

First Presbyterian Church
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Annual Report For 2008

Church Staff

Rev. Norm Story, Pastor
Dr. Marcus L. Burr Jr., Minister of Pastoral Care
Dr. Wayne Hawkins, Parish Associate/Hispanic Ministries
Tracy Geiger, Christian Education Program Coordinator
Mark Hellman, Youth Specialist
Courtney Prah and Shannon Kilburg, Youth Interns
David Sallee, Director of College Ministry
Kelly Temple, Choir Director
Beth Borchert-Thomas, Youth Choir Director
Lynn Lawson-Jones, Pianist
Howard Smolleck, Organist
Lois Cook, Bell Choir Director
Linda V. Ramirez, Office Secretary
Michelle Del Rio, Bookkeeper
Mike McClanahan, Custodian
Judi Ferguson, Nursery Attendant

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PASTOR'S INTRODUCTION TO THE ANNUAL REPORT OF 2008

"The steadfast love of the LORD never ceases, his mercies never come to an end; they are new every morning; great is your faithfulness."

(Lamentations 3:22-23)

God is always faithful. Our God has remained steadfast and present throughout this most extraordinarily challenging year in our life together as a Presbyterian congregation. Once again, the necrology report includes the familiar names of dear friends of our church family, all of whom we miss terribly. We have been blessed this year with many more weddings and baptisms, and wonderful new members have joined us, but our losses still hurt.

The Elders serving on the Session in 2008 faced some very difficult decisions, including changes in personnel for which the details necessarily had to be held in confidence. Our dedicated Elders served with strength, faithfulness, and unity. It was an unexpectedly complicated process to figure out certain office and financial functions, to update and improve procedures, and adjust to new personnel. Church members have felt frustrated at times when their questions and concerns could not be answered as they had in the past. Office staff and members of the Administration Ministry Team in particular have worked tirelessly and diligently through problems and difficulties far more complex than anyone could have anticipated. We are pleased that the work is coming together.

Another welcome bright spot is that our financial giving did increase during 2008, and ended well above our expenses. Though our financial pledges for this coming year are down slightly, we expect that our current levels of giving will cover our expenses, despite the turmoil and uncertainty of our national economy. The Session will be monitoring income and expenditures very carefully this year. Our church is in good financial health and contributions are being spent as their donors intended.

The various ministries, organizations, and programs of our church have also done very well this year. The accomplishments of our Deacons are noteworthy. Through the Deacons' ministries of compassion, Presbyterian Women and many others, our church has made a real difference in our community and in the world, as reflected in this annual report. Your church staff has consistently worked hard as a strong team, and they have tackled new tasks with imagination, willingness to learn, and cooperation. All of those who so generously volunteer their time and talents, who continue to serve so faithfully, are nothing short of wonderful and amazing. It is by the faithful efforts of our whole church family, serving for the glory of God, that this congregation can function and fulfill our mission. Thank you, everyone. Thank you all who serve with such love and commitment.

As you read this report and hear from the moderators of our ministries, you will be pleased by how much they have each accomplished and how God has provided resources and opportunities far beyond our expectations. This year, be encouraged to look for those places where you have an interest, where you can bring your ideas, where you can serve. We are not called and saved by Christ just to sit back, watch, and do nothing. Scripture assures us that all are specifically equipped to serve God in some way. We rebel against God's will and intention if we are not involved in the church's mission. All of our church's ministries and programs are looking for people who are willing to help and make a difference, for as Jesus said to his disciples, "The harvest is plentiful, but the laborers are few; therefore ask the Lord of the harvest to send out laborers into his harvest." (Matthew 9:37-38)

Looking ahead, at the Elders' retreat a few weeks ago we focused on two general areas where we hope for significant improvement this coming year. First, we want to do better at inviting and helping each visitor and member recognize and bring their particular interests and gifts for ministry, and to participate in meaningful ways, in this church's mission by becoming actively serving faithful members. Second, we want to communicate better with the whole congregation by ensuring that information and answers to questions are always readily available. You can find all of the minutes from every ministry team, including the Session now posted on the bulletin board in Jones Hall. In addition, you can read or download them from our church website. Members are encouraged to read them, ask questions, make comments, offer suggestions, and become more involved.

Finally, there are some new faces on our church staff. You will hear more from Mark Hellman our youth specialist and director, during the youth report. We can expect great things through his ministry. Michelle Del Rio is our new bookkeeper. She is working part-time; therefore, during the morning on weekdays is the best time to call with any questions regarding finance or your contributions. The college intern position is being job-shared by Shannon Kilburg and Courtney Prah; both are sophomore students at NMSU.

I believe that we are poised for a wonderful and exciting year ahead. Our God is always faithful, so really the question is, how will we choose to respond to the Lord's love, God's call, and our church's mission on into the future? In Jeremiah 29:11, God makes a promise most appropriate for us to hear and consider today, "For surely I know the plans I have for you, says the LORD, plans for your welfare and not for harm, to give you a future with hope."

SESSION

A. MEMBERSHIP:	<i>as of January 1, 2008</i>	401	
	ADDITIONS:		
	Received on Profession/Affirmation of Faith	0	
	Received on Church Letter	6	
	Received by Reaffirmation of Faith	7	
	Restored to Active Roll	0	
	REMOVALS:		
	Transferred by Letter	5	
	Removed due to Death	9	
	Inactive Roll/Deletions	0	
	Removed by request	8	
	MEMBERSHIP: <i>as of December 31, 2008</i>	392	
B. BAPTISMS:	Adult/Believers	1	
	Infant/Children	5	
C. WEDDINGS:		4	
D. MEETINGS:			
	Congregational:		
	Called Congregational	2	
	Annual Congregational	1	
	Stated Session	10	
	Called Session	1	
	Pollings of Session by e-mail	2	
E. SESSION MEMBERS:			
	<u>Class of 2008</u>	<u>Class of 2009</u>	<u>Class of 2010</u>
	Lon Anderson	Susan Grandle	Gena Breck
	Joyce Gemoets	Mary Kammann	Alex Burr
	Tommy Matkin	Donna Mathis	Carl Connor
	Bruce Pearson	Jacque Parks	Wayne Maley
	Blaine Goss	Robert Paul	Carissa Rood
	Dina Schroeder	Marsha Topley	Charlie Yaryan
D. COMMITTEE RESPONSIBILITIES			
	<u>Clerk of Session</u>	Stephen Hardin	
	<u>Administration</u>	Dina Schroeder ©, Mary Kammann, Carl Connor	
	<u>Building & Grounds</u>	Robert Paul ©, Donna Mathis, Charlie Yaryan	
	<u>Christian Education</u>	Susan Grandle ©, Blaine Goss, Gena Breck	
	<u>Cong. Life/Outreach</u>	Lon Anderson ©, Joyce Gemoets, Carissa Rood	
	<u>Music & Worship</u>	Marsha Topley ©, Jacque Parks, Wayne Maley	
	<u>Missions</u>	Tommy Matkin ©, Bruce Pearson, Alex Burr	

BOARD OF DEACONS

<u>Class of 2008</u>	<u>Class of 2009</u>	<u>Class of 2010</u>
Robert McPherson (Chairman)	Mary Ellen Gregg	Mike Bartholomew
Deborah Austin	Lynn Lawson-Jones	Alice Cooper
Tracy Geiger	Jean Bernard Nanou	Olivier Heubo
Doris Morgan	Rusty Smith	Rosemary Maddox
Jean Rhodes	Clint Woodward	Cindy Tafoya
Darla Topley	Winifred Quinzi	Ralph Miller
Katie Grandle (youth member)		

The Board of Deacons serves the congregation and the community in many ways. These services include:

Ushering - Greeting our worshipers, handing out the service program and collecting the offering.

Transportation - Helping our church families to attend Services.

Transient meals - Providing sack lunches to transients.

Visitations - Visiting our home bound and hospitalized church family member.

Soup Kitchen - Setup teams of workers for the local soup kitchen

Special Events - Coordinates events such as the annual Deacon Hamburger Fry.

Christmas Food baskets, and the Socks and Undies – School Supply drive for children in need.

Each Deacon is assigned to one of the six Deacon Committees above and one of the six Session Teams as well. Additionally the Deacon Moderator attends the Session Meetings to provide communication between the two Boards.

The deacons have furnished financial assistance to members of our congregation and local needy families of the community in cases of special needs. This supplied support and emergency assistance has been provided in the form of sack lunches, gas vouchers, bus tickets, medical bill payments, and rent assistance, food baskets, under wear, blankets, gifts certificates and inspirational materials.

The above mentioned activities of the Board of Deacons are generously financed by you, the congregation. Our funds are generated by our annual hamburger fry, one-half of the loose offerings and monthly communion offerings. Additionally, your generosity helped us provide Christmas food baskets (each weighing over 75 lbs) for needy community and church families. Through your generosity, your Board of Deacons is able to make a positive contribution and lasting impact to our surrounding community as well as to our own community of believers. Thanks be to God!

In Christ's love,
Robert McPherson

Deacons Financial Report

Income:

Deacons, Communion, & 1/2 Loose	7,235.81
Deacons Medical Fund	150.00
Fundraiser (Hamburger Fry)	1,686.78
Special Project (Hospice Baskets)	2,440.00
Total Income	11,512.59

Expenses:

Emergency Assistance	3,152.86
Flowers & Gifts	9.62
Fundraiser (Hamburger Fry)	864.85
Gas Vouchers	1,095.00
Local Missipn Project (Hospice Baskets)	1,886.25
Sack Lunch Supplies	173.93
El Caldito (Soup Kitchen)	800.00
Soup Kitchen Groceries	172.33
Total Expenses	8,154.84

Ministry Team: ADMINISTRATION

The Administration Ministry Team is responsible for the administration of church policy, personnel matters, financial matters, supplies and equipment from Vans to communications and technical devices. Elders serving on this team were Dina Schroeder, Mary Kammann and Carl Connor. Deacons serving on this team were Darla Topley, Winnie Quinzi and Mike Bartholomew.

The Administration Ministry Team would like to thank Lyn Ames for serving as our church Treasurer and reviewing 2006 and 2007 church transactions. We gladly implemented a few recommended suggestions.

We would also like to thank Barbara Kewley for chairing our Stewardship campaign for 2008. It was a successful campaign. For 2009 we received 110 pledges totaling \$316,596.64 compared to 2008 we received 116 pledges totaling \$328,683.16.

Mid-year and end of year evaluations were completed on time. We were able to issue an end of year bonus to our faithful staff. We had several personnel action items in 2008 (1) hiring of a payroll clerk (2) hiring of a bookkeeper (3) hiring of a Youth Director and (4) a Youth Intern was hired.

Our Church's incorporation status was re-instated thanks to Carl Connor's diligent persistence. Thank you Carl!

Much needed computer software and hardware upgrades were completed and are in the process of being completed. Thank you to David Yaryan for volunteering his computer knowledge in helping make these upgrade decisions.

We began the revision of our Church's Employee Policy and Procedure manual. The Administration Ministry Team will continue this process in 2009.

A heartfelt thank you to the entire committee for their support and input with all Administration matters this past year.

Respectfully submitted,

Dina Schroeder, Moderator
Administration Ministry Team

Ministry Team: BUILDINGS AND GROUNDS

Members: Elders- Robert Paul Chairman, Donna Mathis, & Charlie Yaryan.

Deacons- Jean Bernard Nganou, Jean Rhodes, & Ralph Miller.

- Installed a flow meter on the irrigation pump. Uncovered and repaired the distribution PVC from the pump. Flushed the sprinkler system to get a proper distribution. Replaced several sprinkler heads in the lawn irrigation system.
- Provided a home and support for the work of the columbarium committee.
- The water heater in Jones hall was replaced to eliminate the bad smell coming for the hot water. Because this proved only a temporary fix, it was replaced by an on-demand water heater. This heater is also more economical in addition to eliminating the odor. The old water heater is less than a year old and will be sold. The sink area in the kitchen was refurbished with a double sink and a disposal unit.
- A number of light bulbs and fluorescent tubes were replaced in Jones hall and Two of the ceiling spotlight lamps were replaced and several were redirected. Bulbs in the large circular lamps over the choir were replaced. Several outside lights on photocells were replaced as well as two new lenses. Overhead lights in Narthex replaced. The bulbs in the lamps over the kitchen stove were replaced. The kitchen ovens were recalibrated.
- Considerable work was done in the playground Area. Fence repairs were made. The ground cover (weed control cloth) was replaced under the swings and slides and the surface leveled with wood chips. Our Scout Troop helped with this project. Broken play structures were removed and discarded. The picnic table was rebuilt when the 300 lb. concrete top collapsed and fell onto the concrete benches.
- Bumpers were placed under the refrigerators and freezer units in Watkins Hall kitchen to allow “breathing space” between the walls and the appliances.
- Remounted the doorstop, entrance to Reeves Hall and realigned the emergency doors on the west side. Remounted doorbell button, Jones Hall.
- Refrigerator in Watkins was repaired when it quit cooling.
- The light control console in the Deacons room was repaired.
- A number of repairs and service calls were required for the kitchen dishwashing station and the dishwasher. The hose and nozzle for the rinse were replaced. The large-objects filter screen disintegrated as a result of corrosion and use and was replaced.
- The gate lock mechanism next the sanctuary entrance was repaired. The gate latch on the SE corner of the Children’s Garden (Branigan Hall). The playground gate at the east end of Jones Hall was re-anchored with heavier hardware.
- The lock on the door at the East End of Reeves hall was modified to end the illegal tampering that prevented securing the building properly.
- The doorbell in Watkins Hall was disabled because it was disrupting the SAT tests being taken by High school students. After coordination with the Children’s Garden, owners of the system, it was decided that the system, in Watkins only, would be left inoperative.

- A Workday was held in May; Seven new handicapped parking signs replaced old deteriorated signs. Completed the shelving project in the garage. Also inspected and inventoried all folding chairs and condition of same at the request of Administration Ministry Team.
- Wooden fences around ac/units of Jones and Reeves Halls were painted.
- Removed the littered bricks around the north area of the campus and inventoried and stacked them for use in the columbarium. Work performed by the columbarium committee.
- Removed the Styrofoam “mountain” in Watkins hallway and patched the resulting holes.
- Refurbished 10 of the pew candle holders used on Christmas Eve.
- Planned, designed and installed the sign identifying our church as the home of La Iglesia del Pueblo, our Hispanic congregation.
- Revised the B&G work order form.
- Several repairs were made to the west garage door opener. It is now operational.
- Job descriptions were drafted for two positions; Sunday sexton and staff support. Brian McPherson and Michael McClanahan have previously performed the work with Michael currently filling both jobs.

The accomplishments of Buildings and Grounds team would not have been possible without major contributions from other ministry teams and members and friends of the church.

On June 7, we held a workday. A Workday was also completed October 8, The Breck family- Austin, Gena and young disciples Kyle and Rachel, all pitched in. Also giving a big assist were Ed and Donna Mathis, Nora and Charlie Yaryan, Lyn and Judith Ames, Tommy and Dutch Matkin, Bill Diener, Bruce Pearson, Mel Parish, Brian McPherson, and Mike McClanahan. Workers also were Jackie and Jim Parks, Mike Bartholomew, Ralph Miller, John Bernard Nganou, Bob and Ardell Paul

Other faithful donors of skills and time were Jim and Ruth Ward, Kathy Story, Travis Becker and members of our Boy Scout Unit as well as Mark Geiger, Charlie Mathis and Pieter Decker. Randy Farmer donated time from his work crew as well as landscaping materials.

Jon Daniels shared his experience and provided maintenance and repair support.

Ministry Team: CHRISTIAN EDUCATION

Team Members: Travis Becker (ex-officio as Youth Director), Gena Breck, Tracy Geiger (ex-officio as CE Program Director), Gary Gemoets, Blaine Goss, Susan Grandle (moderator), Mary Ellen Gregg, Olivier Heubo, and Kathy Story

Many, many volunteers have worked diligently to further the educational programs for the community and our congregation. The educational programs of First Presbyterian range from birth to adult and from Sunday School to midweek programs.

We celebrate the following successes:

- Well run Sunday School preschool classes with very able teachers Judith Ames and Carol Goss.
- Elementary Sunday School Classes which have enjoyed using PCUSA's We Believe curriculum taught by a variety of teachers.
- The hiring of Mark Hellman as Youth Director after Travis Becker's departure for Albuquerque.
- Tracy and Susan traveled to Association of Presbyterian Church Educator's (APCE) conference, gaining great new insights.
- A very successful high school mission trip to Hobbs, New Mexico.
- The first ever middle school mission trip to Denver, Colorado.
- Teacher training event held prior to VBS, using resources found at APCE.
- Great student interns: Scott Burns, Courtney Pahl, and Shannon Kilburg.
- Church School classes, which run for preschool through elementary aged students, are available during the worship time after the Young Disciples Talk.
- Vacation Bible School which brought 120 kids to our church, many who came from The Children's Garden and the community.
- Salt and Light, the midweek ministry, continues to be an important part of what Christian Education is all about.
- Scott Burns is leading a college group Bible Study and devotion.
- A variety of adult classes both during the week and during Sunday School.
- Church-wide focus on prayer in the month of September.

It is with sadness that the team bids farewell to the following team members who rotated off in January: Blaine Goss, Mary Ellen Gregg, Gary Gemoets, and Kathy Story. Their service and dedication is appreciated.

In His Service,
Susan Grandle
Moderator

Ministry Team: CONGREGATIONAL LIFE / OUTREACH

The congregational life and outreach committee consisted of the following members: Lon Anderson (moderator), Debby Austin, Carissa Brealey, Joyce Gemoets, Donna Farmer, Cindy Tafoya, Katie Grandle, and Rusty Smith. The "congregational life" part of our committee refers to ministering within our congregation, and finding ways to keep our congregation connected. The "outreach" function refers to reaching out into the community to bring new folks into our congregation. The two functions are related, as the congregation is made vibrant and fresh by the infusion of newcomers, and newcomers feel welcome when the congregation is active and connected. Our committee was very active during 2008, and we hope to continue that trend in 2009 with new imaginative events designed to bring our congregation closer together and reach out into our community.

Some of the recurring activities we continue to sponsor are the after church fellowship time, the movie night during the summer, and various dinners and "get-togethers". The after church fellowship time has been continually improved so that hosting is spread out over all the church's ministry teams. The intention with this program is to make the process very straightforward so that the host views this as an opportunity and not a burden - we believe we have accomplished this goal. The movie night during the summer was lightly attended and for this reason we are not sure if it should continue in its present form. We will continue to support any opportunity to bring members of the congregation together, and the tried and true method of feeding each other always works.

Two new activities that we initiated during this year were the softball team and a couple of potlucks for newcomers. Thanks to Katie Grandle for spearheading the softball team. The team improved as the season progressed but so did the other teams. Our team won a few games and had a good time playing together. The potluck dinners were successful because they introduced some of our newcomers to the congregation and we hope made them feel more at home. One of the side benefits that we noticed is that many of our newcomers are very active in the church.

In the outreach area, our committee focused on advertising, namely with the "Yellow Pages" and the "Newcomer Connection". We also hope that every event we sponsor will bring in friends and neighbors to come and meet our church. The outreach area was worked in conjunction with Tracy Geiger. This area also spills over into other committees and throughout the congregation. One of the continuing difficulties is figuring out what works and what doesn't in the outreach area. To this end we have tried better tracking of the visitor pads used in the worship service with some success. We will continue to look for new and better ways to spread the good news and give folks a chance to come and see for themselves the vibrant life of our church. More important is to reach people who don't know Jesus and look for opportunities to be a witness to the new life we have through him.

Submitted on behalf of the Congregational Life and Outreach Committee,
Lon Anderson

Ministry Team: MISSION

Ministry Team Members:

Tommy Matkin, Moderator; Rosemary Maddox, Recording Secretary; Alex Burr; Dutch Matkin; Robert McPherson; Bruce Pearson; Robert Taylor; Clint Woodward.

One of the highlights of the Mission Ministry Team is our visiting missionaries from around the world. In 2008 we had visits from:

- 1) John Haspels filled the pulpit on January 13, 2008, and made an after-worship presentation about his mission in Ethiopia.
- 2) Doug Barron, visiting on January 20, gave the minute for mission during worship and presented a program after worship explaining mission work done by him and his wife Sherrie through Campus Crusade for Christ.
- 3) Ron & Donna Pontier and their daughter Brianna visited on July 20. Ron filled the pulpit and made a presentation explaining their work in Central African Republic with AIM/AIR. Donna arranged a display of African-made articles to enhance Ron's presentation.
- 4) Don & Kim Lytton were with us in August. Kim shared her musical talents during worship and Don visited with the Mission Ministry Team.

A mission team of adults from St. Andrew's Presbyterian Church, Albuquerque, working on a water project for Mesquite, NM, were welcomed and housed by members of our congregation during their time in our area.

Ann Blakely, of our congregation, and Judy Kemper, of Sonoma Ranch Presbyterian Church, made an after-worship presentation on September 28 sponsored by the Mission Ministry Team. Their presentation was on a Synod-sponsored mission program "Beyond Our Borders" which is a focus on immigration. Ms Julia Thorn, PCUSA Immigration attorney, did a minute for mission during worship and an after-church presentation in conjunction with the other two ladies.

Each member of the mission team corresponds with three to four of our missionaries in the field to stay informed of their needs and activities. This fulfilled our #1 goal for 2008: to keep the congregation informed of mission activities. Another goal set for 2008 was to update our Missions Directory; articles were gathered in November and the directory will be published in early 2009. Our other goal was to work with Salt & Light and Vacation Bible School when asked.

The Mission Ministry Team sponsors four special offerings for the General Assembly of the PCUSA. They are: One Great Hour of Sharing, Pentecost Offering, Peacemaking Offering, Joy Offering. Our portion from the Pentecost Offering (\$652) was given to our Spanish congregation; our share of the Peacemaking Offering (\$161) was given to La Casa of the Cristo Rey Border Ministry.

The Proposed Mission Budget for 2009 is \$50,875, which reflects a 5% increase for our missionaries. The loss of two missionaries during 2008 allowed this increase. We appreciate the generosity of our church family to the mission program.

Tommy Matkin, Moderator

Non-Budgeted Mission Giving

Local Missions

Deacons

Emergency Assistance	\$3,152.86	
Hospice Project	1,886.25	
Soup Kitchen	972.33	
Community of Hope (includes gas voucher funds)	3,925.00	
Casa de Perigrinos	314.22	
Subtotal		\$10,250.66

General Fund

La Casita	161.50	
Boy Scout Troop #62	600.00	
Subtotal		\$761.50

Total Non-Budgeted Monies to Local Missions \$11,012.16

Presbytery, Synod & General Assembly Agencies

General Fund

One Great Hour of Sharing	\$5,866.07	
Christmas Joy Offering	4,921.25	
Peacemaking & Pentecost Offering	2,311.00	
Presbyterian Campus Ministry	2,500.00	
Iglesia del Pueblo (new church development)	4,115.72	
Subtotal	19,714.04	

General Fund

Joel & Barbara Trudell (Wycliff Bible Translators)	\$3,446.93	
Global Outreach (Don & Kim Lytton)	710.00	
Other Foreign Missions	529.82	

Total Non-Budgeted Monies to Other Mission Projects \$4,686.75

Grand Total Non-Budgeted Monies to Mission Projects \$49,251.99

Ministry Team: MUSIC AND WORSHIP

The committee members were: Marsha Topley, Jacque Parks, Wayne Maley, Jim Parks, Doris Morgan, Alice Cooper, Kelly Temple, Lynn Lawson-Jones, Howard Smolleck, and Lois Cook.

The committee would like to thank the many volunteers that participate in our worship experience. We strive to create an opportunity for the best possible worship service. Along with Rev. Story and our staff, we say thank you to all those who provide music, serve communion, provide young disciple talks, serve as liturgists, and perform deacon duties for worship. We would like to thank Judith Ames for preparation of communion wafers and Mariann Novack for the beautiful, professional décor she provides for the sanctuary. We also thank Doris Hamilton for her service in preparing the children's bags for worship each week.

Some highlights of our ministry team for 2008 are provided below:

Lynn-Lawson Jones became a member of the music staff.

New banners for the sanctuary

Additional choir robes

New music

New bells

Professional development workshop for Kelly Temple

Missionary participation in worship

Advanced planning of worship services

Organization of music library

Preparation for Pedals, Pipes, and Pizza choral workshop and recital in Feb., 2009

Inclusion of member of sound and AV team on committee

Respectfully submitted,

Marsha Topley, Moderator

Ministry Team: NOMINATING

Each one should use whatever gift he has received to serve others, faithfully administering God's grace in its various forms. 1 Peter 4:10

Members of the committee: Judith Ames, Alice Cooper, Blaine Goss, Susan Grandle, Jim Parks, and Greg Temple

Un-expired term for Class of 2010 filled by Ralph Miller

Class of 2011

Elder:

William Brady
Larry Fellhauer
Blaine Goss
Florence Hamilton
Joan Rawson
Greg Temple

Deacon:

Austin Breck
Mark Geiger
Marianne Maley
Martha Mitchell
Ken Osborne
Janice Sherman

Class of 2009

Dylan Anderson (1 yr. youth position)

ORGANIZATIONS

FELLOWSHIP GROUP

IN-BETWEENERS

The InBetweeners is a fellowship group for adults in the church family. We meet periodically, usually for a meal and a program. This year's events included

- Prayer Breakfast for the Fourth of July
- Picnic supper at the Parks' home
- Fall picnic at Camp Chimney Spring in conjunction with the closing service there
- Dinner and theater—"Enron" at NMSU
- Decorating the sanctuary for Advent
- Christmas progressive dinner

PRESBYTERIAN WOMEN

Presbyterian Women in the congregation of First Presbyterian Church Las Cruces, is organized with the consent of Session as an independent organization within the church with its own leadership, program and budget. Overall planning for the year is provided by a Coordinating team composed of a moderator, Janet McPherson; treasurer, Ruth Ford; secretary, Evelyn Horst; coordinators of mission programs, and a representative from each Circle and Guild.

Presbyterian women in the Congregation is a member of the Presbyterian Women in the Presbytery of Sierra Blanca and the Presbyterian Women of the Synod of the Southwest.

PURPOSE

Forgiven and freed by God in Jesus Christ, and empowered by the Holy Spirit, we commit ourselves:

- To nurture our faith through prayer and Bible study,
- to support the mission of the church worldwide,
- to work for justice and peace, and
- to build an inclusive, caring community of women that
strengthens the Presbyterian Church (USA)
and witnesses to the promise of God's kingdom.

Presbyterian women are organized into circles which meet monthly from September thru may for worship, study, and fellowship. Circles select their own study subjects, and select their own leaders.

Local missions supported by Presbyterian women include: the Bridge (NMSU Campus Ministries), Jardine de los Niños, La Casa, La Casita, Casa de Peregrinos, St. Luke's Health Clinic, the Gospel Rescue Mission and the Community of Hope. Monetary contributions are received by circles, gifts in kind are placed in a box in Jones Hall and distributed to designated recipients. We also support the work of Church Women United of Las Cruces. We participate in national missions through "Together in Service" (missions to overseas projects), the Birthday Offering, the Thank Offering, and the Offering of the Least Coin.

During 2008, PW helped sponsor two participants in a women's conference held in El Paso and Juarez concerning immigration problems called "Beyond Borders". Judy Kemper and Ann Blakely have presented information and a slide show concerning this conference to Presbyterian women and to the congregation.

The Memorial Student Aid Fund is administered by a committee of Presbyterian Women. College students of our congregation receive scholarship support from dividends of the investment in the New Covenant Fund. The fund receives memorial donations, which are added to the principal, only the dividends are used to fund the scholarships.

Evelyn G. Horst
Secretary

Memorial Student Aid Fund

This first manse for First Presbyterian Church was built by funds raised by the Ladies Aid Society about 1935. Eventually that manse was sold and the \$2000.00 received was turned over to the College Circle. In 1969 the *Memorial Student Aid Fund* was established with the provision that the principal would remain intact and only the interest would be used for college scholarship aid. Through the years the principal has increased through memorial donations and funds transferred from Presbyterian Women. Scholarships from the Memorial Student Aid Fund have been awarded to over 100 students since the fund was established in 1969.

Memorial Student Aid Fund Funds Invested With new Covenant Funds Through Presbyterian Church (USA)

Market Value 12/31/07	\$7,076.72
Dividends	181.63
Deposits	100.00
Scholarships Given	0.00
Decrease in Market Value	-2,320.69
Market Value 12/31/08	5,037.66
2008 Contributions held in church savings pending market rising	250.00
Total Value on 12/31/08	\$5,287.66

Presbyterian Women - Financial Report for 2008

Balance forwarded from 2007	\$2,301.00	\$2,301.00	
Pledges	\$2,516.00	\$2,516.00	\$2,516.00
Designated giving			
Receptions	\$100.00		
Missions			
Local	\$1,306.00		
Other	\$165.00		
Birthday Offering	\$495.00		
Thank Offering	\$504.00		
New covenant funds	\$100.00		
Total Designated giving		\$2,670.00	\$2,670.00
Total Income	\$5,186.00		\$5,186.00
Income plus bal fwd			\$7,487.00
Disbursements			
PW of Presbytery of SB	\$1,000.00		
PW support of Presbytery	\$150.00		
Synod of the Southwest			
Immigration – Blakely	\$300.00		
General Assembly			
Birthday Offering	\$495.00		
Thank Offering	\$896.00		
Together in Service	\$300.00		
Local Missions	\$1,306.00		
Other Missions	\$165.00		
Least Coin Offering	\$11.00		
Fellowship			
Receptions	\$100.00		
Study materials	\$38.00		
Office Supplies	\$257.00		
New Covenant funds			
Memorial Student Aid			
Scholarships	\$700.00		
Total disbursement	\$5,718.00	\$5,718.00	\$5,718.00
Balance 31 Dec 2008			\$1,769.00

Evelyn Horst, Secretary

THE SALT & LIGHT COMPANY

Wednesday after school outreach

The Salt and Light Company is the Wednesday night ministry for children from 4 years of age through High School. We meet from 4:00-7:00 pm from September through the last week in April. The ministry has just celebrated its 17th year here at First Presbyterian Church. There has been an amazing amount of growth. Along with our church families, we have reached out to our Hispanic Church, La Iglesia del Pueblo, a number of families from the Children's Garden, and random families from the community that have heard about our program. Many of our church children have been instrumental in the growth of Salt and Light by bringing their friends. We are beginning this year to see some of the new families in Worship on Sundays.

The dinner hour continues to see explosive growth. The cook teams led by Jacque Parks, Don Rhodes, Steve Loman, Cheri McMillan, and our snack leaders, Michelle Osborne and Kathy Story, have tirelessly prepared meals for over 120 guests each Wednesday. The loyalty and dedication of Adele LaVerne, and Shannon Kilburg, is evident in their themes and decorations.

Our teachers Susan Grandle, Danielle Gurnea, Shannon Kilburg, Judith and Lyn Ames, Carol Goss, and Peggy White, plan and prepare thoughtful lessons each week. Beth Borchert-Thomas, Rob Randall, Dina Loman, and Janet Loman, continue to teach a wonderful variety of music and worship skills, recreation is under the watchful eye of Joleen Hussman and Scott Burns.

Table parents play an important role in the Salt and Light ministry. Along with our teachers and leaders, we also are blessed to have Gary and Joyce Gemoets, Theresa Armendariz, Denise Thomas, and Blaine Goss.

We would also like to thank Eleanore Dikowski and Mike McClanahan for their help each week.

The children continue to play an important part in Worship services such as the Ash Wednesday service and by singing in church at least once a month.

Thank you to everyone who has contributed both time and money to this important outreach ministry.

Please continue to keep the Salt and Light ministry in your prayers.

Respectfully submitted by

Tracy Geiger,
Salt and Light Director

Salt & Light Financial Report 2008

Income:

Community Partners/Albertson's	\$42.64
Fundraisers	2,690.74
Meals	1,281.00
Designated/Other & Scholarships	7450.55
Tuition	1,570.00
Total Income	\$13,034.93

Expenses:

Craft Supplies	\$212.74
Curriculum	268.69
Decorations/Themes	189.65
Fundraising Dinner & Expenses	1,047.36
Groceries	3,548.13
Gifts	167.60
Kitchen Supplies & Equipment	87.79
Misc	485.92
Office Supplies & Postage	138.00
Paper Goods	57.47
Recreation Equipment	8.44
Resource Materials	10.69
Worship Skills	23.45
Other	2709.88
Total Expenses	\$8,955.81

SCOUT COMMITTEE REPORT

Some events of the Scouting Program of the Church in 2008:

January 19-20 Scouts from our Troop attended the Klondike Derby at Camp Dale Resler. One of our Patrols received special recognition as having best exemplified the principles of Scouting.

In February the Cub Scout Klondike at White Sands was canceled due weather leaving the area unsuitable for the planned activities.

July 19-28 seven Boy Scouts accompanied by three adult leaders went on a camping trip to Grand Canyon. The boys demonstrated considerable growth in maturity.

November 15 at the Annual Cub Mobile Races, Pack 62 entered only two boys, Evan Schroeder and Roy Geiger. They placed First in their den's category (first Year Webelos) and Second place overall.

Proudly submitted,
Rev. Perkins Patton
Chairman

**FIRST PRESBYTERIAN CHURCH
OF LAS CRUCES FOUNDATION, INC.**

Our local church Foundation is a tax-exempt corporation, which was established to provide long-term financial support for the Church, while allowing members to take advantage of the tax benefits that are possible through donations to the Foundation. The Foundation can accept gifts of marketable securities (stocks, bonds, etc.), real estate or other appreciated property with significant tax advantages to the donor over just straight cash donations.

The Board manages the funds donated to the Foundation and the eventual expenditure of any of these funds to continue to reflect the wishes of the original donors. The church financial secretary keeps a record of the designated gifts in the Foundation.

The Foundation has also been asked by Session to manage the loan accounts set up by some members of the congregation. These funds, were loaned by individuals to pay down the church renovation loan and issue what is referred to as CDs (really signature loans) at current variable CD rates adjusted every six months. Current rates are 5% with a guarantee not to go below the initial rate of 4.3%. At this time members of our congregation are providing \$105,000 to the church for this effort.

Foundation funds are invested with the Vanguard Long-Term Investment-Grade Fund. In addition to these funds the Foundation has some real estate. It has two donated lots in Deming (small value) and a house in Las Cruces. The house is rented and is providing a monthly income. All property is free and clear. The foundation has been the beneficiary of estates in the past and welcomes additional donations at any time.

The membership of the Board of Directors in 2008 consisted of Arlyn Kriegel, Steve Loman, Robert McPherson, Kate Puckett, Bobby Rankin, Gerald Thomas and Jim Parks.

Respectfully Submitted,

Jim Parks

**FIRST PRESBYTERIAN CHURCH
OF LAS CRUCES FOUNDATION, INC.
ASSET AND FUND BALANCE
DECEMBER 31, 2008**

Assets

Cash on deposit First American Bank	\$29,123.69
Vanguard	\$74,828.26
Rental Property, 3004 Missouri (Estimated Value)	\$180,000.00
Lots, Deming, NM	<u>1,000.00</u>
Total Assets	\$284,951.95

**General Fund Financial Report for 2008
Budgeted Income and Expenses**

Operating Income

Pledges & Envelopes	\$445,387.75
Misc. Income Operating	22,277.68
Gas Well Receipts	7,304.05
Loose Offering Income	8,334.90
Per Capita Tax	3,163.04
Interest Income	2,964.01
Total Operating Income	\$489,431.43

Budgeted Expenses

Actual amount
Dispersed in 2008

Missions

General Assembly	
101 Tom & Judy Harvey-Singapore	\$2,500.00
102 John & Gwen Haspels-Sudan	1,200.00
104 William & Susan Soldwisch-Mexico	1,900.00
105 Phillip & Elizabeth Prasad-India	2,500.00
106 Surma	1,000.00
107 Dalit	1,000.00
108 Andrew & Judith Carrick-Japan	2,500.00
Subtotal	\$12,600.00

Synod/Presbytery

111 Presbytery	\$7,299.00
113 Christo Rey Outreach	2,900.00
114 Pasos de Fe	2,500.00
116 Presbyterian Campus Ministry	1,460.00
Subtotal	\$14,959.00

Local Missions

122 Gospel Rescue Mission	\$3,010.96
127 St. Luke's Health	1,175.00
128 Oscar & Candis Avalos-Campus Crsade	500.00
Subtotal	\$4,685.96

Missions/National/International

132 Doug & Sherry Barron-Campus Crusade	\$3,124.00
134 Donna Evans-Wycliff Bible Translators	2,500.00
135 Joel & Barbara Trudell-Wycliff bible Translators	2,500.00
138 Pricilla School-Mexico	2,625.00
139 Bob & Donna Waguespack-LAM	2,708.00
140 Ronald & Donna Pontier-AIM	2,708.00
141 Don & Kim Lytton-global Outreach	1,876.00
Subtotal	\$18,041.00

169 Mission comm. Discretionary \$749.40

Total Missions \$51,035.36

Personnel

202 Bell/Orff Director	\$1080.00
205 Custodian/Sunday	4,877.92
206 Financial Secretary/Office Manager	18,913.22
207 Financial Secretary Medical & Pension	7,345.26
Bookkeeper	3,294.61
Payroll Clerk	4,487.97
208 Pulpit Supply	1,597.58
209 Choir Director	10,220.16
210 Choir Director Professional Development	1,502.68
211 Nursery Attendants	2,729.25
212 Office Secretary	23,570.75
213 Office Secretary medical & Pension	5,154.03
214 Organist	11,201.96
215 Organist Professional Development	750.00
216 Pastor's Ministry Expenses	3,955.74
218 Pastor's Housing Allowance	19,000.92
219 Pastor's Dental & Medical Deductible	1,673.97
220 Pastor's Medical & Pension	16,217.43
221 Pastor's Salary	29,711.04
222 Pastor's Social Security Offset	6,956.00
223 Pastor's Professional Development	7,082.05
224 Total Payroll Taxes & workman compensation	13,736.24
225 Piano Accompanist (Salt & Light Youth Choirs)	1,736.60
226 Sexton	6,232.88
227 Sexton Medical & Pension	5,760.54
Janitor	1,744.84
229 Supply Organist	750.00
230 Youth Choir Director	5,461.25
231 Youth Intern	8,194.08
239 Minister of Pastoral Care Ministry Expenses	736.88

241 Christian Education Program Coordinator	33,803.92
242 Christian Edu. Program Coordinator Ministry Expenses	617.35
243 Youth Director	17,030.89
245 Christian Edu. Program Coordinator Professional Dev.	653.00
Total Personnel	\$277,781.01

Administration

Office/Van	
301 Supplies & Postage	7,556.92
302 Computer Systems & Maintenance	970.11
303 Copier Maintenance & Supplies	4,057.63
304 Communications	3,886.38
305 Petty Cash/Office Expenses	296.35
306 Vans & Trailer/Insurance/Gas/Maintenance	2,466.33
307 Stewardship Campaign	165.35
310 Equipment	243.94
Subtotal	\$19,643.01

Governing Bodies/Involvement

320 Session/Deacon/Training & Resource Materials	\$129.50
321 Travel (Presbytery & Synod Meetings)	328.56
322 Per Capita Tax	8,869.16
Total Administration	\$28,970.23

Christian Education Special Events & Programs

401 Vacation bible School	1,815.69
402 Spring Event	282.86
403 Fall Event	199.25
405 Other Events Planned During the year	120.45
406 Advertising & Newcomers Connection	3,852.62
Total	\$6,270.87

Christian Education

501 Curriculum	\$896.75
503 Supplies	324.41
510 Mid-School Fellowship	422.68
511 Senior High Fellowship	1,612.39
514 Conferences & Training	464.20
521 Educational Resources & Library	272.60
523 Mid-School Trips/Retreats	300.00
Total	\$4,293.03

Music & Worship

601 Organ/Piano Maint.	\$7,971.23
602 Worship Service Supplies	438.64
604 Music – Chancel Choir	512.69
605 Music – Elementary & Youth	1,214.78
607 Music – Bells	333.54
609 Guest Artist	2,100.00
610 Music Library (Organist)	555.64
611 Misc.	712.49
612 Church Copyright License	288.00
615 Decorations	799.42
616 Choir Section Leaders	3,920.05
618 Piano Accompanist (Worship)	2,410.00
Total	\$21,256.48

Building & Grounds

701 custodial Services & Supplies	\$15,753.83
702 Insurance	9,043.10
703 Maintenance & Repair	8,634.54
704 Utilities	32,739.30
705 Capital Improvements	2,776.02
706 Lawn Maintenance	10,501.90
Total	\$76,680.67

Congregational Life/Outreach

801 Fellowship Suppers	\$53.82
802 Paper Goods	135.45
803 Fellowship Hour	861.63
804 Programs & Receptions	66.65
806 Yellow Page Ad	3,410.28
808 Outreach Resources	124.00
809 Special Projects	1,284.91
Total	\$5,936.74

Total Operating Expenses **\$472,224.39**

**General Fund Financial Report
Designated Income and Expense**

Income Designated Giving & Clearance Accounts

Special offerings

OGHS	\$5,866.07
Christmas Offering	4,921.25
Peacemaking Offering	2,311.00
Subtotal	\$13,098.32

Designated Gifts

Deacons	\$11,953.31
Local Missions	2,479.12
Foreign Missions	4,616.75
Memorials	980.00
Communion	1,185.00
Senior High/designated/fundraisers/yth payments	9,601.23
Mid School/designated/fundraisers/yth payments	3,116.00
Salt & Light	8,955.81
Misc. Designated	3,955.00
Phase 1/Facility Renewal	10,665.78
Christian Ed./Watkins & McNeil memorial Funds	367.73
Hispanic Congregation/New Church Development	4,115.72
Subtotal	\$61,991.45

Designated Monies Received for Personnel

Piano Accompanist (Worship)	\$3,000.00
Subtotal	\$3,000.00

Total Designated Monies Received **\$78,089.77**

Clearance Accounts (Reimbursable)

Flowers	787.00
Misc. clearance	1,571.44
Salt & Light	774.94
Bible Study Books/Personal	162.30
Deacons Cremm.	721.69
Women's Groups	89.00
Custodian/Special Events	330.00
Subtotal	\$4,436.37

Expenses Designated Gifts

Special Offerings	
1003 OGHS	\$5,746.19
1004 Christmas Joy	4,921.25
1006 Peacemaking Offering	1,880.00
Subtotal	\$12,547.44

Designated Gifts

1101 Deacons	\$6,475.31
1109 Local Missions	1,329.04
1110 Foreign Missions	3,245.40
1113 Memorials	1,284.00
1114 Communion	1,185.00
1116 Sr. High	12,165.79
1117 Mid School	4,396/55
1118 Salt & Light	4,837.00
1119 Misc. Designated	12,265.70
1125 Music Ministry (section leaders)	434.95
1135 Facility Renewal/Phase 1	10,339.02
1136 Watkins/McNeil Memorial Fund (int.)	822.16
1138 Hispanic Congregation New Church Development	675.00

Designated Monies for Personnel

618 Piano Accompanist (Worship)	\$3,000.00
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Total Non Budgeted Expenses **\$75,002.36**

Assets as of December 31, 2008

Cash Accounts

Operating Savings Account	\$145,604.58
Operating Checking Account	8,546.93
Deacons Checking Account	1,772.97
FPC Local Foundation Checking Account	29,123.69
Phase I/Facility Renewal Checking Account	5,768.89
Boy Scout Troop 62	2,459.96

(All the above listed accounts are held at First National Bank)

Cash Balances as of 12/31/07 \$193,277.02

Investments Accounts The Presbyterian Church (USA) New Covenant Funds

	Fund Value <u>On 1/1/08</u>	Fund Value <u>On 12/31/08</u>	Fund Value- <u>change</u>
<u>First Presbyterian Church Corporation</u> (reserves from operating funds)	\$90,880.02	\$63,745.64	-\$27,134.38
<u>Jenny Curry Memorial Fund</u> (at families request, interest on this account is forwarded to Joel & Barbara Trudell, missionaries with Wycliff Bible Translators)	6,380.73	4,381.74	-1,998.99
<u>Ellis Watkins Memorial Fund</u> (at families request, interest on this account is used for Christian Education)	11,703.34	8,036.88	-3,666.46
<u>Bennett Melgaard Memorial Fund</u> (at family's request, interest on this account is used for music ministry)	9,091.88	5,775.66	-3,316.22
<u>Presbyterian Women Student Memorial Aid Fund</u> (under the direction of Presbyterian Women for college scholarships)	7,076.72	5,037.66	-2,039.06
<u>Dr. Claude King Davis Memorial Fund</u> (at families request, interest on this account is to be applied to the Phase I debt per 2006 session decision.)	38,719.58	24,596.81	-14,122.80
<u>Charlie Stone Memorial Fund</u> (at families request, interest on this account is to be applied to the Phase I debt per 2006 session decision.)	39,238.29	24,926.31	-14,311.98

<u>Margaret S. & Willard W. Erdman Memorial Fund</u> (at family's request, interest on this account is to be used for Missions)	\$1,700.40	\$1,080.19	-\$620.21
<u>Alice L. Graham Memorial Fund</u> (interest on this account transferred to the operating budget)	11,559.12	7,342.99	-4,216.13
<u>Alice L. Graham Memorial Fund</u> (interest on this account is transferred to the operating budget)	16,742.08	10,635.48	-6,106.60
<u>Lucille Graham Fund</u> (interest on this account is transferred to the operating budget)	69,213.07	43,968.33	-25,244.74
<u>William & Wanda McNeil Fund</u> (at the family's request interest on this account is used for youth ministries)	13,198.16	8,384.20	-4,813.96
<u>Damon and Marie Bond Endowment</u> (at the families request, interest on this account will be divided equally between Missions and Buildings & Grounds)	48,202.91	30,621.13	-17,581.80
Market Value 12/31/08		\$238,533.02	
First Presbyterian Church of Las Cruces Foundation, Inc. Funds are invested with Vanguard			
Value on 1/1/08	\$41,142.76		
Value on 12/31/08		42,690.57	
2008 Purchases (Investment)		32,137.71	
Value on 12/31/08		\$74,828.26	
Total Cash and Investments	Market Value 12/31/08	\$313,361.28	
Fixed Assets			
Buildings		\$2,492,704.00	
Land		263,500.00	
Furniture & Equipment		50,000.00	
Organ		450,000.00	
Pianos		36,250.00	
Bells		12,250.00	
Sound System		10,000.00	
Rental House (3004 Missouri)		180,000.00	
Deming lots (FPC Foundation)		1,000.00	
Total Fixed Assets		\$3,495,704.00	

BUDGET 2009

Line #	Items	Amount
80000	Mission/Benevolences	
81000	General Assembly	
81101	Tom & Judy Harvey-Singapore	2,625.00
81102	John & Gwen Haspels-Ethiopia	1,260.00
81104	William & Susan Soldwisch-Mexico	1,995.00
81105	Phillip & Elizabeth Prasad-India	2,625.00
81106	(Suri-Baale) Ethiopia	1,050.00
81107	Dalits	1,050.00
	Andrew & Judith Carrick-Japan	0.00
	Subtotal	\$10,605.00
81200	Synod/Presbytery	
81210	Synod	840.00
81211	Presbytery	7,560.00
81213	Cristo Rey Outreach	3,045.00
81214	Pasos de Fe	2,625.00
81216	Presbyterian Campus Ministry	2,625.00
	Subtotal	\$16,695.00
81300	Local Missions	
81322	Gospel Rescue Mission	2,100.00
81327	St. Luke's Health	2,100.00
	Oscar & Candis Avalos-Campus Crusade	0.00
	Subtotal	\$4,200.00
81400	Missions/National/International	
81432	Doug & Sherry Barron-Campus Crusade	2,625.00
81434	Donna Evans-Wycliffe Bible Translators	2,625.00
81435	Joel & Barbara Trudell-Wycliffe Bible Translators	2,625.00
81438	Priscilla School-Mexico	2,625.00
81439	Bob & Donna Waguespack-LAM	2,625.00
81440	Ronald & Donna Pontier-AIM	2,625.00
81441	Don & Kim Lytton-Global Outreach	2,625.00
	Subtotal	\$18,375.00
	Mission Comm.	
80500	Mission Comm. Discretionary	1,000.00
	Subtotal	\$1,000.00

Total Mission/Benevolence		\$50,875.00
60000	Personnel	
60200	Salaries	
60560	Bell/Choir Director	1,030.00
60320	Clerical Assistant	675.00
60910	Custodian/Sunday	3,000.00
	Financial Secretary/Office Manager	0.00
60315	Payroll Clerk	9,100.00
60310	Bookkeeper	16,500.00
60510	Choir Director	10,200.00
60920	Nursery Attendants	3,800.00
60305	Office Secretary	25,265.00
60260	Organist	11,152.00
60210	Pastor's Housing Allowance	20,000.00
60205	Pastor's Salary	29,561.00
60220	Pastor's Social Security Offset	8,593.50
60100	Payroll Taxes & Workman Compensation	14,800.00
60541	Piano Accompanist (Salt & Light Youth Choirs)	1,700.00
60710	Janitor	10,000.00
60350	Staff Merit Bonuses	2,700.00
60521	Substitute Organist	1,110.00
60550	Youth Choir Director	7,250.00
60440	Youth Specialist	33,000.00
60410	Christian Ed. Program Coordinator	33,704.00
60540	Piano Accompanist for worship services	2,400.00
60360	Youth Intern	9,600.00
	Subtotal	\$255,140.50
60500	Reimbursement, Benefits, Professional Dev.	
60510	Choir Director Professional Development	750.00
60505	Office Secretary Medical & Pension	8,000.00
60515	Organist Professional Development	750.00
60516	Pastor's Ministry Expenses (gas, books, etc)	6,210.00
60230	Pastor's Medical & Dental Deductible	1,875.00
60240	Pastor's Medical & Pension	18,394.00
60250	Pastor's Professional Development	4,000.00
60610	Minister Pastoral Care Ministry Expenses	1,400.00
60542	CE Program Director Ministry Expenses	2,000.00
60543	Youth Specialist Ministry Expenses	1,000.00
60544	Youth Specialist Professional Development	750.00
60547	Youth Specialist Moving Expense (One Time Expense)	6,000.00
60548	Youth Specialist Medical & Pension	10,395.00

60545	CE Program Director Professional Development	750.00
60546	Other Staff Ministry Expenses	300.00
	Subtotal	\$62,574.00

Total Personnel \$317,714.50

50100	Administration	
	Office/Vehicles	
50120	Postage	4,750.00
50130	Supplies	4,750.00
50165	Computer Systems & Maintenance	2,000.00
50160	Copier Maint. & Supplies	4,250.00
50171	Communications	4,000.00
50105	Petty Cash/Office Expenses	400.00
50106	Vans & Trailer/Insurance/Gas/Maintenance	4,500.00
50107	Stewardship Campaign	500.00
50109	Equipment	600.00
	Subtotal	\$25,750.00

50180	Governing Bodies/Involvement	
50181	Session/Deacon/Training & Resource Materials	1,200.00
50182	321 Travel (Presbytery & Synod Meetings)	800.00
50183	322 Per Capita Tax	8,875.00
	Subtotal	\$10,875.00

Total Administration \$36,625.00

55000	Christian Education	
	CE Program Director/Special Events & Program	
55110	Vacation Bible School	2,000.00
55120	Spring Event	1,000.00
55130	Fall Event	1,000.00
55140	Winter Event	1,000.00
55150	Other Events Planned During the Year	1,000.00
55160	Advertising & Newcomers Connection	2,000.00
	Subtotal	\$8,000.00

55001	General Operating	
55010	Curriculum	
55020	Preschool	\$360.00
55030	Elementary	\$360.00
55040	Middle School	\$360.00
55050	High School	\$360.00
55060	Adults	\$360.00
55013	Supplies	500.00
55014	Electronics & Maintenance	560.00

55041	Mid-School Ministry	800.00
55051	Senior High Ministry	800.00
55052	Senior High Mission Trip	1,400.00
55155	Conferences & Training	1,000.00
55011	Educational Resources & Library	600.00
55042	Middle School Trips/Retreats	1,000.00
	Subtotal	\$8,460.00
	Total Christian Education	\$16,460.00

Worship/Music

50311	Organ/Piano Maint.	10,000.00
50312	Worship Service Supplies	700.00
50313	Pulpit Supply	2,500.00
50314	Music; Chancel Choir	1,000.00
50315	Music; Elementary & Youth	1,000.00
50316	Music; Bells	500.00
50317	Guest Artist	3,000.00
50318	Music Library (Organist)	500.00
50319	Misc.	500.00
50320	Church Copyright License	250.00
50321	Flowers/Decorations	1,500.00
50322	Choir Section Leaders	6,000.00
50323	Retreat (Travel)	600.00
50324	(AV) Audio/Video	450.00
	Total Worship/Music	\$28,500.00

Buildings & Grounds

70000		
70020	Custodial Services & Supplies	\$17,300.00
70030	Insurance	13,000.00
70040	Maintenance & Repair	12,400.00
70010	Utilities	43,000.00
70060	Capital Improvements*	15,200.00
70050	Lawn Maintenance	10,300.00

Total Buildings & Grounds \$111,200.00

** carry forward form 07 budget \$5,200.00

Congregational Life/Outreach

50200		
50211	Fellowship Suppers	200.00
50212	Paper Goods	300.00
50210	Fellowship Hour	650.00
50214	Programs & Receptions	300.00
50216	Yellow Page Ad	3,766.00

50218	Outreach Resources	750.00
50219	Special Projects	2,500.00

Total Congregational Life	\$8,466.00
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Total Budget	569,840.50
Pledges	315,396.64
Difference	254,443.86

NEW MEMBERS

Marill L. Crouse
Abe Hernandez
Helen Korschgen
Frances L. Pack
Kim M. Smits
Sara Vaughan
Shannon Killburg

Bill Haynes
Barbara Kewley
Lawrence "Steve" Korschgen
Roger L. Sellers
Gary E. Stephens
Collette Walz

Holy God, we praise you for calling us to be a servant people, and for gathering us into the body of Christ. We thank you for choosing to add to our number, sisters and brothers in faith. Together may we live in your Spirit, and love one another, that we may have the mind of Christ. Guard these your servants and let your Holy Spirit be with them forever, through Jesus Christ our Lord. Amen.

*Blest be the tie that binds Our hearts in Christian love:
The fellowship of kindred minds Is like to that above.*

*Before our Father's throne We pour our ardent prayers;
Our fears, our hopes, our aims are one, Our comforts and our cares.*

*We share our mutual woes, Our mutual burdens bear,
And often for each other flows The sympathizing tear.*

*From sorrow, toil, and pain, And sin we shall be free;
And perfect love and friendship reign Through all eternity.*

NECROLOGY REPORT

Remembering members of First Presbyterian Church who died in 2008:

Frederick C. Olberg
Jesse B. Gerard
Marie Austin
Fred Cherye
Robert B. Hogue
Bertha Toney
LaVerne Guice
Phyllis Selders
Carolyn Bricker

Eternal God, loving Father and Creator of us all, amid all the changes of life, you alone remain the same and unchanging. We acknowledge the uncertainty of life; for we are given a mere handful of days. All life is as grass, and all its beauty fades like the flower of the field. But our hope is in you, O God. Even in the valley of the shadow of death, you are with us. O Lord, help us remember that our days are numbered and that you are eternal, gracious and loving.

We thank you for the great company of those who have kept the faith, who have finished their race, and who now rest from their labor. We praise you for those dear to us, and especially we thank you for the life and victory of these your servants, whom you have now received into your presence. Receive them into your arms of loving mercy, into the blessed rest of eternal peace and eternal home. Now Lord, let your servants go in peace, your word fulfilled. Glory to the Father, and to the Son, and to the Holy Spirit, as it was in the beginning, is now and ever more shall be. Amen and Amen.