

First Presbyterian Church

200 E. Boutz Road

Las Cruces, NM 88005

505-526-5559; FAX: 647-5910

www.zianet.com/fpc - e-mail: fpclinda@zianet.com

Rev. Norm Story e-mail: revstory@comcast.net

Annual Report For 2009

There is no
Holy One like
the LORD,
there is no
ROCK
like our God.



1 Samuel 2:2

Church Staff

Rev. Norm Story, Pastor

Dr. Marcus L. Burr Jr., Minister of Pastoral Care

Dr. Wayne Hawkins, Parish Associate/Hispanic Ministries

Mark Hellman, Youth Specialist

Michelle Osborne, Program Director

Shannon Kilburg, Youth Intern

David Klement, Music Director

Beth Borchert-Thomas, Dir. of Children's Choirs

Lynn Lawson-Jones, Pianist

Howard Smolleck, Organist

Lois Cook, Bell Choir Director

Linda V. Ramirez, Office Secretary

Michelle Del Rio, Bookkeeper

Mike McClanahan, Custodian

Judi Ferguson, Nursery Attendant

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PASTOR'S INTRODUCTION TO THE ANNUAL REPORT OF 2009

Unless the Lord builds the house, those who build it labor in vain. Unless the Lord guards the city, the guard keeps watch in vain. *(Psalm 127:1)*

Our God is always faithful. The Lord has been steadfast and present during this past year of our life and ministry together as a Presbyterian congregation. Once again, the necrology report includes the familiar names of many dear friends of our church family, all of whom we miss terribly. We have been blessed this year with weddings, baptisms, and wonderful new members, but still our losses do hurt.

This has been a good year in which our church has shared in many wonderful achievements and we have accomplished some remarkable ministry. I have been remiss in not telling you often enough how proud I am of the work and ministry of this congregation. Thank you and I commend you. We should joyfully and gratefully celebrate all the missions and ministries that God is doing through this church. You can see signs of progress and renewed hope in our worship and our programs. I perceive a fresh vitality and optimism in this church and in the relationships we share. We are on a good track as we serve to build up God's kingdom together.

You, the faithful members of this church are making a real difference, and bringing God's hope and grace into the lives of many people. Together we are touching this world with God's love and compassion, and that truly is our mission as disciples and stewards of God's hope and purpose. For example, it is your generosity through the Deacons' Fund that provides nutritious sack lunches to indigent transients, sometimes even a motel room or a gas voucher, and Christmas baskets for needy families in our community. We are a part of many community organizations that minister to the poor and struggling. Our youth do monthly service projects, the Presbyterian Women have several benevolence projects, and most of our members are active in community service work.

Every Wednesday at Salt and Light and during summer VBS, lots of great things happen. We serve our community by reaching out to children, youth and families far beyond just the members on our church rolls. It is wonderful and exciting to see all the volunteers whose faithfulness becomes God's voice and caring hands giving into the hearts and lives of our neighbors.

There is not enough room in our annual report to share all the stories about how this church, how the people of this congregation are bringing their resources and efforts together to serve and reach out with God's love and compassion to our neighbors here, and all over the world. It is more than appropriate to thank you and commend you today. We should celebrate our mission accomplishments and the ministries we share as a congregation. May they extend further and expand well into the future because of your continued faithful Christian service and generosity. May each of us, and as a congregation, continue to grow toward ever more faithful and effective discipleship as committed stewards of God's hope.

As we read this annual report, let us worship the Lord and celebrate His abundant blessings. Let us joyfully recommit our lives, our time, our tithes, and all that we can bring to the work of the Lord in and through First Presbyterian Church of Las Cruces.

BOARD OF DEACONS

<u>Class of 2009</u>	<u>Class of 2010</u>	<u>Class of 2011</u>
Rusty Smith (Chairman)	Rosemary Maddox	Mark Geiger
Clint Woodward	Mike Bartholomew	Austin Breck
Jean Bernard Nganou	Alice Cooper	Marianne Maley
Winifred Quinzi	Olivier Heubo	Ken Osborne
Mary Ellen Gregg	Cindy Tafoya	Janice Sherman
Lynn- Lawson-Jones	Paul Vaughan	Martha Mitchell
Dylan Anderson (youth deacon)		

The Board of Deacons serves the congregation and the community in many ways. These services include:

Ushering - Greeting our worshipers, handing out the service program and collecting the offering.

Transportation - Helping our church families to attend Services.

Transient meals - Providing sack lunches to transients.

Visitations - Visiting our home bound and hospitalized church family member.

Soup Kitchen - Setup teams of workers for the local soup kitchen

Special Events - Coordinates events such as the annual Deacon Hamburger Fry, Christmas Food baskets, and the Socks and Undies – School Supply drive for children in need.

Each Deacon is assigned to one of the six Deacon Committees above and one of the six Session Teams as well. Additionally the Deacon Moderator attends the Session Meetings to provide communication between the two Boards.

The deacons have furnished financial assistance to members of our congregation and local needy families of the community in cases of special needs. This supplied support and emergency assistance has been provided in the form of sack lunches, gas vouchers, bus tickets, medical bill payments, and rent assistance, food baskets, under wear, blankets, gifts certificates and inspirational materials. We also gather the food donations collected at the church entrances each Sunday and deliver them to Casa de Peregrinos Emergency Food Program.

The above-mentioned activities of the Board of Deacons are generously financed by you, the congregation. Our funds are generated by our annual hamburger fry, one-half of the loose offerings and monthly communion offerings. Additionally, your generosity helped us provide Christmas food baskets for 20 needy community and church families. Through your generosity, your Board of Deacons is able to make a positive contribution and lasting impact to our surrounding community as well as to our own community of believers. Thanks be to God!

In Christ's love,
Rusty Smith

RECEIVED FEB 17 2010



Casa de Peregrinos

Emergency Food Program

999 W. Amador Ave. Suite F
Las Cruces, N.M. 88005
505-523-5542 (Office)
505-524-0192 (Fax)

February 10, 2010

Director

Rebeca M. Renteria

Board of Directors

George Miller
Chairperson

Tom Packard
Vice Chairperson

Dick Miernyk
Secretary

Barbara Hall
Treasurer

Board Members

Mike Hughes

First Presbyterian Church
200 East Boutz Road
Las Cruces, NM, 88005

We wish to thank the congregation of the First Presbyterian Church for your generous contributions of food during the month of January 2010.

The continued support of First Presbyterian Church members is key to our ability to continue serving our many families in need of food.

Due to the generosity of your congregation, and others, in 2009 we were able to provide food to 9,805 families, 15,998 children and 33,273 adults.

As you know, families and individuals in our community go without proper food, shelter and essential medical care everyday due to a variety of factors including low wages, job loss, injuries, illness, age, domestic violence or divorce. Of all the needs listed, none is more basic than proper food, particularly for the children. Casa de Peregrinos' prime goal is to provide nutritious food for those most in need. With the generous support of your congregation, and those you know, we are able to help many of these families and individuals to meet their essential daily nutritional needs.

We and our clients thank you.

Sincerely,

Rebeca Renteria
Executive Director

**First Presbyterian Church – Deacons
Cash Assets and Liabilities
December 31, 2009**

Current Assets	
Deacons Checking	\$5,436.97
Due from General	<u>5,313.31</u>
Total Cash Assets	<u>\$10750.28</u>
 Fund Balance	
Restricted Fund Balance	<u>\$10,750.28</u>

**First Presbyterian Church – Deacons
Statement of Revenue & Expenditures
December 31, 2009**

15300 - Deacons

15301 · 1/2 Loose	804.34	
15302 · Hamburger Fry	2,425.75	
15303 · Hospice Project	2,680.00	
15305 · Gospel Rescue Mission	35.00	
15306 · Soup Kitchen	35.35	
15307 · Casa de Peregrinos	75.00	
15309 · Communion	4,605.50	
15310 · General Donations - Deacons	3,284.54	
15300 · Deacons - Other	<120.00>	
Total 15300 · Deacons Income		\$13,825.48

30300 - Deacons Expenditures

30301 · Emergency Assistance	1,164.42	
30302 · Community of Hope		
30302a · Community of Hope Donations	2,400.00	
30302b · Community of Hope - Gas Voucher	1,800.00	
Total 30302 · Community of Hope		\$4,200.00
30304 · Soup Kitchen	1,484.43	
30305 · Hospice Baskets	2,701.03	
30306 · Transient Meals	76.93	
30310 · Fundraisers - Deacons	509.01	
30315 · Special Projects/Events	259.94	
30300 · Deacons Expenditures - Other	<10.50>	
Total 30300 · Deacons Expenditures		\$10,385.26
 Deacons Net Income		 \$3,440.22

Ministry Team: ADMINISTRATION

The Administration Ministry Team is responsible for the administration of church policy, personnel matters, financial matters, including the tracking of all church income and expenses, reporting the status of our income and budgeted expenses monthly. Elders serving on this team were Mary Kammann, Carl Connor, and Joan Rawson. Deacons serving on this team were Winnie Quinzi, Mike Bartholomew, and Ken Osborne.

The Administration Ministry Team would like to thank John Grant and Nancy Cox for their thorough review and evaluation of our church financial records for 2008 and 2009; and the guidance they gave us for improvements in this area. We implemented detailed accounting practices at the start of 2009 and are confident in the accuracy of our 2009 financial reports. One of the more significant changes we implemented was to eliminate the mingling of FPC foundation funds with church funds. We will continue to review and implement their recommendations for 2010 where appropriate.

We would also like to thank the members of the Congregation for their response to our 2010 Stewardship campaign. It was a successful campaign. For 2010 we received **114** pledges totaling **\$362,860.00** compared to 2009 we received **101** pledges totaling **\$332,820.64**.

End of year evaluations were completed. Several personnel actions occurred during 2009, some of which were necessitated by our efforts to reduce operating costs, and some of which were caused by the resignations of Choir Director Kelly Temple and Salt & Light Coordinator Tracy Geiger. The Music & Worship Ministry Team was able to select David Klement as the Director of Music, and the Christian Education Ministry Team was able to select Michelle Osborne as Program Coordinator for the Salt and Light Program and Vacation Bible School.

We began the selective revision of our Church's Employee Policy and Procedure manual. The Administration Ministry Team will continue this process in 2010. We also started preparing the revision of the Church By-Laws that will be presented to the Session in 2010.

We want to send a great big thank you to our 2009 Moderator, Mary Kammann, who left us late in the year when she moved to the Reno, NV area to be with her daughter. The remaining Elders and Deacons on the Administration Ministry Team stepped up and picked up additional duties and responsibilities and are collectively responsible for all the work accomplished this past year.

Respectfully submitted,
Carlton Connor, Moderator

Ministry Team: BUILDINGS AND GROUNDS

A Maintenance and Repair

The Majority of the workload and activities were performed to keep the facility maintained and repaired.

- Fluorescent tubes and diffusers were replaced in Jones, Watkins, Reeves and Brannigan Halls. Some replacements were accomplished during Spring work day,
- A number of lights were replaced in the sanctuary.
- Outside lights on buildings were repaired and restored to service as a result of a major system failure.
- Work Days were held in April and October.
- The city water main line inside the courtyard ruptured. Repair of the fence and one gate was required to repair damage inflicted to provide access for city maintenance equipment.
- The kitchen pantry was refurbished. Paint, repairs and insulation application were required.
- Cleaned and restored full capability to soup burner in the Watkins kitchen.
- Repaired lights over the burners on stove in kitchen.
- The sign on the front lawn was refurbished and repainted.
- The playground was maintained to standards.
- Repaired the floodlights on church sign on front lawn.

B Planning was completed in several areas.

- Van Maintenance and Support. The Administration and the Buildings and Grounds Ministries agreed to transfer this function to B&G.
- A year long study developed the basis for a programmable electronic sign to advertise daily our church activities to our congregation community. Approval to proceed will be requested of the Session early in 2010.
- Bids were solicited for a new grounds contract. Single Tree Lawn Maintenance of Las Cruces was chosen based on price and proposed service. Results so far have been improved over the prior contract.
- Building on earlier work, handbooks were started for various identified systems to provide schedules and procedures for maintenance and locations of systems (HVAC, irrigation, electrical, etc.). Results were preliminary but will be continued, as this is seen as an ongoing and needed process.
- The B&G Committee accepted the task of having grass in the courtyard by Easter Sunday of 2010. After consulting with our grounds contractor a plan was adopted. Two trees were removed from the courtyard to allow for sunshine needed to grow grass. New trees will be planted to renew the cycle of sunshine and shade in the courtyard. The downed tree limbs and stump parts were made available to church members for the asking.

C. Gifts of labor, time and talent from the Congregation.

Many tasks results are not discussed in this report. Details of work that is not reported here can be obtained by contacting Buildings and Grounds personnel and/or looking at our monthly reports for 2009. (Copies of these reports are available from Church Office or upon request from the B&G Team).

It is of utmost importance to recognize that a great deal of the Team work was actually accomplished by church members and church family not connected directly with the Buildings and Grounds Ministry, We thank these friends and members for their dedication and willingness to share their time and their talents in doing the Lord's work.

Thanks to all for a successful and productive year.

Bob Paul, Charlie Yaryan, Bill Brady, Austin Breck and Ralph Miller,

Buildings and Grounds team.

Ministry Team: CHRISTIAN EDUCATION

Members: Theresa Armendariz, Gena Breck, Tracy Geiger, Susan Grandle, Mark Hellman, Olivier Heubo, Martha Mitchell, Greg Temple

This year the Christian Education Team focused our efforts on supporting the vision objectives of the Church.

Our primary goal was to clearly and courageously communicate the Good News of Jesus Christ to all within our reach and to develop and maintain specific ways for our members to reach out and draw in the community into our fellowship through both Salt and Light and Vacation Bible School. Salt and Light, a mid-week ministry for 4 year olds through high school provides recreation, Bible Study, Worship Skills, and family style meal. The ministry continues to grow and has collaborated with Iglesia del Pueblo (Hispanic ministry) serving an average of 120 people weekly. A training event prior to the fall kick off of Salt & Light was held; with about 30 volunteers attending. Countless volunteers in a wide variety of positions make this a vibrant ministry. Vacation Bible school focused on the Lord's Prayer and included 4 year olds through 5th grade. It was held June 8-12. Nora Yaryan co-directed with Mark Hellman. We were able to reach out to an average of 81 children utilizing the talents of around 18 adults and 20 youth volunteers.

The second goal we worked on was developing spiritual leadership that recognizes and ministers to those in need. To this end the Discipleship Project was initiated, where each adult is encouraged to participate and work toward reaching the goal of earning five credits per year. Credits are earned through learning experiences such as but not limited to reading the Bible, attending Christian conferences, doing devotions, participating in Sunday School, and attending sermon discussions. So far about 30 individuals have turned in cards to document their involvement. It is never too late to get involved.

Christian Education continues to provide Sunday School for pre-school through adults. Also under the umbrella of Christian Education are youth fellowship and Bible studies. Mark Hellman, our Youth Director outlines the highlights of this ministry in his report. Unfortunately, our Christian Education Director, Tracy Geiger resigned just before summer. Though God's guidance, Michelle Osborne was able to join the staff just before winter break. She will be a welcome addition, directing Salt & Light as well as Vacation Bible School.

It would be impossible to list all the individuals who contribute to the ministry of Christian Education without whose help we would not be able to reach out to make a difference for His Kingdom.

Susan Grandle

YOUTH DIRECTOR REPORT

This has been a very busy and exciting first year, and I am excited about what God is doing at 1st Presbyterian Church. This first year was a time for the youth and I to get to know each other, get the relationships going so that we can move on, and feel comfortable with each other. The exciting thing is that the process did not take as long as expected and we saw some things I was not expecting until later in my time here. The most obvious thing that happened is the growth in both mid school and high school over the last two and a half months of the year. Both groups have almost doubled since the middle of August, and that is very exciting.

To give everyone an idea of what we have done this year and how busy we were here is a brief breakdown. This breakdown does not include every Salt & Light night nor does it include every regular youth meeting. The breakdown is as follows:

47 events/activities for the year 10 Fundraisers 3 Parent meetings
4 retreat/mission trips 14 parties/fun events 8 service projects/outreach
5 prep days 4 other events in conjunction with other committees

One of the highlights of the year was the middle school mission trip. It was exciting because the youth worked hard but they also got to see how well they had it back here at home. The poverty of the area was very evident as you drove through the neighborhoods, and on more than one occasion the youth told me that they appreciate what they have a lot more. It was worth the trip just to see the youth's attitude about their life change over those few days. A year's worth of lessons could not of taught the youth how blessed they are.

The other event that the youth really remember and still bring up is our high school ski trip in January. Our lessons were on the fact that the heroes of the Bible were regular people just as we are. The thing that made them great was their faith and reliance on God in spite of their failures and personality defects. All of them had insecurities, or anger issues, or some other problem yet God used them to do great things and He can use each of us in the same way.

As we look back over this last year there were many things that did not work. Yet, there were a lot of things that did work and that always is exciting. These youth are special people and need to be mentored and encouraged in their faith and the exiting thing is they are growing both spiritually and numerically. This is also a time where the youth ministry is going to need more consistent help in order to continue to grow. We need two things from you this year. One is we need a lot of prayer for the youth but also the people working with the youth (Mark Hellman, Scotty Burns, John Grandle). We also need people that are willing to volunteer their time in the youth and be mentors and people that they can trust and call on if needed. These are critical needs that have to happen in order for the youth ministry to grow over this next year.

God Bless all of you,
Mark Hellman

Children's Ministries Annual Report

Salt & Light and Vacation Bible School are the two main children's ministry programs at First Presbyterian Church that allow us to reach out into our community to witness the love of Jesus. Participation and volume is up, and our programs are thriving because of you, the congregation of First Presbyterian Church. We appreciate your generous support, either monetarily or giving of your God-given talents and precious time!

S&L:

God's Grace is actively witnessed every Wednesday at Salt & Light! This program allows children from our Congregation and our community to come to church after school on Wednesdays to listen to the word of God in a Bible Class, be fed a healthy and fun snack, play outside in Recreation, learn to sing and perform in Music, and sit down to a fun family meal prepared by a large group of volunteers who care about the children.

18 years ago, a small group of congregational volunteers started the Salt & Light Children's Program. Dinnertime consisted of feeding about 6 tables of 30 people. Now we have 18 tables of approximately 120 people weekly! Our growth and volume has continued through primarily word of mouth from the children and families who have attended this awesome program!

Many families cannot afford to contribute money to their children's meals or curriculum...this is where your kindness has come into active play, caring enough about these children enough to ensure them the opportunity to know Christ in the middle of the week. Our "Donation-Driven" program allows those who can afford to, donate more than the approximate cost of food and curriculum per child per semester, and allows those who cannot afford to donate at all, a way for their children to attend and participate in S&L.

The children who go through the S&L program become vital productive members of this congregation and our community. Where ever they may go, they can share the love of Jesus with others! Helping children become stewards of Christ is an awesome job!

Now that's Grace!

Thank you for your generous donations to the Salt & Light Children's Ministry Program!

VBS:

Vacation Bible School is a wonderful opportunity to lead children to Jesus in the Summer time when the kids are out of school. The Christian Education Committee decides as a group the Theme & Curriculum each year, and recruits its own volunteers to lead the children in a fun filled week of Bible Story Time, Recreation, Music & Singing, Crafts and Snacks.

We have older youth and adult volunteers leading the Pre-Kindergarten through Elementary aged kids. We include children from the Hispanic Ministry and The Children's Garden Daycare! This is an exciting week that kids of all ages look forward to at our church!

Last year, we had over 100 children registered at VBS! This program is funded by the church, so your generous donations throughout the year help us continue to create a fun place where kids learn about Jesus' love in the summer!

VBS Dates: Monday June 14th to Friday June 18th, 2010.

Submitted by Michelle Osborne, Program Coordinator

Ministry Team: CONGREGATIONAL LIFE & OUTREACH

The Congregational Life and Outreach Committee consisted of the following members: Carissa Brealey-Rood (moderator), Larry Felhauer, Donna Mathis, Cindy Tafoya, Dylan Anderson, and Rusty Smith. The "congregational life" part of our committee refers to ministering within our congregation, and finding ways to keep our congregation connected. The "outreach" function refers to reaching out into the community to bring new folks into our congregation. The two functions are related, as the congregation is made vibrant and fresh by the infusion of newcomers, and newcomers feel welcome when the congregation is active and connected. Our committee was very active during 2009, and we hope to continue that trend in 2010 with new imaginative events designed to bring our congregation closer together and reach out into our community.

Some of the recurring activities we continue to sponsor are the after church fellowship time, the movie night during the summer, and various dinners and "get-togethers". The after church fellowship time has been continually improved so that hosting is spread out over all the church's ministry teams. The intention with this program is to make the process very straightforward so that the host views this as an opportunity and not a burden - we believe we have accomplished this goal. The movie night during the summer was lightly attended on some evenings while drawing a good crowd on others. We plan to continue these events next summer with increased visibility within the congregation. We will continue to support any opportunity to bring members of the congregation together, and the tried and true method of feeding each other always works.

Our committee initiated several new events this year. The first was a Valentine's Day Sweetheart Dance, which was a very enjoyable evening of eating, dancing, and making new friends. We also held a very successful after church picnic and hymn sing in April, and co-hosted the third annual Trunk-or-Treat event on Halloween. CL&O coordinated a well-attended Thanksgiving dinner on the Sunday before the holiday in an effort to draw in college students from NMSU and introduce them to our church family.

In the outreach area, our committee focused on advertising and making personal connections with newcomers. We have decided to reduce our Yellow Pages ad in the coming year to invest the savings in other publications, such as Las Cruces Magazine. We have begun handing out visitor gift bags containing literature about our church, cookies, and name tags. The idea is that elders, deacons, and other members of the congregation will be able to easily identify visitors who carry these bags so that they may take the opportunity to introduce themselves and welcome the newcomers. We also hope that every event we sponsor will bring in friends and neighbors to come and meet our church. This area also spills over into other committees and throughout the congregation. One of the continuing difficulties is figuring out what works and what doesn't in the outreach area. To this end we will focus in the coming year on better tracking of the visitor pads used in the worship service. We will continue to look for new and better ways to spread the good news and give folks a chance to come and see for themselves the vibrant life of our church. More important is to reach people who don't know Jesus and look for opportunities to be a witness to the new life we have through him.

Submitted on behalf of the Congregational Life and Outreach Committee,
Carissa Brealey-Rood

Ministry Team: MISSION

Ministry Team: Missions

Regular team members include Alex Burr, moderator and Rosemary Maddox as recording secretary. Also members were Blaine Goss, Lloyd Kirschenmann, Jacque Parks, Janice Sherman, and Bob Taylor. From time to time other people contributed. The team is always open to new members who would like to be part of our church's effort to expand the kingdom of God. The team meets every second Tuesday at 7 PM in the library in Jones Hall

The efforts for which the local church has budgeted contributions can be divided into three groups: those related in some way to the national church, those related to other missions efforts, and local efforts.

The national group included

- Harvey in England
- Haspels in Ethiopia (Suri-Baala)
- Soldwisch in Mexico
- Prasad in India (Dalits)
- Synod of the Southwest
- Presbytery of Sierra Blanca
- Pasos de Fe in Juarez
- Cristo Rey Outreach in Sunland Park
- NMSU Campus Ministry

Other missionary efforts most of which have some personal ties to the church included

- Barron from Campus Crusade
- Evans from Wycliffe Bible Translators in Philippines
- Lytton from Global Outreach in China
- Priscilla School in Mexico
- Pontier from Africa Inland Mission
- Trudell from Wycliffe Bible Translators in Africa
- Waguespack from Latin American Mission in Mexico

Direct local support included

- Gospel Rescue Mission
- St Luke's Heath Clinic

The team promotes four special offerings during the year. They are listed below with the amount collected in 2009.

- One Great Hour of Sharing – Easter - \$ 5,533.72
- Pentecost Offering - Pentecost - \$ 1,271.00
- Peacekeeping Offering – World Communion Sunday - \$ 670.00
- Christmas Joy Offering – Christmas - \$ 3,893.04

In the case of the Pentecost and Peacekeeping offerings a percentage of the amount is returned to the local church for a local project. The Pentecost offering share to help children was given to the Iglesia del Pueblo Hispanic church housed in our buildings. The Peacemaking share is being reserved to use, if necessary, in a planned joint effort with the local Jewish Temple and Islamic Mosque to learn about the way the different religions view their holy book.

The team was instructed to reduce the budget for the coming year by 10%. The major change made was to reduce the Team operating funds and to terminate the support for the NMSU campus ministry.

The goals for 2009 were only partly met. One, to promote congregation knowledge of our efforts, was reasonably well carried out. Articles for the *Lantern* were written and several well received visits from missionaries were organized. The Trudells spent more than a week here in February. The Lyttons were here in May. Carol Fujii, a missionary from Thailand, visited in September. Lloyd Kirschenmann was added to the board of Cristo Rey. The effort to organize an adult mission trip was not accomplished. Two were suggested, one to New Orleans and another to Traize. Only one member of the congregation expressed an interest in either. The effort to distribute an up-to-date missions booklet was not completed. It was revised but the publication and distribution have slipped to this year.

For 2010 it is planned to continue to publicize our efforts with visits and articles. We hope to do more to present our extensive local efforts to the congregation. The mission booklet should be produced and distributed. The cooperative seminar with the local Jewish temple and Islamic mosque should be very interesting and educational if the organizational difficulties can be overcome.

It must be remarked that the Missions Team efforts of our church do not only originate from this team. Many other teams and individuals are involved.

The Deacons in particular are very active in local efforts. Among other projects, they run a large Christmas Basket program, and a food donation program. Details of their efforts are in the Deacons' report. There are also spontaneous humanitarian efforts for those in need. Our office gets its share of local requests for aid. When approached, we provide sack lunches and information about other help available in the community. Individuals also play their part; some donate directly to mission workers, others volunteer time for efforts in soup kitchens and elsewhere or contribute efforts to such programs as the Kairos prison mission.

The need is, and always has been, great. An organization can always do more, but this church at least has a track record of which we need not be ashamed.

Non-Budgeted Mission Giving

Local Missions

Deacons

30301 · Emergency Assistance	1,164.42	
30302 · Community of Hope	4,200.00	
30304 · Soup Kitchen	1,484.43	
30305 · Hospice Baskets	2,701.03	
30306 · Transient Meals	76.93	
Subtotal		\$9,626.81

15600 · Missions

Presbytery, Synod & General Assembly Agencies

Special Offerings

15207 · One Great Hour of Sharing	5,533.72	
15208 · Christmas Joy Offering	3,893.04	
15209 · Pentecost Offering	1,271.00	
15211 · Peacemaking	670.00	
15606 · World Communion Sunday	320.00	

Total Special Offerings **11,687.76**

15610 · Foreign

15620 · Trudells	5,460.16	
15630 · Lyttons	570.00	

Total 15610 · Foreign **6,030.16**

15640 · Local Missions	235.50	
15600 · Missions - Other	376.59	

Subtotal **\$18,330.01**

Total Non-Budgeted Monies to Mission Projects **\$27,956.82**

Ministry Team: MUSIC AND WORSHIP

The Music & Worship Ministry Team members included: Mick Geiger, Melanie Grant, Florence Hamilton, Joanne Kersting, Lynn Lawson-Jones, Marianne Maley, Wayne Maley, Jim Parks, and Marsha Topley; we were assisted by Rev. Norm Story and our music staff Beth Borchert-Thomas, Lois Cook, David Klement, [Lynn Lawson-Jones, deacon], Howard Smolleck, and Kelly Temple.

The team greatly appreciates the participation of many volunteers in worship services during the year. Thank you to those who gave young disciple talks, served communion, led as liturgists, ushered and provided other deacon duties, operated the sound system, and the many who contributed music to enrich our worship time. Thank you to Rev. Story for consistent leadership, to Linda Ramirez for attending to weekly details, to Judith Ames for coordinating young disciple talks and preparing communion wafers, to Marianne Novak for the always professionally decorated sanctuary, and Esther Smolleck for maintaining the children's bags for worship.

At the end of spring, Kelly Temple concluded five years as talented leader of our chancel choir. The Team reviewed expectations for the music program and pursued a wide search and interviews for a leader. David Klement joined the music staff in August.

Other highlights for the Ministry Team in 2009 were:

Continued advance outlines of worship services

Choral workshop and concert with organist/director Tom Trenny in February

New choral and bell music

Upgraded sound system

Revised bell table arrangement

Choir room improvements

Missionaries participated in worship

Expanded community outreach with school music concerts and student recitals

Erin Taylor assisting Marianne Novak with decorations.

Respectfully Submitted,
Wayne Maley, Moderator

Ministry Team: NOMINATING

Thanks to the Nominating Team for 2009 for their dedication in attending meetings, offering of prayers and visiting with nominees. Team members included: Theresa Armendariz, Barbara Brady, Jean O'Neil, Michelle Osborne, Bob Paul, Greg Sherman, and Susan Grandle.

Deacons:

Class of 2010

Doris Silva (filling an unexpired term)

Sam Bartholomew (youth position)

Class of 2011

Pat Felhauer (filling an unexpired term)

Class of 2012

Theresa Armendariz

Debbie Austin

Bea Connor

David Medina

Mel Parish

Rusty Smith

Elders:

Class of 2012

Administration Ministry Team – Gene Christensen

Buildings and Grounds Ministry Team – Jerry Grandle

Christian Education Ministry Team – Martha Mitchell

Congregational Life Ministry Team – Karen Kirschenmann

Missions Ministry Team – Richard Paul

Music and Worship Ministry Team – Jim Parks

ORGANIZATIONS

FELLOWSHIP GROUP

IN-BETWEENERS

For those who don't know, the In Betweeners is a group that meets for fun and fellowship. We're open to anyone between one and one hundred, hence the name '*In Betweeners*'. We typically meet on the fourth Friday of the month.

Some programs, like our Christmas Progressive Dinner and Independence Day Prayer Breakfast, are recurring events, but we try to do a variety of other things throughout the year. This past year saw us celebrating the 250th birthday of Scottish poet Robert Burns with a highland dinner. In May, we toured Egypt courtesy of a slide show by Alex Burr. A movie night in September introduced us to a film about our own New Mexico and one of her more colorful characters. In October, we combined with Congregational Life for the International Potluck. And, of course, we are the folks who annually decorate the Sanctuary for Christmas.

For 2010, we've had a photo tour of Norwegian churches and a program on the operations of the New York Philharmonic. Later, we hope to have a tour of a local winery and perhaps an evening of country music.

We invite everyone, of any age, to come out and join us for good food, good fun, maybe a little education and lots of good fellowship.

PRESBYTERIAN WOMEN IN THE CONGREGATION

Presbyterian Women is an independent organization with its own leadership, program and budget. It is organized with the consent of the Session, is a member of Women of the Presbytery of Sierra Blanca, the Presbyterian women of the Synod of the Southwest, of the Presbyterian Women of the Presbyterian Church (USA).

Presbyterian Women (PW) is organized into circles to provide opportunity for Bible study and fellowship. The circles meet at various times to provide meeting times convenient for the members. Each group selects its own leaders and study materials. Overall leadership is provided by a Coordinating Team consisting of a Moderator, Treasurer, Secretary, Coordinators of the Circles, and Coordinators of programs.

PW members are given the opportunity to participate in support local missions through offerings at circle meetings. Local missions supported during 2009 included: Gospel Rescue Mission, Casa de Peregrinos (food bank), St. Luke's Clinic (health care for homeless or near homeless people), The Bridge (NMSU campus Ministry), Los Ninos (child care for children of homeless people). In addition to monetary support, various in kind contributions of food, clothing, bedding, other specific needs are supplied.

National programs were supported through donations to the Offering of the Least Coin, The Birthday Offering, the Thank Offering, and the overseas mission through "Together in Service".

PW publishes a yearbook annually to outline meeting times, rosters of circle and study groups, the budget, and other information.

PW is a member of the Church Women United and participates in its programs.

Memorial Student Aid Fund: This fund was established in 1965 with the money realized from the sale of a manse (which PW had built sometime in the past). The fund was invested with the stipulation that the principal was to remain intact, only the interest was to be used for scholarships. The funds were to increase only through donations. The fund is now invested in New Covenant Funds with General Assembly oversight. Because the fund has suffered loss during the current economic situation, no dividends have been issued, and therefore no scholarships were awarded in 2009.

Evelyn G. Horst, Secretary of Presbyterian Women

Presbyterian Women - Financial Report for 2009

		Designated	Disbursed
Balance forwarded from 2008	\$1,766.93		
Income – Pledges	\$2,886.31		
Income – Designated	\$2,082.97		
 Designated Funds			
Gospel Rescue Mission		\$140.00	\$140.00
Casa de Peregrinos		\$150.00	\$150.00
New Covenant (Student Aid)		\$100.00	\$100.00
St. Lukes		\$10.00	\$10.00
The Bridge (NMSU campus)		\$120.00	\$120.00
Los Ninos		\$160.00	\$160.00
 Total Local Missions	 \$680.00	 \$680.00	 \$680.00
 General Assembly Support thru *PWP (Mission)			
Fellowship of the Least Coin	\$25.31	\$25.31	\$25.31
Birthday Offering	\$504.66	\$504.66	\$504.66
Thank Offering	\$353.00	\$353.00	\$353.00
Together in Service	\$600.00	\$600.00	\$600.00
Total to PWP		\$1,482.97	\$1,482.97
 Income + Bal. fwd	 \$6,738.21		
 PWP Support to PWP			\$150.00
Pledge			
Fund reserved for Nat. Gathering			
\$700.00 reserved (budget)			\$380.00
\$320 bal. reserved to 2010-02-10			
 Budgeted expenditures			
 PWP Honorarium			\$95.00
Motel – Housing for Synod Delegates			\$60.00
 PWP Pledged support			\$1,000.00
			\$64.00
Church Women United			\$50.00
Speaker – Lorri Kelley			\$50.00
Reception – Hill			\$204.00
 Total Budgeted Expenses			 \$2,053.95
 Total Disbursements	 \$4,216.92		
Bal on hand 31 Dec 2009	\$2,521.29		

*Presbyterian Women in the Presbytery of Sierra Blanca

SCOUT COMMITTEE REPORT

2009 was a very good year for both the Pack 62 and Troop 62. The Boy Scouts had several awesome camping opportunities. The Cub Scouts went camping in the Fall at a facility on White Sands Missile Range. While on this trip we held a Flag Retirement Ceremony (destroying old unserviceable flags). While the boys saluted, taking turns placing the retired flags on the fire, one of the boys began humming a series of patriotic melodies.

We have a number of parents who have stepped forward as leaders for the Cub Scouts and the boys are showing more enthusiasm for the program than we have seen for a couple of years.

In December we held a ceremony awarding the Eagle Scout rank to two of our Boy Scouts, Dylan Anderson and Mark Dallago.

Proudly submitted,
Rev. Perkins Patton
Chairman

**FIRST PRESBYTERIAN CHURCH
OF LAS CRUCES FOUNDATION, INC.**

**Balance Sheet
December 31, 2010**

ASSETS

Current Assets

Checking/Savings

10001 - Foundation Checking Account 186.38

10002 - Foundation Money Market 35,609.77

Total Checking/Savings 35,796.15

Total Current Assets 35,796.15

Fixed Assets

11000 - Real Estate

11010 - 3004 Missouri, LC 127,068.00

11020 - Deming Ranchettes 1,200.00

Total 11000 - Real Estate 128,268.00

Total Fixed Assets 128,268.00

Other Assets

12000 - Long-Term Investments

12200 - New Covenant Investments

12210 - NC - Curry

12210a - Market Value +/- Curry 816.96

12210 - NC - Curry - Other 4,381.74

Total 12210 - NC - Curry 5,198.70

12211 - NC - Watkins

12211a - Market Value +/- Watkins 1,498.44

12211 - NC - Watkins - Other 8,036.88

Total 12211 - NC - Watkins 9,535.32

12212 - NC - FPC

12212a - Market Value +/- FPC 13,804.34

12212 - NC - FPC - Other 63,745.64

Total 12212 - NC - FPC 77,549.98

12213 - NC - Presbyterian Women

12213A - Market Value +/- PW	970.84
12213 - NC - Presbyterian Women - Other	<u>5,037.66</u>
Total 12213 - NC - Presbyterian Women	<u>6,008.50</u>
Total 12200 - New Covenant Investments	98,292.50
12300 - Vanguard Investments	
12310 - Vanguard - Long-Term Investment	
12310a - Market Value +/- LT Invest	3,736.87
12310 - Vanguard - Long-Term Investment - Other	<u>42,690.57</u>
Total 12310 - Vanguard - Long-Term Investment	46,427.44
12320 - Vanguard - Stock Market Index	
12320a - Market Value +/- Stock Index	9,222.88
12320 - Vanguard - Stock Market Index - Other	<u>32,137.71</u>
Total 12320 - Vanguard - Stock Market Index	<u>41,360.59</u>
Total 12300 - Vanguard Investments	<u>87,788.03</u>
Total 12000 - Long-Term Investments	<u>186,080.53</u>
Total Other Assets	<u>186,080.53</u>
TOTAL ASSETS	<u>350,144.68</u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
20191 - Due to General Savings	4,195.86
20500 - Refundable Security Deposits	
20501 - Garcia	<u>500.00</u>
Total 20500 - Refundable Security Deposits	<u>500.00</u>
Total Other Current Liabilities	<u>4,695.86</u>
Total Current Liabilities	<u>4,695.86</u>
Total Liabilities	4,695.86
Equity	
30000 - Opening Balance Equity	238,593.61

31500 - Temp. Restricted Net Assets	104,878.61
Net Income	<u>1,976.60</u>
Total Equity	<u>345,448.82</u>
TOTAL LIABILITIES & EQUITY	<u>350,144.68</u>

First Presbyterian Church - General Fund
Cash Assets and Liabilities
December 31, 2009

Current Assets	
General Savings	\$ 124,012.33
General Checking	19,474.12
Phase 1 Checking	15,441.44
Due From FPC Local Foundation	4,195.86
Due From Durazno Property	228.42
Accounts Receivable	729.98
Prepaid Expenses	135.11
Petty Cash	25.93
Total Current Assets	<u>\$ 164,243.19</u>
Current Liabilities	
Accounts Payable	\$ 4,119.14
Credit Cards	650.54
Payroll Tax (Fed & State) Liabilities	6,888.13
Columbarium	7,250.00
Due to Deacons (Savings)	5,313.31
Due to Iglesia del Pueblo (Savings)	1,923.92
Notes Payable to Members of the Congregation	85,000.00
Total Current Liabilities	<u>\$ 111,145.04</u>
Other Liabilities	
Children's Garden Security Deposit	\$ 3,157.81
Children's Garden Final Months Rent Deposit	4,195.86
Total Other Liabilities	<u>7,353.67</u>
Total Liabilities	<u>\$ 118,498.71</u>
Fund Balance	
General, Designated, & Restricted Funds	\$ 45,744.48
Total Liabilities & Restricted Fund Balance	<u>\$ 164,243.19</u>

General Fund Financial Report for 2009

Income Statement

For the Year Ending December 31, 2009

Accrual Basis

2009 Actuals

Budget Income/Expense

15000 - Budget Income

15100 - General Fund

15101 - Tithes/Offerings

15102 - Loose Offerings

15103 - Per Capita Tax

15104 - Investment Income

15105 - Gas Well Receipts

15107 - Stock Dividends

15108 - Savings Account Interest

Total 15104 - Investment Income

428,485.14

7,786.13

2,722.83

3,448.55

43.00

495.22

3,986.77

Total 15000 - Budget Income

442,980.87

20000 - Budget Expenses

20010 - Mission - Benevolences

20015 - Committee Discretionary

20020 - General Assembly

20021 - Harvey - Singapore

20022 - Haspels - Ethiopia

20024 - Soldwish - Mexico

20025 - Prasad - India

20026 - Surma (Suri-Baale) Ethiopia

20027 - Dalits

Total 20020 - General Assembly

20030 - Synod/Presbytery

20031 - Synod

20032 - Presbytery

20033 - Cristo Rey Outreach

20034 - Pasos de Fe

20036 - Campus Ministry

Total 20030 - Synod/Presbytery

20040 - Local Missions

20042 - Gospel Rescue Mission

20043 - St. Luke's Health

Total 20040 - Local Missions

355.44

2,625.00

1,260.00

1,995.00

2,625.00

1,050.00

1,050.00

10,605.00

840.00

7,560.00

3,045.00

2,625.00

2,625.00

16,695.00

2,100.00

2,100.00

4,200.00

20050 - National/International	
20051 · Barron - Campus Crusade	2,625.00
20052 · Evans - Bible Translators	2,625.00
20053 · Trudell - Bible Translators	2,625.00
20054 · Priscilla School - Mexico	2,625.00
20055 · Waguespack - LAM	2,625.00
20056 · Pontier - AIM	2,625.00
20057 · Lytton - Global Outreach	2,835.00
Total 20050 - National/International	18,585.00
Total 20010 - Mission - Benevolences	50,440.44

20100 - Personnel Expenses

20101 - Payroll Expenses

20103 · NM Withholding	187.78
20104 · NM Workman's Comp Ins.	4,430.85
20105 · Medicare - Company Portion	1,844.43
20107 · SS Tax Company Portion	7,886.56
20109 · Employment Expenses	242.99
20101 · Payroll Expenses - Other	51.90

Total 20101 - Payroll Expenses

14,644.51

20110 - Salaries

20111 · Pastor's Salary	29,561.04
20112 · Office Secretary	22,224.63
20113 · Bookkeeper	16,988.30
20114 · Payroll Clerk	4,534.18
20115 · CE Program Coordinator	15,172.30
20116 · Youth Specialist	33,000.00
20117 · Director of Music	8,237.90
20118 · Bell/Choir Director	1,236.00
20119 · Organist	11,151.96
20120 · Vacation Organist	300.00
20122 · Youth Choir Director	5,411.25
20123 · Piano Accompanist (Worship)	2,960.00
20124 · Piano Accompanist (S & L Youth)	1,400.00
20125 · Janitor	10,562.45
20127 · Nursery Attendants	4,481.68
20129 · College Intern	5,720.91

Total 20110 - Salaries

172,942.60

20150 - Employee Benefits

20151 · Pastor's Housing Allowance	19,999.92
20152 · Pastor's SS Offset	8,593.00
20153 · Pastor's Medical Reimbursements	1,897.67
20154 · Pastor's Pension/Medical	18,393.48
20155 · Pastor's Prof Development	686.72
20156 · Pastor's Ministry Expenses	4,920.92

20157 · Staff Merit Bonuses	1,600.00
20158 · Office Secretary Med/Pension	
20158a · Supplemental Life Insurance	261.21
20158 · Office Secretary Med/Pension - Other	9,275.16
Total 20158 · Office Secretary Med/Pension	9,536.37
20159 · CE Program Dir Ministry Expense	0.00
20160 · Youth Specialist Prof Dev	750.00
20161 · Youth Specialist Med & Pension	10,764.63
20162 · Youth Specialist Moving Expense	5,527.99
20163 · Youth Specialist Ministry Expense	633.59
20164 · CE Coordinator Prof. Dev.	0.00
20165 · Organist Prof Development	750.00
20166 · Choir Director Professional Dev	0.00
20167 · Minister of Pastoral Care	819.09
20169 · Holiday Pay	1,211.56
20170 · Sick Pay	1,039.35
Total 20150 · Employee Benefits	87,124.29
20100 · Personnel Expenses - Other	0.00
Total 20100 · Personnel Expenses	274,711.40
<u>20200 · Administrative Expenses</u>	
20201 · Permits & Compliance Expenses	210.00
20210 · General Office Expense	
20211 · Postage	
20211a · Bulk Mail	181.57
20211 · Postage - Other	757.26
Total 20211 · Postage	938.83
20212 · Office Supplies	
20226 · Subscriptions	1,701.20
20212 · Office Supplies - Other	2,585.91
Total 20212 · Office Supplies	4,287.11
20213 · Computer Expenses	2,679.93
20214 · Copier Maintenance & Supplies	4,628.09
20215 · Communications	
20220 · Telephone Expense	3,110.89
20221 · Internet & Website Expenses	509.11
20215 · Communications - Other	0.00
Total 20215 · Communications	3,620.00
20216 · Petty Cash	129.86
20219 · Office Equipment	0.00
20223 · Credit Card Fees	266.95
20210 · General Office Expense - Other	35.85
Total 20210 · General Office Expense	16,586.62
20218 · Stewardship Campaign	0.00
20225 · Insurance Expense	509.60

20250 · Governing Bodies/Involvement	
20251 · Session/Deacon/Training & Resou	0.00
20252 · Travel	547.15
20253 · Per Capita Tax	9,940.80
Total 20250 · Governing Bodies/Involvement	10,487.95
20200 · Administrative Expenses - Other	0.00
Total 20200 · Administrative Expenses	27,794.17
<u>20300 · Christian Education</u>	
20310 · Special Events	
20311 · Vacation Bible School	
20311a · VBS - Supplies	638.68
20311b · VBS - Snacks	389.42
20311c · VBS - Rap Party	97.81
20311d · Gas	23.75
20311 · Vacation Bible School - Other	148.45
Total 20311 · Vacation Bible School	1,298.11
20312 · Spring Event	391.96
20313 · Fall Event	0.00
20314 · Winter Event	0.00
20315 · Other Events	0.00
20333 · Conferences & Training	0.00
20336 · Advertising	161.16
Total 20310 · Special Events	1,851.23
20320 · General Operating	
20321 · Curriculum	
20322 · Preschool	380.90
20323 · Elementary	301.61
20324 · Middle School	159.98
20325 · High School	159.97
20326 · Adults	894.37
Total 20321 · Curriculum	1,896.83
20327 · Supplies	
20327a · Crafts	18.82
20327 · Supplies - Other	27.38
Total 20327 · Supplies	46.20
20328 · Electronics & Maintenance	0.00
20329 · Mid-School Ministry	0.00
20330 · Mid School Trips/Retreat	1,000.00
20331 · High School Ministry	22.72
20332 · Sr. High Mission Trip/Retreats	1,000.00
20334 · Educational Resources & Library	104.95
Total 20320 · General Operating	4,070.70
20335 · CE Program Coord. Ministry Exp.	0.00
Total 20300 · Christian Education	5,921.93

20400 - Music & Worship Expenses

20401 · Piano/Organ Maintenance & Repair	2,396.00
20402 · Worship Service Supplies	726.09
20403 · Pulpit Supply	625.00
20404 · Chancel Choir -Music	2,794.27
20405 · Elementary & Youth - Music	0.00
20406 · Bells - Music	288.08
20407 · Music Library - Organist	581.74
20408 · Copyright License	427.00

20409 · Guest Artist

20409a · Tom Trenney	2,000.00
20409b · Other Guest Artist	1,260.00
20409c · Christmas Music	350.00
20409 · Guest Artist - Other	0.00

Total 20409 · Guest Artist

3,610.00

20410 · Section Leaders	5,790.00
20411 · Flowers/Decorations	1,242.46
20412 · Retreat (Travel)	0.00
20413 · AV (Audio/Video)	199.81
20414 · Misc.	347.99

Total 20400 · Music & Worship Expenses

19,028.44

20500 - Building & Grounds

20501 · Custodial Services & Supplies

20501c · Cleaning Supplies	485.37
20501e · Eddie's Cleaning Services	11,000.00
20501k · Kitchen Clean-up	1,680.00
20501p · Paper Products	859.93
20501 · Custodial Services & Supplies - Other	0.00

Total 20501 · Custodial Services & Supplies

14,025.30

20502 · Insurance	9,083.00
20503 · Maintenance & Repair	13,556.11
20504 · Utilities	29,031.48
20506 · Capital Improvements	0.00

20507 · Lawn Maintenance

20507a · Regular Maintenance	3,580.69
20507c · Irrigation Repair	646.75
20507 · Lawn Maintenance - Other	5,862.21

Total 20507 · Lawn Maintenance

10,089.65

20508 · Landscaping Expenses	652.58
20509 · Building and Property Security	1,547.13
20511 · Custodian/Sunday	500.00

20517 · Vans & Trailer

20517b · 94 Van Expenses	838.63
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20517c · 2000 Van	1,543.64
20517d · Insurance	1,048.00
20517 · Vans & Trailer - Other	115.37
Total 20517 · Vans & Trailer	3,545.64
Total 20500 · Building & Grounds	82,030.89
<u>20600 · Congregational Life</u>	
20601 · Fellowship Hour	660.70
20602 · Fellowship Suppers	0.00
20603 · Paper Goods	0.00
20604 · Programs & Receptions	637.26
20605 · Advertising and Promotion	688.52
20606 · Yellow Page Ad	3,535.08
20607 · Outreach Resources	207.48
20608 · Special Projects	1,489.02
Total 20600 · Congregational Life	7,218.06
Total 20000 · Budget Expenses	467,145.33
Budget Net Income	<24,164.46>

Designated Funds Financial Report for 2009

Designated Income/Expense

Accrual Basis

Designated Income/Expense

Designated Income

15214 · Congregational Life	19.29
15215 · Jennie Curry Bible Study	<69.32>
15216 · La Casita	20.00
15217 · Designated Offerings	1,418.14
15218 · Special Services Income	283.00
Total Designated Income	1,671.11

30000 · Designated Expenses

30001 · 2008 Expenses Paid in 2009	6,461.88
30005 · Reimburseables	113.30
Total 30000 · Designated Expenses	6,575.18

15450 · Christian Ed Income

15451 · VBS - Donations	1,253.27
15452 · MS - Donations	296.41
15453 · HS - Donations	922.86
15454 · Youth Donations	120.00
15462 · MS Fundraisers	139.25
15463 · HS Fundraisers	2,809.76
15465 · Youth Meal Fundraiser	2,642.00
15472 · MS Trip Co-Pay	270.00
15473 · HS Trip Co-Pay	1,882.00
15485 · LHS AP Exams	350.00
15800 · Sunday School	133.00
15450 · Christian Ed Income - Other	60.00
Total 15450 · Christian Ed Income	10,878.55

30400 · Christian Education

30401 · High School

30402 · High School Fundraisers	446.31
30403 · High School Trips	10,437.64
30404 · High School Entertainment	381.57
Total 30401 · High School	11,265.52

30410 · Middle School

30412 · MS - Trips	1,805.18
30413 · MS Entertainment	302.72

Total 30410 · Middle School	2,107.90
30420 · Combined Youth Expenditures	
30421 · Fundraisers - Combined	782.93
30422 · Entertainment - Combined	168.18
Total 30420 · Combined Youth Expenditures	951.11
30430 · VBS Designated Expenses	
30431 · Supplies - VBS Designated	83.18
30432 · VBS - Nursery Work	150.00
30430 · VBS Designated Expenses - Other	31.27
Total 30430 · VBS Designated Expenses	264.45
30440 · Children's Furniture	21.49
Total 30400 · Christian Education	14,610.47
Christian Ed Designated Net Income	<3,731.92>
<u>15500 · Music & Worship</u>	
15205 · Flowers	522.40
15510 · Choir	30.00
15520 · Chancel Choir	30.00
15530 · Guest Artist	
15531 · Tom Trenney	1,624.39
15532 · Michael Burkhardt	300.00
Total 15530 · Guest Artist	1,924.39
15551 · Special Projects	0.00
15552 · Music Ministry	909.52
15500 · Music & Worship - Other	0.00
Total 15500 · Music & Worship	3,416.31
<u>30550 · Music & Worship Designated Expenses</u>	
30551 · Special Projects	8.00
Total 30550 · Music & Worship Designated Expenses	8.00
<u>15230 · B & G Designated Income</u>	
15210 · Special Events (Custodial)	1,262.00
15233 · Charlie Stone Foundation Fund	451.06
15240 · Damage Reimbursement	8.00
15230 · B & G Designated - Other	489.28
Total 15230 · B & G Designated	2,210.34
Phase I Income	
15231 · Phase I Contributions	7,011.11
15232 · Day Care Rent	49,074.46
Total Phase I Income	56,085.57

30230 - Phase I Expenditures

30231 · Phase I Interest Payments	7,206.83
Total 30230 · Phase I Expenditures	7,206.83

Phase I Net Income **48,878.74**

NOTE:

\$20,000.00 in Phase I Bonds were retired in 2009, bringing the increase in this account to \$28,878.74. Additionally the Phase I account owes the General Fund Utility account an amount yet to be determined, for the Children's Garden utility usage.

15400 - Salt & Light**Salt & Light Income**

15401 · Meals	1,699.00
15402 · Donations S/L	1,869.98
15403 · Community Partners	461.22
15404 · Scholarships	815.00
15405 · S/L Fundraisers	3,320.80
15406 · Snack Contributions	25.00

Total Salt & Light Income **8,191.00**

15410 · Tuitions

15411 · Spring Semester	861.00
15412 · Fall Semester	1,463.00

Total 15410 · Tuitions **2,324.00**

Total 15400 · Salt & Light **10,515.00**

30100 - Salt & Light Expenses

30101 · Snacks 635.21

30102 · Dinners

30102a · Food	7,129.97
30102b · Paper Products - S/L	144.96
30102 · Dinners - Other	1,952.97

Total 30102 · Dinners **9,227.90**

30103 · S/L Supplies

30103a · Crafts	90.42
30103 · S/L Supplies - Other	1,422.15

Total 30103 · S/L Supplies **1,512.57**

30104 · S/L Postage 8.01

30105 · S/L Curriculum 496.08

30106 · Publications 218.88

30107 · Music - S & L 466.30

30110 · S & L Fundraisers

30110a · Food	390.16
Total 30110 · S & L Fundraisers	390.16
30100 · Salt & Light Expenses - Other	0.52
Total 30100 · Salt & Light Expenses	12,955.63
Salt & Light Net Income	<2,440.63>
<u>15290 · Columbarium</u>	
15291 · Columbarium General Operating	500.00
15292 · Columbarium Niche Subscriptions	0.00
15293 · Columbarium Building Fund	0.00
Total 15290 · Columbarium	500.00
<u>30800 · Columbarium Expenditures</u>	
30801 · Printing and Reproduction	175.52
30802 · Postage - Columbarium	33.52
Total 30800 · Columbarium Expenditures	209.04
Columbarium Net Income	290.96

First Presbyterian Church Fixed Asset Valuation

Fixed Assets	
Buildings	\$2,492,704.00
Land	263,500.00
Furniture & Equipment	50,000.00
Organ	450,000.00
Pianos	36,250.00
Bells	12,250.00
Sound System	10,000.00
Rental House (1330 Durazno)	95,000.00
Deming lots (FPC Foundation)	1,000.00
Total Fixed Assets	\$3,409,704.00

2010 Budget

01 - Missions

20000 - Budget Expenses	
20010 - Mission - Benevolences	
20015 - Committee Discretionary	1,000.00
20020 - General Assembly	0.00
20021 - Harvey - England	2,625.00
20022 - Haspels - Ethiopia	1,260.00
20025 - Prasad - India	2,625.00
20026 - Surma (Suri-Baale) Ethiopia	1,050.00
20027 - Dalits	1,050.00
Total 20020 - General Assembly	9,610.00
20030 - Synod/Presbytery	
20031 - Synod	840.00
20032 - Presbytery	7,560.00
20033 - Cristo Rey Outreach	3,045.00
20034 - Pasos de Fe	2,625.00
Total 20030 - Synod/Presbytery	14,070.00
20040 - Local Missions	
20042 - Gospel Rescue Mission	2,100.00
20043 - St. Luke's Health	2,100.00
Total 20040 - Local Missions	4,200.00
20050 - National/International	0.00
20051 - Barron - Campus Crusade	2,625.00
20052 - Evans - Bible Translators	2,625.00
20053 - Trudell - Bible Translators	2,625.00
20054 - Priscilla School - Mexico	2,625.00
20055 - Waguespack - LAM	2,625.00
20056 - Pontier - AIM	2,625.00
20057 - Lytton - Global Outreach	2,625.00
Total 20050 - National/International	18,375.00
Total 20010 - Mission - Benevolences	46,255.00

02 - Payroll & Salaries

2010 Budget

20101 - Payroll Expenses	
20103 - NM Withholding	
20104 - NM Workman's Comp Ins.	2,200.00
20105 - Medicare - Company Portion	1,881.32
20106 - Employment Expenses	0.00
20109 - Worker's Comp Insurance	2,400.00
20106 - Employment Expenses - Other	300.00
Total 20106 - Employment Expenses	2,700.00

20107 · SS Tax Company Portion	8,000.00
20101 · Payroll Expenses - Other	2,350.00
Total 20101 · Payroll Expenses	17,131.32
20110 · Salaries	
20111 · Pastor's Salary	30,152.26
20112 · Office Secretary	22,669.12
20113 · Bookkeeper	18,720.00
20115 · Program Coordinator	15,600.00
20116 · Youth Specialist	33,000.00
20117 · Director of Music	12,300.00
20118 · Bell Choir Director	1,500.00
20119 · Organist	11,152.00
20120 · Vacation Organist	480.00
20122 · Youth Choir Director	6,000.00
20123 · Piano Accompanist (Worship)	3,400.00
20124 · Piano Accompanist (S & L Youth)	1,200.00
20125 · Janitor	12,168.00
20126 · Kitchen Clean-up	1,000.00
20127 · Nursery Attendants	4,500.00
20129 · College Intern	4,000.00
Total 20110 · Salaries	177,841.38

03 · Personnel Expenses

	2010 Budget
20150 · Employee Benefits	
20151 · Pastor's Housing Allowance	20,000.00
20152 · Pastor's SS Offset	8,764.86
20153 · Pastor's Medical Reimbursements	1,950.00
20154 · Pastor's Pension/Medical	18,761.35
20155 · Pastor's Prof Development	2,000.00
20156 · Pastor's Ministry Expenses	5,000.00
20157 · Staff Merit Bonuses	0.00
20158 · Office Secretary Med/Pension	9,500.00
Total 20158 · Office Secretary Med/Pension	9,500.00
20159 · CE Program Dir Ministry Expense	0.00
20160 · Youth Specialist Prof Dev	500.00
20161 · Youth Specialist Med & Pension	10,800.00
20163 · Youth Specialist Ministry Expen	100.00
20164 · CE Coordinator Prof. Dev.	250.00
20165 · Organist Prof Development	250.00
20166 · Choir Director Professional Dev	250.00
20167 · Minister of Pastoral Care	900.00
20169 · Holiday Pay	1,250.00
20170 · Sick Pay	1,250.00
Total 20150 · Employee Benefits	81,526.21
20100 · Personnel Expenses - Other	0.00

Total 20100 · Personnel Expenses 259,367.59

04 · Administrative Expenses

2010 Budget

20200 · Administrative Expenses	
20201 · Permits & Compliance Expenses	250.00
20210 · General Office Expense	
20211 · Postage	
20211a · Bulk Mail	200.00
20211 · Postage - Other	750.00
Total 20211 · Postage	950.00
20212 · Office Supplies	
20226 · Subscriptions	200.00
20212 · Office Supplies - Other	2,500.00
Total 20212 · Office Supplies	2,700.00
20213 · Computer Expenses	2,000.00
20214 · Copier Maintenance & Supplies	4,750.00
20215 · Communications	0.00
20220 · Telephone Expense	3,300.00
20221 · Internet & Website Expenses	600.00
20215 · Communications - Other	0.00
Total 20215 · Communications	3,900.00
20216 · Petty Cash	150.00
20219 · Office Equipment	300.00
20223 · Credit Card Fees	300.00
20210 · General Office Expense - Other	50.00
Total 20210 · General Office Expense	15,350.00
20218 · Stewardship Campaign	300.00
20225 · Insurance Expense from Presbytery	550.00
20250 · Governing Bodies/Involvement	
20251 · Session/Deacon/Training & Resou	100.00
20252 · Travel	750.00
20253 · Per Capita Tax	10,360.00
Total 20250 · Governing Bodies/Involvement	12,060.00
20200 · Administrative Expenses - Other	0.00
Total 20200 · Administrative Expenses	27,410.00

05 · Christian Education Expenses

2010 Budget

20300 · Christian Education	
20310 · Special Events	
20311 · Vacation Bible School	
20311a · VBS - Supplies	
20311b · VBS - Snacks	
20311c · VBS - Rap Party	
20311d · Gas	

20311 · Vacation Bible School - Other	
Total 20311 · Vacation Bible School	1,400.00
20316 · Lent Materials	400.00
20314 · Advent Materials	400.00
20333 · Conferences & Training	600.00
Total 20310 · Special Events	1,400.00
20320 · General Operating	
20321 · Curriculum	
20322 · Preschool	250.00
20323 · Elementary	360.00
20324 · Middle School	200.00
20325 · High School	200.00
20326 · Adults	360.00
Total 20321 · Curriculum	1,370.00
20327 · Supplies	
20327a · Crafts	0.00
20327 · Supplies - Other	150.00
Total 20327 · Supplies	150.00
20328 · Electronics & Maintenance	0.00
20329 · Mid-School Ministry	200.00
20330 · Mid School Trips/Retreat	1,000.00
20331 · High School Ministry	200.00
20332 · Sr High Mission Trip/Retreats	1,000.00
20334 · Educational Resources & Library	125.00
Total 20320 · General Operating	2,525.00
Total 20300 · Christian Education	6,845.00

06 · Music & Worship and Buildings & Grounds Expenses

2010 Budget

20400 · Music & Worship Expenses	
20401 · Piano/Organ Maintenance & Repair	3,000.00
20402 · Worship Service Supplies	500.00
20403 · Pulpit Supply	1,200.00
20404 · Chancel Choir -Music	2,500.00
20405 · Elementary & Youth - Music	300.00
20406 · Bells - Music	300.00
20407 · Music Library - Organist	300.00
20408 · Copyright License	450.00
20409 · Guest Artist	
20409a · Guest Worship Instrumentalists	1,800.00
20409b · Concert Series	2,000.00
20409b1 · Concert Series Contributions from Offerings	-1,500.00
20409 · Guest Artist - Other	
Total 20409 · Guest Artist	0.00
20410 · Section Leaders	5,800.00

20411 · Flowers/Decorations	800.00
20411 · Flowers/Decorations Donations	-500.00
20412 · Retreat (Travel)	0.00
20413 · AV (Audio/Video)	250.00
20414 · Misc.	250.00
Total 20400 · Music & Worship Expenses	17,450.00

20500 · Building & Grounds	
20501 · Custodial Services & Supplies	13,500.00
20502 · Insurance	10,500.00
20503 · Maintenance & Repair	13,600.00
20504 · Utilities	31,000.00
20504a · Utility Cost Reimbursement by Children's Garden	-9,300.00
20506 · Capital Improvements	0.00
20507 · Lawn Maintenance	
20507a · Regular Maintenance	2,000.00
20507c · Irrigation Repair	1,000.00
20507 · Lawn Maintenance - Other	7,500.00
Total 20507 · Lawn Maintenance	10,500.00
20509 · Building and Property Security	1,000.00
20511 · Custodian/Sunday	0.00
20517 · Vans & Trailer	
20517b · 94 Van Gas & Repair Expenses	1,000.00
20517c · 2000 Van Gas & Repair Expenses	1,000.00
20517d · Insurance	1,250.00
20517 · Vans & Trailer - Other	
Total 20517 · Vans & Trailer	4,250.00
20500 · Building & Grounds - Other	
Total 20500 · Building & Grounds	74,050.00

07 · Congregational Life Expenses and Total Expenses Summary

2010 Budget

20600 · Congregational Life	
20601 · Fellowship Hour	800.00
20602 · Fellowship Suppers	0.00
20603 · Paper Goods	0.00
20604 · Programs & Receptions	1,000.00
20605 · Advertising and Promotion	1,000.00
20606 · Yellow Page Ad	2,700.00
20607 · Outreach Resources	500.00
20608 · Special Projects	1,700.00
Total 20600 · Congregational Life	7,700.00

Total 20000 · Budget Expenses	456,208.91
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2010 Pledges as of 1-5-10	356,420.00
 Assume 25% increase in income above pledged amount	
Total Estimated 2010 Income	445,525.00
Total Estimated 2010 Budget Shortfall	(10,683.91)

NEW MEMBERS

Paul Deason
Iain C. Deason
Don Howarth
Olga Hawkins
Mark Hellman
Stephen Taylor
Eddie Armendariz
Alison Bass Hammond
Simplice T. Kouna
Frances Johnson

Diana Davidson
Michael L. Deason
Eve Howarth
Helen Parker
Julie Hellman
Erin Taylor
Corina Armendariz
Naoma Staley
Irene Kouna

Holy God, we praise you for calling us to be a servant people, and for gathering us into the body of Christ. We thank you for choosing to add to our number, sisters and brothers in faith. Together may we live in your Spirit, and love one another, that we may have the mind of Christ. Guard these your servants and let your Holy Spirit be with them forever, through Jesus Christ our Lord. Amen.

*Blest be the tie that binds Our hearts in Christian love:
The fellowship of kindred minds Is like to that above.*

*Before our Father's throne We pour our ardent prayers;
Our fears, our hopes, our aims are one, Our comforts and our cares.*

*We share our mutual woes, Our mutual burdens bear,
And often for each other flows The sympathizing tear.*

*From sorrow, toil, and pain, And sin we shall be free;
And perfect love and friendship reign Through all eternity.*

NECROLOGY REPORT

Remembering members of First Presbyterian Church who died in 2009:

Garnett Burks
Eleanore Dikowski
Roberta Cash
Warren Klein
Alice Cooper
Morris O. "Moe" Hill
Mayre McClanahan
Thomas Gaines
Virginia Daniels
Barbara Pollock
Karen Kirschenmann

Eternal God, loving Father and Creator of us all, amid all the changes of life, you alone remain the same and unchanging. We acknowledge the uncertainty of life; for we are given a mere handful of days. All life is as grass, and all its beauty fades like the flower of the field. But our hope is in you, O God. Even in the valley of the shadow of death, you are with us. O Lord, help us remember that our days are numbered and that you are eternal, gracious and loving.

We thank you for the great company of those who have kept the faith, who have finished their race, and who now rest from their labor. We praise you for those dear to us, and especially we thank you for the life and victory of these your servants, whom you have now received into your presence. Receive them into your arms of loving mercy, into the blessed rest of eternal peace and eternal home. Now Lord, let your servants go in peace, your word fulfilled. Glory to the Father, and to the Son, and to the Holy Spirit, as it was in the beginning, is now and ever more shall be. Amen and Amen.