Movie night during the summer (in conjunction with Tracy Geiger’s group)
- White Sands picnic
- After-church fellowship
- Support activities led by other committees, such as “Night in Bethlehem” and “car trunk trick or treat”
- Improved advertising with a better Yellow Pages ad and advertising in the Newcomers Connection
- Better visitors contact with direct phone calls to repeat visitors, improved visitor tracking, and creation of a 3-fold brochure for visitors

Submitted on behalf of the Congregational Life and Outreach Committee,

Lon Anderson

Ministry Team: MISSION

Ministry Team Members:

Bruce L. Pearson, Chair; Tommy Matkin, Dutch Matkin, Bob Taylor, Robert McPherson, Alex Burr, Blaine Goss, Clint Woodward, Barney Rawson

Mission Ministry Team Actions:

The Committee completed a DVD about the Mission program of our church. It featured the Trudells, who work for Wycliffe and SIL in Africa, and the Haspels, who work with two isolated tribes in Ethiopia. We showed this DVD at the annual congregational meeting in February 2007. The DVD is also available for any other church use. The team maintains close contact with all the mission programs we support and attempts to keep the congregation informed about these various programs -- via articles in "The Lantern" and "Good News", our "minutes for mission" oral presentations, the Missionary Bulletin Board and by participation in the Vacation Bible School. We also began putting a different missionary each week on the prayer list.

A very visible educational activity is the sponsoring of visits by missionaries to the church. During 2007, we had two such visits. In February, Don Lytton briefed the Committee on the Lyttons' activities in China. In May, Don and Kim met with the Committee and other interested members of the congregation at the home of Beverly Briggs.

Our budget for 2008 reflects a slight overall increase from 2007 to a total of \$52,500, which is still less than our 2006 budget. We terminated our support of Camp Chimney Springs and of Ricardo and Reyna Green, who returned to the U.S. from Brazil. Our 2008 budget reflects our decision to increase funding levels of missionaries whom we already support, rather than to begin funding any new activities. We did so because we had not increased support to our missionaries for the past several years, despite increased costs and inflation.

Our planned missionary trip to Sheldon Jackson College in Alaska fell through at the last moment due to a sharp increase in cost of the airfare. Moreover, the college subsequently suspended its operations indefinitely. Its future is questionable.

Tommy Matkin replaced Bob Taylor as our church's representative on the Board of Directors of Cristo Rey Outreach in Sunland Park.

Barney Rawson, a longtime stalwart of our church, died suddenly in June. Blaine Goss stepped up and completed Barney's term on our team. We are thankful for Barney's many years of service and for Blaine's willingness to join our Committee on short notice.

Missions Work by Congregation Members:

Our congregation does much mission work in addition to the programs which our Committee directly supervises. Church youth made a mission trip to Juarez, Mexico, during the year. The Deacons organized and coordinated our church's support to the Gospel Rescue Mission and Mesilla Valley Hospice. Presbyterian Women emphasized giving to a different program each month. Individual church members volunteered at the soup kitchen and the Community of Hope and also gave financial support to other mission programs of special interest to them.

We designated our church's portion of the annual Pentecost Offering to Cristo Rey for its youth outreach program and our portion of the annual Peace Offering to Pasos de Fe Presbyterian Border Ministry. We also contributed \$100 from our committee's discretionary fund to support our church youth's Crop Walk Against World Hunger.

None of these activities would be possible without the generous contributions of our congregation throughout the year.

Bruce L. Pearson, Chair

Non-Budgeted Mission Giving

Local Missions

Presbyterian Women

Casa de Perigrinos	\$122.00	
La Casa	315.00	
St. Lukes	125.00	
Gospel Rescue Mission	155.00	
Jardin de los Ninos	308.00	
Community of Hope	205.00	
Subtotal		\$1,230.00

Deacons

Emergency Assistance	\$5,717.00	
Hospice Project	2,065.00	
Soup Kitchen	1,383.00	
Community of Hope (includes gas voucher funds)	2,750.00	
Casa de Perigrinos	519.00	
Subtotal		\$12,434.00

General Fund

Casa de Perigrinos ("souper bowl of caring")	298.00	
Crop Walk	80.00	
La Casita	10.00	
Boy Scout Troop #62	1,000.00	
Subtotal		\$1,388.00

Total Non-Budgeted Monies to Local Missions **\$15,052.00**

Presbytery, Synod & General Assembly Agencies

Presbyterian Women

Synod Budget	\$100.00	
Presbytery Budget	1,000.00	
Birthday, Thank & Least Coin Offerings	793.00	
Christo Rey Outreach (La Casita)	152.00	
The Bridge (Presbyterian Campus Ministry)	130.00	
The Bridge; weekly snacks (approx value)	200.00	
Overseas Hospital Requests	600.00	
Overseas Hospital Requests	?	
20 baby blankets, 12 thermal twin blankets, 3 baby gowns and 15 sheets		
Shower of Gifts to Community of Hope (approx. value)	400.00	
Subtotal		\$3,375.00

General Fund

One Great Hour of Sharing	\$4,223.00	
Christmas Joy Offering	4,624.00	
Peacemaking & Pentecost Offering	1,864.00	
Presbyterian Campus Ministry	1,025.00	
Iglesia del Pueblo (new church development)	3,000.00	\$10,711.00

Total Non-Budgeted Monies to Presbytery,
Synod & General Assembly Agencies
Other Mission Projects \$14,086.00

General Fund

Joel & Barbara Trudell (Wycliff Bible Translators)	\$2,640.00	
Global Outreach (Don & Kim Lytton)	1,300.00	
Global Outreach ((Yang family)	1,000.00	
John Haspels	200.00	
		\$5,140.00

Total Non-Budgeted Monies to Other Mission Projects \$5,140.00

Grand Total Non-Budgeted Monies to Mission Projects **\$34,278.00**

Ministry Team: NOMINATING

Though we have different gifts, together we are to serve in the ministry of reconciliation led by our risen Lord. We work and pray to make his church useful in the world, and we call men and women of faith, so that in the end, every knee shall bow and every tongue confess that Jesus Christ is Lord, to the glory of God the Father. Within our common ministry, members are chosen for our particular work.

Members of the committee: Dina Schroeder, Larry Cooper, Marsha Topley, Nora Yaryan, Lyn Ames, Gary Gemoets and Bob Paul.

For Elder

Class of 2010

Gena Breck
Alex Burr
Carl Connor
Wayne Maley
Carissa Rood
Charlie Yaryan

Class of 2009

Donna Mathis (Finish term for Mike Bekisz)

For Deacon

Class of 2010

Mike Bartholomew
Alice Cooper
Olivier Heubo
Rosemary Maddox
Cindy Tafoya

Class of 2008

Katie Grandle (1 yr. youth position, G-14.0201)
Darla Topley (finish term for Gena Breck)

Ministry Team: MUSIC AND WORSHIP

The committee members were Steve Loman, Marsha Topley, Jacque Parks, Jim Parks, Mary Ellen Gregg, Wayne Maley, and Gena Breck.

The committee would like to thank the many volunteers that participate in our worship services. Our goal has been to create an environment for the best possible worship experience each and every Sunday. We appreciate those who serve the Church as members of the Chancel Choir, Youth Choir, and the Bell Choir. Once again we thank Judith Ames for her diligence as she prepares communion wafers each month. The services of Mariann Novack as she watches the décor of the Sanctuary, Christmas was fantastic. Most of all we wish thank the congregation for your patience as we strive to do our task well.

Respectfully submitted,

Steve Loman, Moderator

ORGANIZATIONS

FELLOWSHIP GROUP

IN-BETWEENERS

The In-Betweeners are a social group of individuals and couples (from our church plus guests) who are somewhere between the cradle and the grave, that meet together (usually monthly) for fun, food and Christian fellowship. Our programs vary and may be educational, but they are always social and often spiritual in nature. Normally we meet on the last Friday of the month in the evening, however, this year, that has not been the case. During 2007, the programs included the following:

- Lyn Ames arranged for the In-Betweeners and guests to have a special tour of the King Tut Exhibit at the Branigan Cultural Center, followed by dinner at Furr's Buffet.
- Tailgate Pot Luck at the Otis Farmer's before the NMSU Basketball game
- Organized and hosted the Independence Day Prayer Breakfast at our church
- Held a Pot Luck/Cookout at the home of Charlie and Nora Yaryan
- Assisted in hosting, registering, preparing and serving the food at the 2-day Presbytery of Santa Fe & Sierra Blanca meeting held at the church
- The In-Betweeners hosted the November After-Church Fellowship
- Decorated the Sanctuary and Narthex for the Christmas season
- Christmas Progressive Dinner hosted at various homes followed by desserts, caroling and entertainment in Watkins Hall

Respectfully submitted by Don and Jean Rhodes

PRESBYTERIAN WOMEN

Presbyterian Women is an independent organization with its own leadership, program and budget. It is organized with the consent of the Session, is a member of the Presbyterian Women of the Presbytery of Sierra Blanca, the Presbyterian Women of the Synod of the Southwest, and of the Presbyterian Women of the Presbyterian Church (USA).

PURPOSE

Forgiven and freed by God in Jesus Christ, and empowered by the Holy Spirit, we commit ourselves:

To nurture our faith through prayer and Bible study,
to support the mission of the church worldwide,
to work for justice and peace, and
to build an inclusive, caring community of women that
strengthens the Presbyterian Church (USA)
and witnesses to the promise of God's kingdom.

In 2007, our local Presbyterian Women (PW) met its obligation to the purpose in the following ways:

Bible study and fellowship opportunities were afforded to the women in the congregation through five circles and guilds: The Morning Circle, Jennie Curry Circle, Mary Martha Circle, Ruth Naomi Circle, and Westminster Guild II. Each meets monthly with a variety of study subjects.

Through the program of "Together in Service", we participated in global mission projects with the contribution of hospital gowns, receiving blankets, and other hospital supplies as well as with monetary contributions.

Local Mission supported during the year were: The Bridge (NMSU Campus ministry), Jardin de los Ninos, La Casa, La Casita, Gospel Rescue Mission, Casa de Peregrinos, St. Luke's Health Clinic, and the Community of Hope. Each of these received monetary contributions as well as donations of supplies. In addition, each circle donated cookies and snacks to the Bridge on Fridays for refreshments to be served during the Friday night meetings of college students.

We pledged financially to the Presbyterian Women of the Presbytery of Sierra Blanca and through that organization supported the Presbyterian Women of the Synod of the Southwest. We participated in the Birthday Offering in the spring and the Thank Offering in November.

Membership in Presbyterian Women is open to all women. Members of Presbyterian Women are those who choose to participate in or be supportive of Presbyterian Women in any way.

Evelyn Horst
Secretary

Memorial Student Aid Fund

This first manse for First Presbyterian Church was built by funds raised by the Ladies Aid Society about 1935. Eventually that manse was sold and the \$2000.00 received was turned over to the College Circle. In 1969 the *Memorial Student Aid Fund* was established with the provision that the principal would remain intact and only the interest would be used for college scholarship aid. Through the years the principal has increased through memorial donations and funds transferred from Presbyterian Women. Scholarships from the Memorial Student Aid Fund have been awarded to over 100 students since the fund was established in 1969.

Joyce Gemoets, Coordinator
Bea Connor, Vice Coordinator
Kathy Shannon, Treasurer

Respectfully submitted by Joyce Gemoets, Coordinator

Memorial Student Aid Fund Funds Invested With New Covenant Funds Through Presbyterian Church (USA)

Market Value 12/29/06	\$8,822.04
Dividends	145.16
Deposit	440.00
Scholarships Given	2504.00
Other Withdrawal	100.00
Increase in Market Value	273.52
Market Value 12/31/07	\$7,076.72

**Presbyterian Women Financial Report
2007**

Income:

Pledges \$3,055.50

Designated Giving:

Receptions \$100.00

Missions

 Local 1802.00

 Other 221.50

Birthday Offering 376.00

Least Coin Offering 49.60

Thank Offering 367.00

Total Designated Gifts \$2,916.10

Clearance

Study Books \$40.50

Expenses:

Presbytery PWP \$1,000.00

Synod 100.00

Overseas Mission 600.01

Fellowship 41.37

Receptions 123.37

Birthday Offering 387.00

Least Coin 53.52

Local Missions 1512.00

Other Missions 166.50

Total Expenses \$3,983.77

Clearance

Study Books \$40.50

THE SALT & LIGHT COMPANY

Wednesday after school outreach

The Salt and Light Company is the Wednesday night ministry for children from 4 years of age through High School. We meet from 4:00-7:00 pm from September through the last week in April. The ministry has just celebrated its 16th year here at First Presbyterian Church. There has been an amazing amount of growth. Along with our church families, we have reached out to our Hispanic Church, Iglesia del Pueblo, a number of families from the Children's Garden, and random families from the community that have heard about our program. Many of our church children have been instrumental in the growth of Salt and Light by bringing their friends. We are beginning this year to see some of the new families in Worship on Sundays.

With the help of Reverend Norm Story's bible study, Wednesday nights are becoming a "family night" at church ministry.

The dinner hour is seeing explosive growth. Amazing cook teams led by Jacque Parks, Don Rhodes, Steve Loman, Cheri McMillan, and all of their helpers, have tirelessly prepared meals for over 120 guests each Wednesday. The loyalty and dedication of Adele Lavern is evident in her creative dining hall decorations.

Teachers such as; Gena Breck, Susan Grandle, Carissa Rood, Judith and Lyn Ames, Carol Goss, and Peggy White, plan and prepare thoughtful lessons each week. Beth Borchert-Thomas and Lori Norman continue to teach a wonderful variety of music and worship skills, recreation is under the watchful eye of Scott Burns, and snack is lead by Kathy Story and Michelle Osborn.

The children continue to play an important part in Worship services such as the Ash Wednesday service and by singing in church at least once a month.

Thank you to everyone who has contributed both time and money to this important outreach ministry.

In the coming year, I hope that you will continue to keep this ministry in your prayers.

Respectfully submitted by:

Tracy Geiger
Salt and Light Director.

Salt & Light Financial Report 2007

Income:

Community Partners/Albertson's	\$591.76
Fundraisers	2,247.32
Meals	1,401.00
Designated/Other & Scholarships	986.57
Tuition	1,877.13
Total Income	\$7,103.78

Expenses:

Craft Supplies	\$211.34
Curriculum	105.81
Decorations/Themes	550.60
Groceries	5,773.70
Gifts	68.65
Kitchen Supplies & Equipment	252.86
Misc	170.93
Office Supplies & Postage	79.91
Paper Goods	22.42
Recreation Equipment	42.83
Worship Skills	162.77
Other	10.00
Total Expenses	\$7,451.82

SCOUT COMMITTEE REPORT

The purpose of Boy Scouts of America is to help youth become honorable adults through the three aims of Scouting: Building character; Fostering citizenship; and Developing mental, Moral and physical fitness.

Building character: This past fall we had a young boy in his second year of Webelos (a den of 10-11 year olds) who had finished his Arrow of Light requirements and was ready to become a member of the Scout Troop. His advancement was announced at a party we had just before breaking for the Christmas holidays. He asked if he could say something so we got the room full of young partygoers to quiet down. In a brief but moving speech he thanked the leaders for their help toward his advancement then he raised his cup and proposed a toast to Troop 62. That, friends, is building character.

Fostering citizenship: Every week's meeting is opened with a flag ceremony and pledge of allegiance. This opening is for both Cub Scouts and Boy Scouts with one of the Boy Scouts in charge. He usually picks boys from both the Pack and the Troop. In this way they are seen as parts of the whole and the basis of citizenship is reinforced.

Developing mental, moral and physical fitness: We have a strong camping program for our Scouts. During the summer of 2007 about seven Boy Scouts attended summer camp for a week. In that week they completed a total of 21 merit badges. One Scout who was unable to attend summer camp with the others demonstrated initiative by completing 12 merit badges on his own.

Paraphrasing the speech referred to above, Thanks to all of you who make this program possible. Here's to First Presbyterian Church Scouting Program.

Respectfully submitted,

Rev. Perkins Patton, Chairman; Steve Loman, Paul Deason, Lon Anderson, Kathy Shannon.

**FIRST PRESBYTERIAN CHURCH
OF LAS CRUCES FOUNDATION, INC.**

Our local church Foundation is a tax-exempt corporation, which was established to provide long-term financial support for the Church, while allowing members to take advantage of the tax benefits that are possible through donations to the Foundation. The Foundation can accept gifts of marketable securities (stocks, bonds, etc.), real estate or other appreciated property with significant tax advantages to the donor over just straight cash donations.

The Board manages the funds donated to the Foundation and the eventual expenditure of any of these funds to continue to reflect the wishes of the original donors. The church financial secretary keeps a record of the designated gifts in the Foundation.

The Foundation has also been asked by Session to manage the loan accounts set up by some members of the congregation. These funds were loaned by individuals to pay down the church renovation loan and issue what is referred to as CDs (really signature loans) at current variable CD rates adjusted every six months. Current rates are 5% with a guarantee not to go below the initial rate of 4.3%. At this time members of our congregation are providing \$135,000 to the church for this effort.

Foundation funds are invested with the Vanguard Long-Term Investment-Grade Fund. As of December 31, 2007, the fund had a balance of \$41,142.76. In addition to these funds the Foundation has a balance of \$21,124 in cash and some real estate. It has two donated lots in Deming (small value) and a house in Las Cruces. The house is rented and is providing a monthly income. All property is free and clear. The foundation has been the beneficiary of estates in the past but was not a beneficiary in 2007.

The membership of the Board of Directors in 2007 consisted of Arlyn Kriegel, Steve Loman, Robert McPherson, Kate Puckett, Bobby Rankin, Gerald Thomas and Jim Parks.

Respectfully Submitted,
Jim Parks

**FIRST PRESBYTERIAN CHURCH
OF LAS CRUCES FOUNDATION, INC.
ASSET AND FUND BALANCE
DECEMBER 31, 2007**

ASSETS

Cash on Deposit First National Bank		21,123.69
Vanguard:		
Sally Patton Fund	11,167.17	
Buildings & Grounds	8,936.38	
Memorials	13,688.64	
Endowments	7,350.57	
		41,142.76
Rent Property, 3004 Missouri. Estimated Value		180,000.00
Lots, Deming, N.M.		1,000.00
TOTAL ASSETS		243,266.45

FUND BALANCE

Sally Patton Fund		11,408.92
Memorials		13,984.88
Endowments		7,465.31
Building and Ground Maintenance		210,407.34
TOTAL FUND BALANCE		243,266.45

**General Fund Financial Report for 2007
Budgeted and Designated Income Expenses**

Operating Income

Pledges & Envelopes	\$455,567.00
Misc. Income Operating	14,874.23 *
Gas Well Receipts	8,487.76
Loose Income	9,846.84
Per Capita Tax	2,613.78
Interest Income	5,436.49
Total Operating Income	\$496,826.10

* includes \$12,025.00 from the estate of Earl & Ann Jacobi

Budgeted Expenses

Actual Amount
Dispersed in 2007

Missions

General Assembly	
101 Tom & Judy Harvey-Singapore	\$2,185.00
102 John & Gwen Haspels-Sudan	1,200.00
103 Recardo & Reyna Green-Brazil	2,185.00
104 William & Susan Soldwisch-Mexico	1,655.00
105 Phillip & Elizabeth Prasad-India	2,205.00
106 Surma	300.00
107 Dalit	300.00
108 Andrew & Judith Carrick-Japan	2,185.00
Subtotal	\$12,215.00

Synod/Presbytery

110 Synod	\$800.00
111 Presbytery	7,200.00
112 Camp Chimney Spring	2,400.00
113 Christo Rey Outreach	2,500.00
114 Pasos de Fe	2,205.00
116 Presbyterian Campus Ministry	2,200.00
Subtotal	\$17,305.00

Local Missions

122 Gospel Rescue Mission	\$1,100.00
127 St. Luke's Health	1,000.00
128 Oscar & Candis Avalos-Campus Crusade	500.00
Subtotal	\$2,600.00

Missions/National/International

132 Doug & Sherry Barron-Campus Crusade	\$2,205.00
134 Donna Evans-Wycliff Bible Translators	2,205.00
135 Joel & Barbara Trudell-Wycliff Bible Translators	2,205.00
138 Priscilla School-Mexico	2,205.00
139 Bob & Donna Waguespack-LAM	2,205.00
140 Ronald & Donna Pontier-AIM	2,205.00
141 Don & Kim Lytton-Global Outreach	\$2,205.00
Subtotal	\$15,435.00

160 Mission Comm. Discretionary	\$500.00
Total Missions	\$48,055.00

Personnel

202 Bell/Orff Director	\$600.00
205 Custodian/Sunday	2,978.50
206 Financial Secretary/Office Manager	28,043.83
207 Financial Secretary Medical & Pension	9,504.12
208 Pulpit Supply	1,000.00
209 Choir Director	9,873.96
210 Music Director Professional Development	0.00
211 Nursery Attendants	3,319.77
212 Office Secretary	20,700.94
213 Office Secretary Medical & Pension	8,594.49
214 Organist	10,827.00
215 Organist Professional Development	750.00
216 Pastor's Ministry Expenses	6,252.95
218 Pastor's Housing Allowance	19,999.92
219 Pastor's Dental & Medical Deductible	1,875.00
220 Pastor's Medical & Pension	18,058.32
221 Pastor's Salary	28,699.92
222 Pastor's Social Security Offset	6,753.00
223 Pastor's Professional Development	4,198.70
224 Payroll Taxes & Workman Compensation	12,926.37
225 Piano Accompanist (Salt & Light Youth Choirs)	1,940.00

226 Sexton	10,352.64
227 Sexton Medical & Pension	7,508.28
229 Vacation Organist	935.00
230 Youth Choir Director	5,253.75
231 Youth Intern	2,707.55
239 Minister of Pastoral Care Ministry Expenses	1,268.80
240 Praise Band Director	575.00
241 Christian Education Program Coordinator	31,358.65
242 Christian Education Program Coordinator Ministry Expenses	216.30
243 Youth Director	4,827.30
Total Personnel	\$261,900.06

Administration

Office/Van

301 Supplies & Postage	\$7,004.95
302 Computer Systems & Maintenance	1,353.27
303 Copier Maintenance & Supplies	3,320.57
304 Communications	3,427.67
305 Petty Cash/Office Expenses	933.69
306 Vans & Trailer/Insurance/Gas/Maintenance	4,804.58
307 Stewardship Campaign	935.50
310 Equipment	148.21
Subtotal	\$21,928.44

Governing Bodies/Involvement

320 Session/Deacon/Training & Resource Materials	\$1,190.18
321 Travel (Presbytery & Synod Meetings)	1,194.22
322 Per Capita Tax	9,325.00
Subtotal	\$11,709.40
Total Administration	\$33,637.84

Christian Education

501 Curriculum	\$2,434.18
503 Supplies	537.16
504 Electronics & Maintenance	1,097.97
508 Vacation Bible School	1,622.46
510 Mid-School Fellowship	715.14
511 Senior High Fellowship	1,062.75
513 Senior High Mission Trip	0.00
514 Conferences & Training	1,000.00
517 Gifts, etc.	209.03

521 Educational Resources & Library	404.48
522 Computer Lab	36.39
Total Christian Education	\$9,119.56
<u>Music & Worship</u>	
601 Organ/Piano Maint.	\$1,756.50
602 Worship Service Supplies	352.28
604 Music;Chancel Choir	1,067.93
605 Music;Elementary & Youth	145.42
607 Music;Bells	347.80
609 Guest Artist	2,535.00
610 Music Library (Organist)	500.00
611 Misc.	0.00
612 Church Copyright License	223.00
615 Decorations	1,137.41
616 Choir Section Leaders	5,627.50
Total Music /Worship	\$13,692.84
<u>Buildings & Grounds</u>	
701 Custodial Services & Supplies	\$15,610.23
702 Insurance	13,841.20
703 Maintenance & Repair	12,948.54
704 Utilities	32,520.43
705 Capital Improvements	2,776.02
706 Lawn Maintenance	10,160.21
708 Debt. Service	0.00
Total Buildings & Grounds	\$87,856.63
<u>Congregational Life/Outreach</u>	
801 Fellowship Suppers	\$104.69
802 Paper Goods	218.11
803 Fellowship Hour	650.16
804 Programs & Receptions	166.24
806 Yellow Page Ad	2,211.89
807 Advertising	343.13
808 Outreach Resources	926.40
809 Special Projects	1,461.52
Total Congregational Life	\$6,082.14
Total Operating Expenses	\$460,344.07

General Fund Financial Report Budgeted and Designated Income Expenses

Income Designated Giving & Clearance Accounts

Special Offerings

OGHS	\$4,223.25
Christmas Offering	4,624.50
Peacemaking Offering	1,863.60
Subtotal	\$10,711.35

Designated Gifts

Deacons	\$8,468.19
Local Missions	1,412.84
Foreign Missions	6,028.40
Memorials	22,354.79
Communion	3,836.55
Senior High/designated/fundraisers/yth payments	11,419.09
Mid School/designated/fundraisers/yth payments	15,016.29
Salt & Light	4,073.23
Misc. Designated	27,642.52
Music Ministry/Bennett Melgaard Memorial Funds	442.44
Phase I/Facility Renewal	69,840.64
Christian Ed./Watkins & McNeil Memorial Funds	866.90
Hispanic Congregation/New Church Development	5,628.85
Subtotal	\$177,030.73

Proceeds from the sale of the Christian Day Nursery	\$63,879.56
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Designated Monies Received for Personnel

Youth Director	\$10,000.00
Youth Intern	3,550.00
Subtotal	\$13,550.00

Total Designated Monies Received	\$265,171.64
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Clearance Accounts (Reimbursable)

Flowers	\$1,092.00
Misc. Clearance	4,588.85
Salt & Light	4,232.28
Bible Study Books/Personal	240.66

Custodian/Special Events	150.00
Subtotal	\$10,303.79

Expenses Designated Gifts & Clearance Accounts

Special Offerings	
1003 OGHS	\$4,223.25
1004 Christmas Joy	4,624.50
1006 Peacemaking Offering	1,863.60
Subtotal	\$10,711.35

Designated Gifts

1101 Deacons	\$8,468.19
1109 Local Missions	1,412.84
1110 Foreign Missions	5,639.42
1113 Memorials	22,964.79
1114 Communion	3,836.55
1116 Sr. Hi.	9,139.03
1117 Mid School	9,597.57
1118 Salt & Light	4,116.23
1119 Misc. Designated	17,348.23
1125 Music Ministry (section leaders)	232.50
1135 Facility Renewal/Phase 1	69,840.64
1136 Watkins/McNeil Memorial Fund (int.)	479.20
1138 Hispanic Congregation New Church Development	250.00
Subtotal	\$153,325.19

Proceeds from the sale of Christian Day Nursery	\$63,879.56
Invested with New Covenant Funds	

Designated Monies for Personnel

1314 Youth Director	\$10,000.00
1315 Youth Intern	3,550.00
Subtotal	\$13,550.00

Total Designated Monies	241,466.10
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Clearance Accounts

1301 Flowers	\$1,177.02
1302 Clearance	5,142.39
1303 Salt & Light	4,232.28
1306 C/E Bible Study	220.04
1308 Custodial/Special Events	150.00
Subtotal	\$10,921.73
Total Non Budgeted Expenses	

Assets as of December 31, 2007

Cash Accounts	Operating Savings Account	\$90,190.00
	Operating Checking Account	13,292.00
	Deacons Checking Account	4,116.00
	Presbyterian Women Checking Account	3,434.00
	Salt & Light Checking Account	2,172.00
	FPC Local Foundation Checking Account	21,124.00
	Phase I/Facility Renewal Checking Account	5,958.00
	Boy Scout Troop 62	1,570.00
	(All the above listed accounts are held at First National Bank)	
Cash Balances as of 12/31/07		\$141,856.00
Investments Accounts	The Presbyterian Church (USA) New Covenant Funds	
	<u>First Presbyterian Church Corporation</u> (reserves from operating funds)	\$90,880.00*
	<u>Jenny Curry Memorial Fund</u> (at families request, interest on this account is forwarded to Joel & Barbara Trudell, missionaries with Wycliff Bible Translators)	6,381.00
	<u>Ellis Watkins Memorial Fund</u> (at families request, interest on this account is used for Christian Education)	11,703.00
	<u>Bennett Melgaard Memorial Fund</u> (at family's request, interest on this account is used for music ministry)	9,092.00
	<u>Presbyterian Women Student Memorial Aid Fund</u> (under the direction of Presbyterian Women for college scholarships)	7,077.00
	<u>Dr. Claude King Davis Memorial Fund</u> (at families request, interest on this account is to be used at the discretion of the session. In 2006 session voted to have the interest applied to the Phase I debt.)	38,720.00
	<u>Charlie Stone Memorial Fund</u> (at families request, interest on this account is to be used at the discretion of the session. In 2006 session voted to have the interest applied to the Phase I debt.)	39,238.00
	<u>Margaret S. & Willard W. Erdman Memorial Fund</u> (at family's request, interest on this account is to be used for Missions)	1,700.00
	<u>Alice L. Graham Memorial Fund</u> (interest on this account transferred to the operating budget)	11,559.00
	<u>Alice L. Graham Memorial Fund</u> (interest on this account is transferred to the operating budget)	16,742.00

	<u>Lucille Graham Fund</u> (interest on this account is transferred to the operating budget)	69,214.00
	<u>William & Wanda McNeil Fund</u> (at the family's request interest on this account is used for youth ministries)	13,198.00
	<u>Damon and Marie Bond Endowment</u> (at the families request, interest on this account will be divided equally between Missions and Buildings & Grounds)	48,203.00
	*includes \$63,879.56 from sale of Christian Day Nursery and \$21,289 from Don Rubart estate	
Market Value 12/31/07		\$363,707.00
	First Presbyterian Church of Las Cruces Foundation, Inc. Funds are invested with Vanguard	
	<u>Sally Patton Memorial Fund</u> (at family's request, these funds are for youth camps & conferences)	\$11,167.17
	<u>Funds left from sale of downtown lots</u>	8,936.38
	<u>Undesignated Memorial Funds</u>	13,688.64
	<u>Designated as Endowment Funds</u>	7,350.57
Market Value 12/31/07		\$41,142.76
Total Cash and Investments	Market Value 12/31/07	\$546,705.76
Fixed Assets	Buildings	\$2,492,704.00
	Land	263,500.00
	Furniture & Equipment	50,000.00
	Organ	450,000.00
	Pianos	36,250.00
	Bells	12,250.00
	Sound System	10,000.00
	Rental House (3004 Missouri)	180,000.00
	Deming lots (FPC Foundation)	1,000.00
Total Fixed Assets		\$3,495,704.00

2008 Budget

Mission/Benevolences

General Assembly

101 Tom & Judy Harvey-Singapore	\$2,500.00
102 John & Gwen Haspels-Sudan	1,200.00
104 William & Susan Soldwisch-Mexico	1,900.00
105 Phillip & Elizabeth Prasad-India	2,500.00
106 Surma (Suri-Baale in 2008)	1,000.00
107 Dalit	1,000.00
108 Andrew & Judith Carrick-Japan	2,500.00
Subtotal	\$12,600.00

Synod/Presbytery

110 Synod	\$800.00
111 Presbytery	7,200.00
113 Christo Rey Outreach	2,900.00
114 Pasos de Fe	2,500.00
116 Presbyterian Campus Ministry	2,500.00
Subtotal	\$15,900.00

Local Missions

122 Gospel Rescue Mission	\$2,000.00
127 St. Luke's Health	2,000.00
128 Oscar & Candis Avalos-Campus Crusade	500.00
Subtotal	\$4,500.00

Missions/National/International

132 Doug & Sherry Barron-Campus Crusade	\$2,500.00
134 Donna Evans-Wycliff Bible Translators	2,500.00
135 Joel & Barbara Trudell-Wycliff Bible Translators	2,500.00
138 Priscilla School-Mexico	3,500.00
139 Bob & Donna Waguespack-LAM	2,500.00
140 Ronald & Donna Pontier-AIM	2,500.00
141 Don & Kim Lytton-Global Outreach	2,500.00
Subtotal	\$18,500.00

160 Mission Comm. Discretionary	1,000.00
Total Mission/Benevolence	\$52,500.00

Personnel

Salaries

202 Bell/Orff Director	\$1,030.00
204 Clerical Assistant	675.00
205 Custodian/Sunday	3,000.00
206 Financial Secretary/Office Manager	29,465.00
208 Pulpit Supply	2,500.00
209 Choir Director	10,171.00
211 Nursery Attendants	3,800.00
212 Office Secretary	22,984.00
214 Organist	11,152.00
218 Pastor's Housing Allowance	20,000.00
221 Pastor's Salary	29,561.00
222 Pastor's Social Security Offset	6,956.00
224 Payroll Taxes & Workman Compensation	14,800.00
225 Piano Accompanist (Salt & Light Youth Choirs)	1,700.00
226 Sexton (based on 25 hrs per week in 08)	11,128.00
228 Staff Merit Bonuses	750.00
229 Substitute Organist	1,110.00
230 Youth Choir Director	5,412.00
231 Youth Director	24,720.00
241 Christian Ed. Program Coordinator	33,704.00
Piano Accompanist for worship services	2,400.00
Youth Intern	9,600.00
Total Salaries	\$246,618.00

Personnel/Reim., Benefits, Professional Development

207 Office Manager Medical & Pension	\$9,608.00
210 Choir Director Professional Development	750.00
213 Office Secretary Medical & Pension	8,790.00
215 Organist Professional Development	750.00
216 Pastor's Ministry Expenses (gas, books, etc)	6,210.00
219 Pastor's Medical & Dental Deductible	1,875.00
220 Pastor's Medical & Pension	18,394.00
223 Pastor's Professional Development	4,000.00
227 Sexton Medical & Pension	7,410.00
239 Minister Pastoral Care Ministry Expenses	1,400.00
242 CE Program Director Ministry Expenses	2,000.00
243 Youth Director Ministry Expenses	2,000.00
244 Youth Director Professional Development	750.00

245 CE Program Director Professional Development	750.00
246 Other Staff Ministry Expenses	300.00
Subtotal	\$64,987.00
Total Personnel	\$311,605.00

Administration

Office/Vehicles

301 Supplies & Postage	\$6,500.00
302 Computer Systems & Maintenance	2,000.00
303 Copier Maint. & Supplies	4,000.00
304 Communications	4,000.00
305 Petty Cash/Office Expenses	800.00
306 Vans & Trailer/Insurance/Gas/Maintenance	4,500.00
307 Stewardship Campaign	1,000.00
310 Equipment	600.00
Subtotal	\$23,400.00

Governing Bodies/Involvement

320 Session/Deacon/Training & Resource Materials	\$1,200.00
321 Travel (Presbytery & Synod Meetings)	800.00
322 Per Capita Tax	8,875.00
Subtotal	\$10,875.00

Total Administration \$34,275.00

Christian Education

General Operating

501 Curriculum	
501a Preschool	\$360.00
501b Elementary	360.00
501c Middle School	360.00
501d High School	360.00
501e Adults	360.00
503 Supplies	600.00
504 Electronics & Maintenance	200.00
510 Mid-School Ministry	800.00
511 Senior High Ministry	800.00
513 Senior High Mission Trip/Retreats	1,400.00
514 Conferences & Training	1,000.00

521 Educational Resources & Library	600.00
Mid School Trips/Retreats	1,000.00
Subtotal	\$8,200.00
CE Program Director/Special Events & Program	
Vacation Bible School	\$2,000.00
Spring Event	1,000.00
Fall Event	1,000.00
Winter Event	1,000.00
Other Events Planned During the Year	1,000.00
Advertising & Newcomers Connection	2,000.00
Subtotal	\$8,000.00
Total Christian Education	\$16,200.00
Worship/Music	
601 Organ/Piano Maint.	\$8,240.00*
602 Worship Service Supplies	1,000.00
604 Music;Chancel Choir	1,000.00
605 Music;Elementary & Youth	500.00
607 Music;Bells	500.00
609 Guest Artist	3,500.00
610 Music Library (Organist)	500.00
611 Misc.	300.00
612 Church Copyright License	225.00
615 Flowers/Decorations	1,500.00
616 Choir Section Leaders	6,000.00
Total Music /Worship	\$23,265.00
* carry forward from 07 budget \$2,240.00	
Buildings & Grounds	
701 Custodial Services & Supplies	\$17,300.00
702 Insurance	13,900.00
703 Maintenance & Repair	12,550.00
704 Utilities	42,000.00
705 Capital Improvements	13,200.00**
706 Lawn Maintenance	10,300.00
Total Buildings & Grounds	\$109,250.00
** carry forward form 07 budget \$5,200.00	

Congregational Life/Outreach

801 Fellowship Suppers	\$200.00
802 Paper Goods	300.00
803 Fellowship Hour	650.00
804 Programs & Receptions	300.00
806 Yellow Page Ad	2,500.00
808 Outreach Resources	750.00
809 Special Projects	2,500.00
Total Congregational Life	\$7,200.00
Total Budget	\$554,295.00

NEW MEMBERS

Robert Hogue	Betty L. Stevenson
Florence V. Hamilton	Bruce & Sandra Weber
Charles W. & Jurdis Bauermeister	Harold & Ann Blakely
Lloyd & Karen Kirschenmann	Greg & Janice Sherman
Gregory D. Sherman Jr.	Dylan Anderson
Sam Bartholomew	Jeremy Borchert
Emily Grandle	Katherine E. Grandle
Emily Hernandez	Zachary Hernandez
Nora Hurab	Rena Schell
Parker Temple	Steven McPherson
Amanda & Tracy Goodluck	Nancy Cowan
Larry & Pat Felhauer	LeRoy & Florence Felhauer
L. William & Joan C. Kuyper	Jerry & Marcella Groen
Gene Christensen & Mary Odenbach	Jessica & Casey Groen
Frederick & Mary Fountain Olberg	Blake Miller
Ken & Michelle Osborne	William & Barbara Brady
Mireille Maguikuie Ncheuguim	

Holy God, we praise you for calling us to be a servant people, and for gathering us into the body of Christ. We thank you for choosing to add to our number, sisters and brothers in faith. Together may we live in your Spirit, and love one another, that we may have the mind of Christ. Guard these your servants and let your Holy Spirit be with them forever, through Jesus Christ our Lord. Amen.

*Blest be the tie that binds Our hearts in Christian love:
The fellowship of kindred minds Is like to that above.*

*Before our Father's throne We pour our ardent prayers;
Our fears, our hopes, our aims are one, Our comforts and our cares.*

*We share our mutual woes, Our mutual burdens bear,
And often for each other flows The sympathizing tear.*

*From sorrow, toil, and pain, And sin we shall be free;
And perfect love and friendship reign Through all eternity.*

NECROLOGY REPORT

Remembering members of First Presbyterian Church who died in 2007:

Mary Wisner
Jean Zandler
Helen McQuiston
Allan Savage
Jim O'Neill
Nancy French
Claude Welles
Dr. Bryce Brisbin
Louise Whitlock
Carl (Barney) Rawson
Helen Waguespack
Jodie Trout
Douglas Pelking
Luella Dick
Tom Whelan

Eternal God, loving Father and Creator of us all, amid all the changes of life, you alone remain the same and unchanging. We acknowledge the uncertainty of life; for we are given a mere handful of days. All life is as grass, and all its beauty fades like the flower of the field. But our hope is in you, O God. Even in the valley of the shadow of death, you are with us. O Lord, help us remember that our days are numbered and that you are eternal, gracious and loving.

We thank you for the great company of those who have kept the faith, who have finished their race, and who now rest from their labor. We praise you for those dear to us, and especially we thank you for the life and victory of these your servants, whom you have now received into your presence. Receive them into your arms of loving mercy, into the blessed rest of eternal peace and eternal home. Now Lord, let your servants go in peace, your word fulfilled. Glory to the Father, and to the Son, and to the Holy Spirit, as it was in the beginning, is now and ever more shall be. Amen and Amen.