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Annual Report For 2012

There is no
Holy One like
the LORD,
there is no
ROCK
like our God.



1 Samuel 2:2

Church Staff

Rev. Norm Story, Pastor
Rev. Dr. Marcus L. Burr Jr., and Rev. Carrol Blevins, Ministers of
Pastoral Care
Rev. Dr. Wayne Hawkins, Parish Associate/Hispanic Ministries
Mark Hellman, Youth Director
Kristine Lambert, Salt & Light/VBS Program Coordinator
Shannon Kilburg & Emily Grandle, Youth Interns
David Klement, Choir & Bell Choir Director
Beth Borchert-Thomas, Youth Choir Director
Howard Smolleck, Organist
Linda V. Ramirez, Office Secretary
Patti Knowles, Bookkeeper
Marc Ortiz, Handyman/Janitor
Mike McClanahan, Custodian
Judi Ferguson, Nursery Attendant

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PASTOR'S ANNUAL REPORT 2012

My responsibilities as your pastor were unusually broad this past year. Serving as a Commissioner to the General Assembly required much prayer and preparation, intense study to understand the critical issues before the church. Once I arrived in Pittsburg for the assembly, it was an exhausting sprint to get all the work done, and to consider the ramifications of the many decisions we faced. A report on my General Assembly experience is reprinted at the end of our annual report.

In addition, this year our Presbytery of Sierra Blanca had to decide whether to join the Presbytery of Santa Fe, or restructure and function without any staff other than a Stated Clerk, as required by the Book of Order. Our Presbytery struggled with making that decision and with discerning God's will for our future. Deciding not to merge with the Santa Fe Presbytery meant that lots of meetings were necessary to work out a new structure and find new ways of functioning, all of which required a significant commitment of my time, energy, and leadership. An article from Alex Burr that describes the Presbytery of Sierra Blanca's new governing structure and how we intend to function is included in the back of our annual report.

Despite all those other demands on my time, our church has had a very good year. Through the faithfulness of God and the efforts of our church leaders and members, this congregation has grown and our programs have expanded. I am particularly pleased that there were so many baptisms this past year. In addition, First Presbyterian Church of Las Cruces is making a real difference in our community, and I am pleased and honored to serve such an exciting, faithful, and vibrant congregation.

Our music programs continue to enhance our Sunday morning worship and the Saturday evening service, along with other special events. Through our choral scholars program, college musicians are learning about sacred music by contributing their time and talent to our choir. At Christmas time, three of the local high school choirs held their concerts in our sanctuary. We also provided a quiet space for testing along with lunches for more than 300 Las Cruces High School students taking their AP exams. This year we added a Renewal 4 Women retreat, prayer-shawl ministry, Roadrunner Food Bank, blanket ministry, prayer-partners program, along with many other opportunities to serve. There are not enough pages in our annual report to include all the stories about how the people of this congregation are offering their resources, time, talents and efforts to serve, and to reach out with God's love and compassion for our neighbors, local and all over the world.

There are a remarkable number and variety of activities going on in the life of this church. Each week I am amazed at how busy and active our church family and facilities are. Every Wednesday at Salt and Light, and during summer VBS, lots of great and wonderful things happen. We serve our community by reaching out to children, youth, and families far beyond just our own members. Our church is making a significant difference, bringing God's hope and grace into the lives of many people. Together, we are touching this world with God's love and compassion, and that is our mission as the disciples of Jesus Christ. This annual report is packed with information about your many accomplishments, the amazing amount of work and ministry that our committees, our deacons, and other organizations have done so well and effectively this past year.

For several years, Children's Garden Day Care rented Branigan Hall during the week, which helped provide income and balance our church budget. When they moved out this year, we appealed to you, asking the congregation to give more generously and make up that difference. I am pleased to report that because of your giving, our expenses did not exceed our church's income. Having Branigan Hall for our own use has been a blessing to the children and teachers of our Christian Education programs. New opportunities abound, and no doubt, the best is yet to come.

I am grateful for all the signs of God's blessings that promise a wonderful future for our church. We have been blessed in so many ways, and I believe we are poised for a wonderful and exciting year ahead. We have a strong and stable foundation upon which to build a glorious future. Our God is always faithful and always calling us to new life and joy as we respond in faithfulness to the Lord's purpose and our church's mission. In countless ways you support our church's mission and outreach, and I thank you.

As we read in Psalm 135, *"Praise the Lord! Praise the name of the Lord; give praise, O servants of the Lord, you that stand in the house of the Lord, in the courts of the house of our God. Praise the Lord, for the Lord is good; sing to his name, for he is gracious."*

Love in Christ,
Rev. Norm Story

SESSION

A.	MEMBERSHIP January 1, 2012	360
	ADDITIONS:	
	Received on Profession/Affirmation of Faith	3
	Received by Church Letter	4
	Received by Reaffirmation of Faith	9
	Restored to Active Roll	0
	REMOVALS:	
	Transferred by Letter	1
	Removed due to Death	2
	Removed by request	1
	Removed	2
	MEMBERSHIP DECEMBER 31, 2012	370
B.	BAPTISMS: Adult	2
	Infants/Children	11
C.	WEDDINGS:	2
D.	MEETINGS:	
	Congregational:	
	Called Congregational	1
	Annual Congregational	1
	Stated Session	11

E. SESSION MEMBERS

<u>Class of 2012</u>	<u>Class of 2013</u>	<u>Class of 2014</u>	<u>Class of 2015</u>
Gene Christensen	Brian Griffith	Corina Armendariz	Lyn Ames
Jerry Grandle	Lloyd Kirschenmann	Lon Anderson	Brad Class
Martha Mitchell	Tom Morehart	Austin Breck	Richard Paul
Jim Parks	Kate Puckett	Jacqui Jones	Stephen Taylor
Richard Paul	Janet Loman	Roger Sellers	Dennis Thomas
Stephen Taylor	Nora Yaryan	Greg Sherman	

F. COMMITTEE RESPONSIBILITIES (2012)

<u>Clerk of Session</u>	Carl Connor
<u>Administration</u>	Gene Christensen©, Tom Morehart, Austin Breck
<u>Building & Grounds</u>	Jerry Grandle©, Janet Loman, Roger Sellers
<u>Christian Education</u>	Martha Mitchell©, Brian Griffith, Corina Armendariz
<u>Cong. Life/Outreach</u>	Stephen Taylor©, Nora Yaryan, Lon Anderson
<u>Music & Worship</u>	Jim Parks©, Lloyd Kirschenmann, Greg Sherman
<u>Missions</u>	Richard Paul©, Kate Puckett, Jacqui Jones

BOARD OF DEACONS

<u>Class of 2014</u>	<u>Class of 2013</u>	<u>Class of 2012</u>
Eddie Armendariz	Donna Mathis	Rusty Smith (Chairman)
Mike Bartholomew	Neil Moe	Mel Parish
Don Behnke	Winnie Quinzi	Anna Suggs
Allison Hammond	Bruce Pearson	Bea Connor
Jacque Parks	Dennis Thomas	David Medina
Cindy Tafoya	Harry Topley	

The Board of Deacons serves the congregation and the community in many ways.

These services include:

Ushering - Greeting our worshipers, handing out the Worship Service program and collecting the offering.

Transportation - Helping our church families to attend Services.

Transient meals - Providing sack lunches to transients.

Visitations - Visiting our home bound and hospitalized church family member.

Soup Kitchen – Setting up teams of workers for the local soup kitchen

Special Events - Coordinating events such as the annual Deacon Hamburger Fry, Christmas Food baskets, and the Socks and Undies – School Supply drive for children in need.

Each Deacon is assigned to one of the six Deacon Committees above and one of the six Session Teams as well. Additionally the Deacon Moderator attends the Session Meetings to provide communication between the two Boards. The Deacons created a local missions sub-committee this year. The main projects they worked on were the Las Cruces Cares event and the Bedding Ministry.

The Deacons have furnished financial assistance to members of our congregation and local needy families of the community in cases of special needs. This supplied support and emergency assistance has been provided in the form of sack lunches, gas vouchers, bus tickets, medical bill payments, rent assistance, utilities assistance, food baskets, underwear, blankets, gifts certificates and inspirational materials.

The above-mentioned activities of the Board of Deacons are generously financed by you, the congregation. Our funds are generated by our annual hamburger fry, and by one-half of the loose offerings and monthly Communion offerings. Additionally, your generosity helped us provide Christmas food baskets for 22 needy community and church families. Through your generosity, your Board of Deacons is able to make a positive contribution and lasting impact to our surrounding community as well as to our own community of believers. Thanks be to God!

In Christ's love,
Rusty Smith

Ministry Team: ADMINISTRATION

The Administration Ministry Team is responsible for the administration of church policy, personnel, and financial matters. This includes handling and tracking of all church income and expenses. Elders serving on the team for 2012 were Gene Christensen and Austin Breck. Deacons serving on the team were Winifred Quinzi, Don Behnke and Mel Parish.

We replaced the printer for Linda and Patti this past year, in order to make their work flow run more efficiently and also reduce costs. The administration team again would like to thank John Grant for his expertise in accounting.

Early in 2012 Children's Garden gave us notification that they were moving, and thus we lost the income from their lease. The congregation responded with increased contributions. Those contributions plus a generous donation, along with economies implemented by other ministry teams kept deficits to a minimum enabling the church to end 2012 in the black.

We would also like to thank the congregation for their response to our 2013 stewardship request. We received 110 pledges totaling \$315,676.00. Pledges for 2012 were 106, totaling \$324,996.00. Pledges for 2011 were 113, totaling \$347,577.00. This downward trend makes it very difficult to fund all our ministries, both in our church as well as in the community. My sincere thanks to the entire committee for all their support with the admin concerns this past year. God Bless all of you in this coming year.

Respectfully submitted,
Gene Christensen
Administration Moderator

Ministry Team: BUILDINGS AND GROUNDS

The Buildings and Grounds committee for 2012 were:

Jerry Grandle
Janet Loman
Roger Sellers
Bruce Pearson
Dennis Thomas
Eddie Armendariz

2012 has been a busy year for the Buildings and Grounds Committee. The committee worked actively keeping our aging HVAC and plumbing working throughout the year, working with our various sub-contractors, on HVAC, grounds keeping and plumbing. We hired Mr. Marc Ortiz as our new church handy man. In the spring B&G held a work day, thank you to all congregation members who helped us in our efforts.

The B&G committee repainted parts of Branigan Hall, after the Children's Garden moved out to freshen up this wing for use of our own Sunday School and child care. In the spring we replaced the Church sign out front, replacing our weathered wood sign.

In the late summer and early fall we remodeled parts of Jones Hall, replacing old carpet, and counter tops, as well as repainting the walls in our Fellowship area.

The Buildings and Grounds Committee also worked on defining our committee's goals and priorities, use of the church handicap van, and Handy Man job title.

Thank you to the generous donations from our congregation that allowed much of our remodeling and landscape efforts. As the moderator of Buildings and Grounds, I would like to thank the Deacons, Elders, church members, and church staff, for their efforts, and being a constant blessing to First Presbyterian Church.

Respectfully submitted,
Jerry Grandle
Buildings and Grounds Moderator.

Ministry Team: CHRISTIAN EDUCATION

Members: Corina Armendariz, Mark Hellman, Kristine Lambert, David Medina, Martha Mitchell, Anna Suggs

The Christian Education ministry of First Presbyterian Church has had many opportunities to grow in our walk with God and to see God's work being done at First Presbyterian this last year. The education ministry at First Presbyterian continues to flourish because of the dedication of many volunteers called to use their gifts in the many programs we offer. After the departure of the Children's Garden daycare in summer 2012, we were able to consolidate birth-elementary education offerings in Branigan Hall. This meant an ability to expand to meet the needs of our growing birth-elementary ministries, including Sunday School, Salt & Light, and Vacation Bible School.

Sunday School is offered every Sunday from 9:00-10:00 for students ages birth to adults. The birth-kinder program was led by Judith Ames and Carol Goss. Our Elementary class was organized by Susan Grandle and was taught by several volunteers and herself. Bibles were presented to our 3rd and 6th graders so they can have God's Word in their own hands. The Mid-High and High School class is taught by Mark Hellman, our youth director. Two adult classes are also offered, one led by Blaine Goss and one led by Anne Velia and then Richard Paul. The Church School programming ("second hour") was coordinated by Derek Merchant and Martha Mitchell. Church School and nursery take place during Sunday worship service (10:30-11:30) for birth through elementary.

Vacation Bible School is a wonderful ministry that First Presbyterian offers not only to our elementary children but also as an outreach mission into our community. It was a great success this past year. Many volunteers, young and old, offered their gifts and talents for this week-long ministry. The theme was "Son Rock", and our older youth played a leadership role in ministering to the younger children. This ministry is supported by a variety of gifts and talents from many volunteers and orchestrated by Kristine Lambert, our VBS/Salt & Light Coordinator.

Salt & Light is in its 21st year and continues to thrive. Drivers for rides, tutors for homework, helpers for snacks, teachers for games, Bible study and music, and cooks for family-style meals volunteer on a typical Wednesday evening at First Presbyterian. This ministry is supported by the gifts and talents of many volunteers, orchestrated by Kristine Lambert, our VBS/Salt & Light Coordinator.

Mark Hellman, our youth director, leads our youth through teaching and service. The youth continue to fundraise in order to take part in mission trips. The experiences and benefits are invaluable. Two mission trips, one for the high school students (July 8-13) and one for the middle school students (June 24-29) were to Fort Defiance, AZ. The purpose of these mission trips was to serve others who need our help on the reservation. Beyond this basic purpose, the youth and adult sponsors were touched in wonderful ways. Christian relationships were strengthened through growing closer to God and to each other.

Safe Sanctuaries continues to be integrated into First Presbyterian Church practices and procedures. Two training sessions for volunteers were presented this year. A Child and Youth Safety Policy was presented to Session by the Christian Education Mission Team, and the policy was approved by Session on 6/19/2012. This policy demonstrates our absolute and unwavering commitment to the physical safety and spiritual growth of all our children, youth and adults at First Presbyterian, and will be periodically reviewed and updated.

In Christ,
Martha Mitchell

YOUTH DIRECTOR REPORT

This has been a good year and a productive year. We saw a large group of students graduate and move on to college. We had 5 youth move up to middle school and some of our middle school students move up to high school and be very productive. There are also new youth who are not from our church who have started to come over the last few months, and more of the Hispanic congregation youth are attending and getting more involved. This is all very exciting and very encouraging.

Also this past year we were able to start our weekly college group that meets at the Presbyterian Campus Ministry building behind the Newman Center. This has been an encouragement, and students who come have been able to learn a lot that they did not know before. There's a lot of potential in this group, and we look forward to what this group can become.

Over the last year we had a number of fundraisers; many of them were fun, but the food ones always seem to be the best. We had an enchilada dinner, sold subs, had a breakfast fundraiser, and a couple of luncheon fundraisers. We also had the mandatory car washes that always are a good fundraiser. We have had many good sellable donations, for our garage sales and we did well this year, being able to raise all the money we needed to cover the cost of the trips and other expenses.

The youth have been very active with helping out around our community. We have been to the Gospel Rescue Mission four times this year, have helped a number of people move into new houses, helped people with yard work they could not get to, and helped other people in need.

As we move toward next year we are planning trips to Gunnison, CO and San Diego, CA. These will be very exciting and well worth the money. We pray for your continuing support as we move forward in ministering to our youth. The exciting thing about this summer is that our upcoming 6th graders will be able to go to Gunnison if they wish.

One thing that has been great is the fact that we have been able to have people help out on a semi-consistent basis with things like summer youth groups fundraisers and our summer trips. This is a huge help with all that we do here and around town.

As we move forward, we need to show how much we care about each other's spiritual well-being. This can be accomplished, by being involved with not only youth activities, but church-wide activities and by asking each other where we are in the spiritual journey that we are all on. Ask each other and the youth to share their spiritual stories, and don't be afraid to share yours. This is so important for everyone to realize that we are not alone, and that the church really does care about each and what they are dealing with in their lives. We all are the church, and we all need to live as the church that Jesus wants us to be. God bless you in our journey together in the coming year.

Mark Hellman
Youth Director

Ministry Team: CONGREGATIONAL LIFE & OUTREACH

Publicity

In 2012, we were able, with help from Music and Worship, to place a full-page, color advertisement for FPC in the *Las Cruces Worship Guide* (published by the *Bulletin*), with Las Cruces-wide distribution. We also placed general advertisements in Metro Maps and the Yellow Pages, letting potential visitors know where we are.

Activities

We coordinated a number of inreach activities, including the annual hymn sing and picnic, Easter egg hunt, graduation recognition (in cooperation with the Deacons), ice cream social, and a potluck event recognizing new members who have joined our congregation during the past two years. We continued to coordinate scheduling the after-worship fellowship time, providing hospitality and conversation with members and visitors.

We were able to continue to provide welcome bags for visitors to our worship services, which aids in informing our guests as to who we are and what we do. CLO organized and coordinated the annual Trunk or Treat event, which has become one of the church's largest annual outreach activities. This year, we also were able to act as liaison for the women's retreat, an important outreach/inreach activity.

Ministry Team: MISSION

Regular team members for 2012 included Richard Paul (moderator) Blaine Goss, Kate Puckett, Rusty Smith, Jean O'Neill, Alex Burr, Jacqui Jones, and Mike Bartholomew.

The National group include:

Harveys in England	Synod of the Southwest
Haspels in Ethiopia (Suri-Baala)	Presbytery of Sierra Blanca
Prasad in India (Dalits)	Paso de Fe in Juarez
Cristo Rey Outreach in Sunland Park (closed its doors in June 2012)	

Other missionary efforts:

Barron (Campus Crusade)	Pontiers (Africa InlandMission)
Evans (Wycliffe Trans., Philippines)	Priscilla School in Mexico
Trudells (Wycliffe Trans., Africa)	Waguespacks (Latin America Mission in Mexico)

Lyttons (Global Outreach in China) the Lyttons returned to Las Cruces to live in August of 2012.

Direct local support include Gospel Rescue Mission and St. Luke's Health Clinic

In 2012 we had no missionary visits.

Ministry Team: MUSIC AND WORSHIP

The Music & Worship Ministry Team members for 2012 included:

Congregational members: Florence Hamilton, Wayne Maley, Marsha Topley

Elders: Jim Parks (Moderator) Lloyd Kirschenmann, Greg Sherman

Deacons: Neil Moe, Jacque Parks, Harry Topley,

Faith & Fellowship Representative: Gena Breck

We were regularly assisted in our meetings by Rev. Dr. Norm Story and our music staff:

Beth Borchert-Thomas, David Klement, and Howard Smolleck

During the year the M & W budget format was reworked (with much help from church accountant Patti Knowles). Included now is a category for “Worship Service Supplies.” It was made broad enough to include Communion bread and juice, cups, gluten-free packets, and paper supplies. It is not big enough to accommodate the many in-kind contributions of Communion helpers, items purchased for children’s activity bags, handouts for Young Disciples and more. We are indebted to those contributors and thank them for their gifts to enrich our services. Another big thank-you goes to the team members and all who assisted with completing the many responsibilities of Music and Worship. Thank you to Rev. Dr. Story, the musicians and all those who enrich our worship. And to those who maintained the regular schedules: Lloyd Kirschenmann for obtaining liturgists; Greg Sherman, who coordinated Communion preparation and servers; Harry Topley for scheduling sound room needs; Judith Ames for organizing the purposeful children’s sermons.

Here are some highlights of the M&W Ministry Team activities reported in our 2012 minutes:

Low bass chimes have been added to our Bells made possible by a generous donation

Our services are now being recorded digitally in the sound booth with the computer Howard Smolleck set up.

An outstanding World Wide Communion service October 7 included “Jesus Loves Me” sung in many languages. The Iglesia congregation joined in the worship service.

Thanks was extended to Mariann Novak, on her departure, for the many hours of professional decorating she has given our church.

New choral scholars were introduced in the fall (Those previously receiving the scholarships graduated). Find scholars’ bios and all music events on line at www.musicatfirstpresbyterian.org

The pulpit was filled by two members studying as lay pastors, Janet Loman and Gena Breck.

The Chancel Choir sang special music for the February 17 meeting at our church of Sierra Blanca Presbytery.

Salt & Light Choirs continued to provide meaningful special music for several services.

An assistant is to be sought to help Esther Smolleck with the children’s activity bags.

M & W enjoyed participating with a sing-a-long for Trunk or Treat, but the format needs a review.

Respectfully Submitted,
Wayne Maley, Secretary to the M&W Team

FAITH & FELLOWSHIP

A Worship and Praise Community

Greetings,

Faith and Fellowship (F&F) is a praise team ministry of First Presbyterian that reaches out into the community to help spread the Good News of Jesus Christ as Lord and Savior. F&F is in its third year at First Presbyterian. F&F holds its worship in the sanctuary on Saturday evenings starting at 5:00 PM. The service is 50 minutes in length. Within these 50 minutes, F&F uses a variety of music, media, messages, drama, prayer, and sermons to bring God's message to those who are drawn to this ministry. On the first Saturday of each month, F&F holds a potluck to help develop the relationships within the community as being part of the body of Christ. On this first Saturday, we also hold a Communion service where we share in the Lord's Table.

Through the last year F&F has been involved with a variety of missions and happenings here at First Presbyterian. In March during the Holy week of Easter, F&F hosted an Agape Supper with music and message. In April, F&F took part in Salt & Light Tailgate Party to help celebrate and support its ministry. During the summer months, F&F hosts Courtyard Cookouts. This is a great time to "*Come As You Are*" and have hamburgers and hotdogs with fixins' enjoyed by visitors, friends and family. Trunk or Treat is always a treat for F&F. It is a wonderful time to play praise music for the community. Towards the end of the year F&F had a mission project called the "Christmas Angel Cookies Project;" we made and distributed cookies to members and friends of First Presbyterian who have a hard time coming to church. F&F was involved with the 4:00 PM Christmas Eve Service by offering our gifts and talents.

In the past year during F&F services, F&F has helped to ordain and install elders and deacons as well as having new members join the church. F&F has also served by playing for worship services for other groups in the community. The F&F praise band (we don't have a name for our band), has lost one member to Colorado and another because of time commitments but has picked up a drummer, guitarist and vocalist, all college students, along with another pianist. In this coming year, F&F prays for continued growth with anyone who enters our doors, but especially prays about involving more youth, college students, and young families. F&F has helped spread the Good News this past year with a community of supporters here at First Presbyterian. F&F looks forward to the many exciting opportunities and activities that can be accomplished with the help of new individuals with ideas and passions for being involved with this relatively new ministry.

In Christ,

Respectfully submitted by Greg Temple

Annual Report from Iglesia del Pueblo for 2012

Following the format of our report to General Assembly, Synod of the Southwest, and Sierra Blanca Presbytery, here are highlights for the past year.

1. What joys and celebrations have taken place in the past 12 months?
 - a. Our united ministry with First Presbyterian Church continues.
 - b. Our connecting programs reaching Hispanic communities through ESL and community programs continue.
 - c. Leadership development is in progress.
 - d. Regular worship and special celebrations are ongoing – First Communion, Baptism, quinceanera.

2. What concerns does the project currently have?

A pattern has emerged over the past five years in which inherent concerns have emerged and have been reported. Proximity to the border puts us in the volatile mix of immigration issues that make stability very difficult. Fragile living situations, economically and socially, generate high mobility of families. The national anti-immigrant mood has direct impact on consistent participation in the project. At the same time, the challenges of our environment generate commitment and cyclical participation that ultimately lead to growth and strength.

3. What goals have been met in the past 12 months and what goals have been set for the next 12 months? Did the project leader and the lay leaders attend any professional development or training? If so, please describe the course(s) and the benefits that were gained.

Goals met in the past 12 months: 1) Connecting with Presbytery through the Faith in Action Committee; 2) Continuing ties with the local community college to connect with prospective participants; 3) Electing leaders to guide our continuing planning process; 4) Continuing programs of Bible study and worship; 5) Providing constant pastoral care for individuals and families; 6) Maintenance of attractive signs and advertising; 7) Leadership development and development of annual budget; 8) Continuing strategic planning process; 9) meeting our financial projections; 10) Expansion of mission outreach through food distribution, blanket ministry, and immigration services.

During 2011 and 2012 we have added significant new mission services that are expanding our connection to many new prospects for the church. 1) Our Roadrunner Food Distribution program serves over 100 families with an average of five persons per family once each month. We have over 20 volunteer workers in this program who are becoming leadership persons for the church. 2) Bedding resources. First Presbyterian Church and the Memorial Medical Center are donating blankets, sheets, towels, and mattresses for needy families in the community. A volunteer group has packaged and prepared for the first two distributions of these resources in November and January.

4. Provide membership, Worship attendance and church school participation figures for the current year and up to five preceding years.

Our 2009 goal was 40 participants in Worship and Christian education. In 2010 we had 98 participants. In 2011 we stalled somewhat due to deportations affecting several families, a fact that continued to impact us during the year of 2012. Due to increased outreach in mission efforts, we continue to work towards our goal of 100 by the end of 2013.

5. If a similar project were planned now, describe what would have been done differently.

It is difficult to pinpoint anything that would have been done differently. Our presbytery is undergoing great change, and finances are very tight. People at the local, presbytery, and synod levels are working hard to provide needed support. In spite of difficulties, we anticipate a plan of support that will carry the project into the future.

6. Financial reports are being prepared that will show income and expenditures through 2012. These will be generated at the local and presbytery levels.

May God bless all who have been a part of this mission effort!

DIRECTOR OF MUSIC REPORT - 2011

Over the past year of music offerings in and out of worship at First Presbyterian Church many exciting things have occurred. The following are just a few of the growth filled things for which we give thanks.

- We were very excited and surprised to receive a special anonymous gift to the bell choir program. This gift enabled us to purchase the much needed lower octave of handchimes, thus completing our full five octaves of handbells and handchimes. Another special gift has enabled the Bells of Praise to modify preexisting Chancel Choir robes to become bell robes with cuffed sleeves. Yet another gift helped provide a new bell anthem to be performed later this spring.
- The Chancel Choir has embraced a new song book which will allow them to share music in worship that stems from the African, South American and Asian Christian traditions.
- Our congregation is blessed to have members with a variety of special musical talents. We have begun to encourage these persons to share their talents in worship. Recently we have heard pianists, a French horn player, a violinist and vocalists share their gifts with us. Look for more offerings to come. Also, if you feel moved to offer your gifts in worship, please let that be known.
- This past year we were pleased to be able to continue our Choral Scholar program. This unique program allows young adult students who desire to enter music leadership or music ministry to have firsthand experience of leading music in an active church music program. Opportunities for soloing, conducting, leading choir sectionals, worship planning and more have been available to help these students learn about music ministry and at the same time to help support the music ministry of First Presbyterian. We are grateful for their consistent and dedicated leadership.
- In our efforts to better publicize the music and worship offerings at First Presbyterian Church, we continued to share information with the greater Las Cruces community through our special website devoted to music and worship. We hope you will take a look at new and updated information located at www.musicatfirstpresbyterian.org when you have a chance.
- We continue to be grateful for the leadership of Beth Borchert-Thomas and her dedicated support team for providing energetic and illuminating children's music offerings through Salt & Light.

Lastly, we wish to thank everyone who has participated in any way this past year. Whether it was by singing or playing in an ensemble, sharing talents as a vocal or instrumental soloist or supporting the ministry through gifts of money or time, we thank you for your generosity this past year and into the future.

Ministry Team: NOMINATING

The Nominating Committee, consisting of Moderator Jim Parks, Winnie Quinzi, Wayne Maley, Steve Loman, Jerry Grandle, Gena Breck, and Judith Ames, met regularly on Wednesday evenings through most of the summer. We sought God's guidance concerning nominations of individuals as Ruling Elders and Deacons who will lead our ministries, make wise decisions following His precepts, and shepherd the First Presbyterian flock. Accepting the call to be a church officer requires willingness and commitment on the part of the nominee, and so we want to thank not only the Lord and our fellow committee members, but also those who have accepted the responsibility of being our leaders. The following were nominated and elected, all for 3-year terms, unless otherwise noted:

Ruling Elders

Lynford Ames, Winnie Quinzi (1-year term) Administration
Dennis Thomas, Buildings and Grounds
Susan Grandle, Blaine Goss (1-year term) Christian Education
Stephen Taylor, Congregational Life and Outreach
Richard Paul, Missions
Brad Class, Worship and Music

Board of Deacons

Nancy Cowan
Carol Goss
Bill Haynes (2-year term)
Irene Kouna (1-year term)
William Marlowe
Marianne Maley (1-year term)
Lurana "Dutch" Matkin
Anna Suggs
Collette Walz

At-Large Members, Incoming Nomination Committee (all for 1 year)

Bea Connor
Jerry Grandle
Melanie Grant
Arnold McMillan
Don Rhodes (alternate)

ORGANIZATIONS

FELLOWSHIP GROUP

IN-BETWEENERS

In-Betweeners is a casual social group. Most of us are empty-nesters, and many are retirees. We get together for Christian fellowship monthly, usually on the fourth Friday evening; announcements are made in the Sunday Bulletin and on-line.

In 2012, we enjoyed dinners together that included catered barbecue, pizza, soup and sandwiches, a restaurant meal, and potlucks. Programs included

an illustrated talk by Katherine Kittleson about growing up on a New Mexico ranch

an evening of table games

wildlife photos and commentary on animals of the Robledo Mountains north of Las Cruces by guest Rob Hoffman

a talk by Mel Parish on a drug-prevention program for middle school called “Don’t Meth with Us” with which he is involved

a concert, “One Piano, Four Hands,” by Eunjeong and Neil Moe
an “Escape to Cloudcroft” hosted by the McPhersons at their mountain cabin

“The Country Drifters,” a musical group with Clyde Treat and others

“The Importance of Being Ernest” at the Black Box Theater

a variety program, with a talk by Kim and Don Lytton, newly returned from mission work in China; comedy by Mel Parish; music by violinist Julie Hellman; storytelling by Judith Ames.

There are three annual events that have become traditional for us. Under the direction of Don Rhodes, we sponsor and prepare an Independence Day Prayer Breakfast for our church and the community. In-Betweeners, along with others of the congregation, decorate the Sanctuary for Advent. The Maleys, Classes, Storys, Wertz, and Parks hosted dinner groups for our annual Christmas Progressive Dinner, followed by dessert and carols with Howard Smolleck and Wayne Maley at church. We welcome guests and new members!

Salt and Light/Vacation Bible School

Giving to our community and others through our ministries is our God Calling. This year, we fulfilled this call by sharing our love of Christ with those from other denominations who have graced our doorways. Small amounts of curriculum, crafts and ideas were donated or shared with Sister Jon'a of New Jersey. Though it was she who started the gifting, she, in gracious response to our generosity, and in love, has continued to bring ideas and love into our church. Though our church family is strong and committed to serving, many of our "behind the scenes" and "not so behind the scenes" helpers at both Salt & Light and Vacation Bible School have been coming in from many different places to share in His Spirit of love by using their gifts and talents to assist in these ministries. First Presbyterian has welcomed them with warmth and encouragement. These outreach ministries, which are run by donation only, are crucial in spreading God's love and word to those who may not receive it otherwise. Thanks be to God for the wonders and joys He sends.

Our Wednesday Salt and Light after-school ministry has embraced many changes this year (new classrooms, dinner themes, & new faces) all with His strength and grace. Thanks to our dedicated volunteers, parents, and supportive congregation, this continues to be a very strong outreach ministry and a crucial piece of First Presbyterian.

Our 5 jam-packed days of "Son Rock Kid's Camp" Vacation Bible School brought back several families & introduced many new participants with our kiddo tally reaching 114! FPC's Youth made a strong presence with over 20 helpers and led the way for our younger participants. FPC's Adult volunteers, (38 in all), were instrumental in welcoming both new volunteers to FPC and in ensuring VBS' success. To witness the sharing of Christ's love and God's glory is truly rewarding.

As always, thank you to everyone for the many hours of love, prayer, hard work, countless smiles, encouragement, and financial support you have brought to these ministries. It is in His grace that we are all a part of First Presbyterian Church.

Submitted by: Kristine Lambert/VBS/Salt and Light Coordinator

02/20/13

FPC - Foundation
Balance Sheet
 As of December 31, 2012

	<u>Dec 31, 12</u>
ASSETS	
Current Assets	
Checking/Savings	
10001 · Foundation Checking Account	228.00
10002 · Foundation Money Market	54,257.89
10003 · First American Bank CD	30,268.05
Total Checking/Savings	<u>84,753.94</u>
Total Current Assets	84,753.94
Fixed Assets	
11000 · Real Estate	140,051.00
Total Fixed Assets	140,051.00
Other Assets	
12000 · Long-Term Investments	226,012.60
Total Other Assets	<u>226,012.60</u>
TOTAL ASSETS	<u>450,817.54</u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
20190 · Due to FPC	30,268.05
20500 · Refundable Security Deposits	500.00
Total Other Current Liabilities	<u>30,768.05</u>
Total Current Liabilities	30,768.05
Long Term Liabilities	
27200 · Other Liabilities	114,240.40
Total Long Term Liabilities	<u>114,240.40</u>
Total Liabilities	145,008.45
Equity	
30000 · Opening Balance Equity	238,593.61
30002 · Equity - Adj to Asset MV	32,469.24
31500 · Temp. Restricted Net Assets	9,884.04
32000 · Unrestricted Net Assets	17,092.84
Net Income	7,769.36
Total Equity	<u>305,809.09</u>
TOTAL LIABILITIES & EQUITY	<u>450,817.54</u>

02/20/13

FPC - Foundation
Profit & Loss
January through December 2012

	<u>Jan - Dec ...</u>
Ordinary Income/Expense	
Income	
45000 · Investments	14,264.14
47500 · Rentals	11,100.00
	<hr/>
Total Income	25,364.14
Expense	
60900 · Business Expen...	10.00
65200 · Missouri	3,861.40
65250 · Deming Lots	27.07
65300 · Disbursements	13,696.31
	<hr/>
Total Expense	17,594.78
	<hr/>
Net Ordinary Income	7,769.36
	<hr/>
Net Income	<u><u>7,769.36</u></u>

NEW MEMBERS

David and Nancy Sallee
Steve Harbaugh
Brian and Kristi Schroeder
Andrew Escalera
Ariana Garcia
Ed and Carol Green
Nancy Johnson
Josephine Fietze
Stephen Johnson
Valencia Owens
Rosa Taylor
Richard and Carol Hendrick

Holy God, we praise you for calling us to be a servant people, and for gathering us into the body of Christ. We thank you for choosing to add to our number, sisters and brothers in faith. Together may we live in your Spirit, and love one another, that we may have the mind of Christ. Guard these your servants and let your Holy Spirit be with them forever, through Jesus Christ our Lord. Amen.

*Blest be the tie that binds Our hearts in Christian love:
The fellowship of kindred minds Is like to that above.*

*Before our Father's throne We pour our ardent prayers;
Our fears, our hopes, our aims are one, Our comforts and our cares.*

*We share our mutual woes, Our mutual burdens bear,
And often for each other flows The sympathizing tear.*

*From sorrow, toil, and pain, And sin we shall be free;
And perfect love and friendship reign Through all eternity.*

NECROLOGY REPORT

Remembering members of First Presbyterian Church who died in 2012:

Elsie Baltensperger
Cynthia Anne Whelan

Eternal God, loving Father and Creator of us all, amid all the changes of life, you alone remain the same and unchanging. We acknowledge the uncertainty of life; for we are given a mere handful of days. All life is as grass, and all its beauty fades like the flower of the field. But our hope is in you, O God. Even in the valley of the shadow of death, you are with us. O Lord, help us remember that our days are numbered and that you are eternal, gracious and loving.

We thank you for the great company of those who have kept the faith, who have finished their race, and who now rest from their labor. We praise you for those dear to us, and especially we thank you for the life and victory of these your servants, whom you have now received into your presence. Receive them into your arms of loving mercy, into the blessed rest of eternal peace and eternal home. Now Lord, let your servants go in peace, your word fulfilled. Glory to the Father, and to the Son, and to the Holy Spirit, as it was in the beginning, is now and ever more shall be. Amen and Amen.

GA220 PITTSBURGH



220 General Assembly

Rev. Story

It's already been more than a month since I returned from the 220th General Assembly. I am still reflecting on my experience in Pittsburgh; particularly on how it compares to other General Assemblies. In the past I have had a much clearer sense of either agreeing or disagreeing with the Commissioners' decisions, but this year most of the difficult decisions and controversial issues were left for future General Assemblies to decide. I am not usually in favor of kicking important decisions down the road, but I find it hopeful and encouraging that the Commissioners did not rush into making hasty and costly bad decisions.

This year there were three complex and very controversial issues before the body, and on all of them the Assembly overruled the recommendations report that came from the committee assigned to consider it. In each case, the GA voted to maintain status quo, keeping things as they are. The voting was very close on each of the three most controversial items, which suggests that though many are very passionate and polarized, most of the church still struggles, we're still trying to discern God's will and decide. This very much reflects the world and culture in which we live. While it was not a very satisfying experience in terms of resolving the major issues and controversies of our denomination, I did come home relieved that the big issues did not explode into further disintegration of the PC(USA) denomination.

The issue that received the most media attention concerned human sexuality and same-sex marriage. In states where it is legal, some churches and pastors want to perform those weddings, primarily for pastoral care and equality considerations. For others, it is anathema directly opposed to the way they read and interpret Scripture as the inspired and revealed word of God. Most people on both sides of this issue feel very strongly, but it has not been fully or finally resolved. The committee assigned to this issue discussed it for days and long into the night. I wasn't on that committee, but I did sit in the room listening to many hours of discussion and passionate debate. The committee voted to recommend further study, also that new materials be prepared for churches, Sessions, and Presbyteries to discuss Christian marriage, human sexuality, and Scripture before the next General Assembly in 2014.

The other recommendation that came from the committee was to change the Book of Order definition of Christian marriage from, "a man and a woman" to "two persons." This would have permitted Presbyterian pastors to perform same-sex marriages where it is legal. The General Assembly voted "yes" on the study, but rejected by a very close margin the recommended change to the Book of Order. This General Assembly overruled the committee and decided to keep things as they are now. This difficult, complex, and sensitive issue will continue to be a challenge both in our culture and in Presbyterian churches.

This past summer, both the Episcopal and the Methodist Churches also met and grappled with this controversial issue. In a very close vote, the Episcopal Church voted for same-sex marriage, and also in a very close vote, the Methodist Church decided against it. This difficult issue is still far from being resolved. Among the members of our congregation at First Presbyterian Church, there are members striving to live lives faithful to Jesus Christ and Scripture whose beliefs fall on both sides of this question. I believe it is a blessing and strength of our congregation that we are one body, though diverse in our perspectives and opinions. It is a

sign of faithfulness and trust in God that our unity in Christ, our sense of mission, and the ministries we share continue to hold us together against the potentially polarizing differences and divisiveness of the issues we face.

Another complex and difficult issue that caught media attention was the question of divestment, that is ending all investments in certain companies that do business in Israel. Almost no one supports the Palestinian bombings or the firing of rockets into Israeli neighborhoods, and almost no one supports all of the ways the government of Israel has responded. Almost everyone wants peace in the Middle East, but it's very difficult to talk about the historical complexities or the specifics in a fair and balanced way. The overture to the General Assembly was that any stocks held by our denomination in three specific companies would be sold off in protest against policies of the Israeli government. But the amount of stock owned by our denomination in those companies is insignificant and not enough to matter beyond making a political statement. The divestment plan was intended to embarrass Jewish people living in this country into pressuring the government of Israel to change its policies toward the Palestinians.

The downside of this divestment plan is that it would harm relations with our Jewish neighbors. Before leaving for the General Assembly, I met with Rabbi Larry Karol of the Temple Beth-El here in Las Cruces, primarily because I value our friendship and wanted his insight. He suggested that rather than divestment, it would be better to support organizations and programs that are working toward a just peace by trying to build better relationships between Jews and Palestinians. The GA committee dealing with this issue listened to several days of testimony and discussion. Their meeting room was so full that speakers were set up in an overflow area so others could listen in. It was a long, passionate, and fascinating debate. Meeting late into the night, the committee finally voted to recommend divestment. In a very close vote, the full General Assembly rejected that recommendation in favor of a plan more in line with Rabbi Karol's suggestions. No doubt the question of divestment will come up again for consideration by the next General Assembly.

The third issue that received the most attention was a report that called for the elimination of Synods in 2016. The previous General Assembly formed a committee to study the organizational structures of our denomination and make recommendations to this General Assembly. According to the *Report to the 220th General Assembly from the General Assembly Commission of Mid Councils*, "We live in a rapidly changing world and the Presbyterian Church (USA) is not the same denomination it was sixty or thirty years ago, when the structural framework of our current version of Presbyterianism was developed and implemented. ... In the 1970's, synods and presbyteries were transformed into mission agencies and were expected to carry out mission of their own, rather than function primarily as support for the mission of local congregations. Over time these bodies became complex and cumbersome bureaucracies. ... We are calling for a shift from the top-down model of our current structure to a model that is characterized by a church-wide commitment to build up and support local congregations." The committee assigned to this report recommended that the General Assembly thank those who worked on it, but then do nothing further with it. The Assembly rejected that recommendation and voted to continue the study and report at the next General Assembly. Our denomination is far from knowing exactly what we should be doing or how we should be doing it. We don't know what our structure or organization should look like in the years ahead. We are in a tremendous state of flux, as we seek to figure out how to be faithful to Jesus Christ, to Scripture and to our call to proclaim God's word in this world and culture of rapid change all around us.

My experience as a Commissioner was exhausting and at times frustrating and disappointing. There were also wonderful times of incredible worship and exhilarating inspiration. As it happened, six of my good friends from seminary days had also been elected as Commissioners this year, and it was a great treat to see and reconnect with them again, several

for the first time since our graduation. I was assigned to serve on the Ecumenical Relations Committee, which allowed me to meet visitors from other countries and representatives from other religious traditions. Praying with and for missionaries from all over the world was also a moving experience. It was inspiring to hear about the things God is doing in foreign lands and a blessing to be reminded that the Church of Jesus Christ is much larger than any one denomination.

I am hopeful and impressed by our new moderator, the Reverend Neil D. Presa, a pastor from New Jersey. He is a strong and capable leader, theologically moderate, and I believe a gift to our denomination as a trustworthy and calming influence for a troubled time. Our new moderator was always composed and even-handed in dealing with conflict and passionate feelings. He demonstrated remarkable poise and is a very competent and capable leader. I am encouraged that the Commissioners elected him to lead our denomination for the next two years.

There is no doubt God is still at work in and through our denomination. God is still sovereign, and I believe there is good reason to hope and continue to work toward reforming PC(USA). I continue to think about a young Commissioner's description of how painful his parents' divorce had been, and that the last thing he wanted was for his denomination to divorce. He urged and spoke about his hope that PC(USA) congregations will all stay and work out our differences.

In two years when the GA meets again, many of the same issues will come back for consideration again, and our denomination will continue to struggle with divisive issues that could distract our focus away from working toward our true mission. It took 325 years for the Christian Church to decide and finally agree on theological language of the Nicene Creed that describes the Trinity. It wasn't until the year 450 A.D. that the Church could agree that Jesus Christ was, "fully man and fully God." I am not, therefore, terribly concerned that our denomination continues to argue and debate difficult issues or that important questions have not yet been fully resolved. I remain confident that ultimately Jesus Christ will bring His bride to the understanding.

When I was at the General Assembly twenty years ago, Commissioners were buried under an endless avalanche of paper. In contrast, this year everything was electronic and could be done on laptop computers. During work sessions I had all the reports and business available on my laptop, so I could discuss ideas and opinions with colleagues by texting and by Twitter. If you want more information about the General Assembly, all of the material including the committee reports are readily available on the PC(USA) website under the 220th General Assembly tab (try <http://oga.pcusa.org/section/ga/ga220/> for a start). For any General Assembly junkies out there, you can watch 'You Tube' videos of all the meetings, including when I addressed the full General Assembly wearing a First Presbyterian Church VBS t-shirt. It is wonderful to be back home with my church family in Las Cruces, and for now leave my General Assembly involvement behind. Regardless of any decisions that emerge from future General Assemblies, here at First Presbyterian Church in Las Cruces, we will keep our focus on our Lord Jesus Christ, on His call to proclaim the Good News, and on making a difference in our community and in this world.

Presbytery of Sierra Blanca

Alex Burr

Saturday, October 27, represented an important day in the life of the Presbytery of Sierra Blanca. Presbyteries represent the basic blocks of what the national church is built and the one to which we belong changed its structure significantly on that day. `

The Presbytery will no longer have an office. It will no longer have a Presbytery executive. It will no longer have any full time employees. It will no longer have as many Presbytery wide meetings. Instead there will be a leadership team and the existing Presbytery committees will have more responsibilities for their existing tasks. There will be four regional clusters of churches, each with their own moderator to ensure that all needs are met and that the concerns of the individual churches are addressed.

Change on this scale is rarely undertaken without a strong driving force. In this case that force is money. Our Presbytery has long received support from Synod and the national church. This support will go away soon. One response to this state of affairs was a joint Presbytery Executive with the Presbytery of Santa Fe. This solution was still costly and resulted in less attention to our concerns. The choice was to significantly increase the per capita assessments or to try something new. Mindful of the great hardship that a significantly larger per capital assessment would create, Rev. Story and some others came up with the something new.

A Presbytery does much more than vote on constitutional amendments and send delegates to higher bodies. Perhaps the most important task has to do with pastors. The Presbytery helps recruit people for the ministry. They direct, counsel, and encourage individuals preparing for the ministry. They help congregations obtain pastors. They help new pastors solve problems and provide mentoring. They check the qualifications of new pastors. Through the review of session records, they ensure a measure of uniformity across the denomination.

The new rules have been carefully crafted to ensure that all the responsibilities of the Presbytery are covered, that the operating expenses (the per capita assessment) are kept low, and that the interactions of pastors with each other are enhanced. The new plan is flexible enough that changes can be made if experience suggests better ways of doing things.

Our local Church will see little change. We are in the western cluster along with Deming, Santa Teresa, the campus ministry at NMSU, and Iglesia del Pueblo. It is hoped that our church members still become more familiar with the members of those groups. Details of the new operating system were worked out during the summer and the first draft appeared in September. The October meeting was expected to approve the final proposal with a minimum of discussion. And it did so. Several people asked questions and pointed out small changes which should be made, including correcting the spelling of Iglesia del Pueblo, which were done.

Everybody's concerns were addressed and in less than an hour the final plan was unanimously adopted. Several related items were also passed with relatively little discussion. The new operating manual (before some of the minor changes) of the Presbytery can be viewed on our web site at the URL <http://zianet.com/fpc/xxx.htm>.

First Presbyterian Church
200 East Boutz Road
Las Cruces, NM 88005

2012 Financial Report

First Presbyterian Church
2012 Financial Report

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First Presbyterian Church
Balance Sheet
as of December 31, 2012

Assets

Current Assets

Cash on Deposit

General Fund	\$ 53,919.73
Building & Grounds	73,813.67
Christian Education	12,401.36
Columbarium	6,322.95
Congregational Life & Outreach	5,785.37
Deacons	2,960.22
Durazno	960.68
Faith & Fellowship	6,407.29
Iglesia del Pueblo	31,102.85
Memorials & Other	4,579.47
Missions	4,207.78
Music & Worship	10,669.59
Salt & Light	<u>1,324.97</u>
Total Cash on Deposit	\$ 214,455.93

Other Current Assets

Certificate Of Deposit (Iglesia)	\$ 9,399.02
Due From Foundations for Building & Grounds	<u>30,216.00</u>
Total Other Current Assets	\$ 39,615.02

Other Assets

Columbarium	\$ 17,454.01
Iglesia - Yamaha Key Board	<u>457.01</u>
Total Other Assets	\$ 17,911.02

Total Assets

\$ 271,981.97

First Presbyterian Church
Balance Sheet
as of December 31, 2012

Liabilities & Fund Balance	
Current Liabilities	
Payroll Taxes	\$ 2,608.02
Accounts Payable	3,363.22
Special Offerings - Mission	4,953.25
Durazno Security Deposit	600.00
Total Current Liabilities	\$ 11,524.49
Other Liabilities	
Columbarium Note	\$ 10,000.00
Niche Subscriptions	4,750.00
Total Other Liabilities	\$ 14,750.00
Total Liabilities	\$ 26,274.49
Fund Balance	
General Fund	42,920.24
Building & Grounds	104,029.67
Christian Education	12,401.36
Columbarium	9,026.96
Congregational Life & Outreach	5,785.37
Deacons	2,960.22
Durazno	360.68
Faith & Fellowship	6,407.29
Iglesia del Pueblo	41,033.88
Memorials & Other	4,579.47
Missions	4,207.78
Music & Worship	10,669.59
Salt & Light	1,324.97
Total Fund Balance	\$ 245,707.48
Total Liabilities & Fund	\$ 271,981.97

First Presbyterian Church - General Fund
Statement of Revenues & Expenditures
For the Year Ending December 31, 2012

	Actual	Budget
Revenues		
Tithes & Offerings	\$ 433,649.01	\$ 424,100.00
FPC Foundation	5,236.10	7,000.00
Investment Income	5,794.32	6,000.00
Per Capita Tax	2,441.11	2,700.00
Total Income	<u>\$ 447,120.54</u>	<u>\$ 439,800.00</u>
Expenditures		
Salaries & Benefits	\$ 264,434.27	268,000.00
Administrative Expenses	30,874.61	29,000.00
Buildings & Grounds	79,398.48	88,000.00
Christian Education	4,711.88	8,700.00
Congregational Life	3,082.17	5,200.00
Music & Worship	12,643.45	15,000.00
Missions	43,225.00	46,000.00
Total Expense	<u>\$ 438,369.86</u>	<u>\$ 459,900.00</u>
Net Operating Income (Loss)	<u>\$ 8,750.68</u>	<u>\$ (20,100.00)</u>
Other Revenues		
Rental Income	\$ 19,692.36	\$ 20,100.00
F&F Trf for Musicians Expense	1,124.95	
F&F Trf for Child Care Exp.	312.97	
Renewal Trf for Bookkeeping	156.00	
Total Other Income	<u>21,286.28</u>	<u>20,100.00</u>
Net Income (Loss)	<u>\$ 30,036.96</u>	<u>\$ 0.00</u>
Fund Balance		
Fund Balance 12/31/11	\$ 12,883.28	
Net Income (Loss)	30,036.96	
Fund Balance 12/31/12	<u>\$ 42,920.24</u>	

FPC - General Fund - Expenditures
For the Year Ending December 31, 2012

	Actual	Budget
Admin - Payroll and Benefits		
Pastor's Salary	\$ 36,000.00	\$ 36,000.00
Housing Allowance	20,640.00	20,640.00
SS & Medicare Offset	4,332.96	4,333.00
Medical Reimbursement	1,446.50	2,112.00
Pension/Medical	19,663.80	19,210.00
Professional & Ministry	1,730.42	5,112.00
Minister of Pastoral Care	749.09	1,000.00
Administrative	38,702.73	37,700.00
Christian Education & Youth	49,294.01	49,100.00
Music & Worship	33,372.35	33,342.00
Janitorial	15,630.62	17,180.00
Nursery Attendants	4,328.46	4,472.00
Employee Benefits	27,147.21	26,429.00
Payroll Taxes	11,396.12	11,370.00
Total Payroll & Benefits	\$ <u>264,434.27</u>	\$ <u>268,000.00</u>
Admin - Operating Expenses		
Pre Capita Tax	\$ 9,060.66	\$ 10,000.00
Office Expense	6,969.50	5,070.00
Copier Expense	4,761.67	5,300.00
Telephone	3,259.26	3,500.00
Computer Expense		1,400.00
Internet & Website	1,886.21	1,200.00
Office Equipment	519.37	500.00
Travel Expense	2,875.28	350.00
Stewardship Campaign	232.61	300.00
Insurance	134.18	560.00
Dues & Subscriptions	835.87	600.00
Permits & Compliance	340.00	220.00
Total Administrative	\$ <u>30,874.61</u>	\$ <u>29,000.00</u>

FPC - General Fund - Expenditures
For the Year Ending December 31, 2012

	Actual	Budget
Buildings & Grounds		
Custodian & Supplies	\$ 14,137.69	\$ 13,900.00
Maintenance & Repair	4,341.00	7,500.00
Utilities	28,783.69	34,000.00
Lawn Maintenance	6,540.51	7,300.00
Property Security	2,345.08	1,000.00
Vehicle Maintenance & Repair	2,897.51	4,000.00
Insurance - All	20,353.00	20,300.00
Total Building & Grounds	<u>\$ 79,398.48</u>	<u>\$ 88,000.00</u>
Christian Education		
Vacation Bible School	\$ 1,602.41	\$ 1,600.00
Lent & Advent Materials	434.85	800.00
Supplies - Non Curricular	1,013.76	350.00
Mid-School Ministry/Retreats	291.22	1,800.00
High School Ministry/Retreats	100.00	1,100.00
Library Resources	52.17	200.00
Curriculum Preschool	51.80	250.00
Curriculum Elementary	320.70	400.00
Curriculum Middle School	269.97	325.00
Curriculum High School	325.00	325.00
Curriculum Adults		200.00
Bibles 3rd Graders	125.00	125.00
Bibles 6th Graders	125.00	125.00
Adult Retreats/Speakers		1,100.00
Total Christian Education	<u>\$ 4,711.88</u>	<u>\$ 8,700.00</u>
Congregational Life & Outreach		
Fellowship Hour & Programs	\$ 1,326.11	\$ 1,300.00
Advertising & Promotion	816.26	3,000.00
Outreach & Projects	939.80	900.00
Total CL & Outreach	<u>\$ 3,082.17</u>	<u>\$ 5,200.00</u>

FPC - General Fund - Expenditures
For the Year Ending December 31, 2012

	Actual	Budget
Mission - Benevolences		
General Assembly	8,610.00	8,614.00
Synod/Presbytery	12,040.00	14,070.00
Local Missions	4,200.00	4,200.00
National/International	18,375.00	18,375.00
Committee Discretionary		741.00
Total Missions	\$ <u>43,225.00</u>	\$ <u>46,000.00</u>
Music & Worship		
Piano/Organ Maintenance	1,139.00	2,400.00
Worship Supply	278.71	500.00
Pulpit Supply	750.00	1,200.00
Music Library	3,067.44	3,550.00
Music Library - Organists	400.00	400.00
Guest Artists	1,135.00	850.00
Choral Scholars	5,000.00	5,000.00
Flowers/Decorations	400.00	400.00
Retreat (Travel)		300.00
Audio/Video	473.30	400.00
Total Music & Worship	\$ <u>12,643.45</u>	\$ <u>15,000.00</u>

First Presbyterian Church
 Building & Grounds Fund
 Balance Sheet
 as of December 31, 2012

Assets	
Cash on Deposit	\$ 73,813.67
Due from Foundations	<u>30,216.00</u>
Total Assets	<u>\$ 104,029.67</u>
Liabilities & Fund Balance	
Fund Balance 12/31/2011	\$ 104,722.66
Net Increase (Decrease)	<u>(692.99)</u>
Fund Balance 12/31/2012	<u>\$ 104,029.67</u>

Statement of Revenues and Expenditures
 For the Year Ending December 31, 2012

Revenues	
Donations	\$ 3,519.18
Jones Hall - Fellowship Room	750.00
Foundations	4,432.17
Custodial Fees	<u>801.00</u>
Total Revenues	\$ 9,502.35
Expenditures	
Van Wheelchair Lift	73.37
Furniture	305.00
Custodial Fees & Repair	178.72
Jones Hall Fellowship Room Renovations	7,013.25
Architectural & Engineering Expense (Project 2012)	1,625.00
Landscaping	<u>1,000.00</u>
Total Expenditures	\$ 10,195.34
Net Increase (Decrease)	<u>\$ (692.99)</u>

Statement of Fund Balance
 as of December 31, 2012

Project 2012	\$ 81,157.17
Repair & Renovations	<u>22,872.50</u>
Total	<u>\$ 104,029.67</u>

First Presbyterian Church
 Christian Education Fund
 Balance Sheet
 As of December 31, 2012

Assets	
Cash on Deposit	\$ <u>12,401.36</u>
Liabilities & Fund Balance	
Fund Balance 12/31/2011	\$ 12,187.24
Net Increase (Decrease)	<u>214.12</u>
Fund Balance 12/31/2012	\$ <u>12,401.36</u>

Statement of Revenues and Expenditures
 For the Year Ending December 31, 2012

Revenues	
Donations	\$ 1,359.00
Foundations - Watkins	169.23
Foundations - Youth Camps	1,385.80
Adult Sunday School	9.77
Trip Co-Pay	440.00
Youth Fundraiser - Mission Trips	6,311.40
LCHS AP Exam	400.00
C/E Vacation Bible School	<u>1,845.30</u>
Total Receipts	\$ 11,920.50
Expenditures	
Mid School Mission Trips	\$ 2,969.54
High School Mission Trips	4,213.54
Youth Combined Activities	1,927.11
LCHS AP Exam	527.86
Adult Sunday School	582.33
Vacation Bible School	<u>1,486.00</u>
Total Expenditures	\$ <u>11,706.38</u>
Net Increase (Decrease)	\$ <u>214.12</u>

First Presbyterian Church - Columbarium
Balance Sheet
As of December 31, 2012

Assets	
Cash on Deposit	\$ 6,322.95
Fixed Asset	
Columbarium	17,454.01
Total Assets	<u>\$ 23,776.96</u>
Liabilities	
Notes Payable	\$ 10,000.00
Niche Subscriptions (6)	5,700.00
Total Liabilities	<u>\$ 15,700.00</u>
Fund Balance	
Operating Contributions	\$ 333.45
Niche Subscriptions (6) (Contingent Liabilities)	5,700.00
Columbarium Construction Contributions	2,043.51
Fund Balance	<u>\$ 8,076.96</u>
Total Liabilities and Fund Balance	<u>\$ 23,776.96</u>

First Presbyterian Church - Columbarium
Statement of Receipts and Expenditures
For the Year Ending December 31, 2012

Receipts	
Columbarium Notes	\$
Operating	
Engraving	50.00
Niche Subscriptions (1)	950.00
Construction	
Total Receipts	<u>\$ 1,000.00</u>
Expenditures	
Engraving	
Office Supplies & Other	
Columbarium Note Retirement	
Total Expenditures	<u>\$ 0.00</u>
Cash on Deposit - Increase (Decrease)	<u>\$ 1,000.00</u>

First Presbyterian Church
 Congregational Life & Outreach Fund
 Balance Sheet
 As of December 31, 2012

Assets	
Cash on Deposit	\$ <u>5,785.37</u>
Liabilities & Fund Balance	
Fund Balance 12/31/2011	\$ 2,998.35
Net Increase (Decrease)	<u>2,787.02</u>
Fund Balance 12/31/2012	\$ <u>5,785.37</u>

Statement of Revenues and Expenditures
 For the Year Ending December 31, 2012

Revenues	
Donations	\$ 619.00
Adult Education & Fellowship Centennial Books	2,000.00
Renewal4Women Contributions	3,075.54
Renewal4Women Scholarship Funding	193.00
Renewal4Women Registration	<u>3,724.00</u>
Total Receipts	\$ 9,611.54
Expenditures	
Fellowship Holiday Expense	\$ 154.84
Adult Education & Fellowship	13.96
Renewal4Women Honorarium	1,738.00
Renewal4Women Travel Expense	745.80
Renewal4Women Website Expense	574.00
Renewal4Women Scholarships Awarded	168.00
Renewal4Women Advertising	1,097.76
Renewal4Women Luncheon	506.15
Renewal4Women Office Expense	210.02
Renewal4Women Security	101.65
Renewal4Women Bookkeeping (Trf to GF)	156.00
Outreach	588.19
Advertising - Worship Guide	<u>770.15</u>
Total Expenditures	\$ <u>6,824.52</u>
Net Increase (Decrease)	\$ <u>2,787.02</u>

First Presbyterian Church
Deacons Fund
Balance Sheet
As of December 31, 2012

Current Assets	
Deacons Checking	\$ <u>2,960.22</u>
Liabilities & Fund Balance	
Fund Balance 12/31/2011	\$ 4,710.66
Net Increase (Decrease)	<u>(1,750.44)</u>
Fund Balance 12/31/2012	<u>2,960.22</u>

Statement of Revenues & Expenditures
For the Year Ending December 31, 2012

Revenues	
Communion	\$ 4,959.73
Donations	1,152.00
1/2 Loose Offering	804.41
Food Bank	357.00
Hamburger Fry	1,697.00
Bus Fund	550.00
Hospice Project	2,806.00
Total Receipts	\$ <u>12,326.14</u>
Expenditures	
Emergency Assistance	\$ 4,051.50
Community of Hope Donations	2,400.00
Community of Hope Gas Vouchers	1,800.00
Food Bank	180.48
Soup Kitchen	348.75
Hospice Baskets	3,360.14
Transient Meals	103.39
Fundraisers	389.80
Las Cruces Cares Fundraiser	352.31
Special Projects/Events	<u>1,090.21</u>
Total Expenditures	14,076.58
Net Receipts & Expenditures	\$ <u>(1,750.44)</u>

First Presbyterian Church - Durazno Property
Balance Sheet
As of December 31, 2012

Current Assets	
Durazno Checking	\$ 360.68
Durazno Checking (Escrow)	600.00
Total Assets	<u>\$ 960.68</u>
Current Liabilities	
Security Deposit	\$ 600.00
Total Current Liabilities	<u>\$ 600.00</u>
Restricted Funds	
Fund Balance 12/31/2011	\$ 81.86
Income (Loss)	278.82
Fund Balance 12/31/2012	<u>\$ 360.68</u>
Total Liabilities & Restricted Fund Balance	<u>\$ 960.68</u>

First Presbyterian Church - Durazno Property
Statement of Revenues & Expenditures
For the Year Ending December 31, 2012

Revenues	
Lease Income	\$ 7,800.00
Total Receipts	<u>\$ 7,800.00</u>
Expenditures	
Rent Expense	\$ 6,360.00
Maintenance & Repair	349.47
Property Tax & Insurance	804.40
Office Supplies	7.31
Total Expenditures	<u>\$ 7,521.18</u>
Income (Loss)	<u>\$ 278.82</u>

First Presbyterian Church
 Faith & Fellowship Fund
 Balance Sheet
 As of December 31, 2012

Assets		
Cash on Deposit	\$	<u>6,407.29</u>
Liabilities & Fund Balance		
Fund Balance (12/31/2011)	\$	5,049.04
Net Increase (Decrease)		<u>1,358.25</u>
Fund Balance (12/31/2012)	\$	<u>6,407.29</u>

Statement of Revenues and Expenditures
 For the Year Ending December 31, 2012

Revenues		
Donations	\$	6,772.64
Expenditures		
Supplies	\$	1,018.41
La Casa		677.26
Promotional Expenses		614.36
Electronic or Musical Equipment		784.44
Child Care (Trf to G/F)		312.97
Musician Payroll Expense (Trf to G/F)		1,124.95
Pulpit Supply		700.00
Music		<u>182.00</u>
Total Expenditures	\$	<u>5,414.39</u>
Net Increase (Decrease)	\$	<u>1,358.25</u>

Iglesia del Pueblo
Balance Sheet
As of December 31, 2012

Assets	
Cash on Deposit	\$ 31,102.85
Due from General Fund	75.00
Certificate of Deposit	9,399.02
Yamaha Keyboard	<u>457.01</u>
Total Assets	<u>\$ 41,033.88</u>
Liabilities & Fund Balance	
Fund Balance 12/31/11	\$ 31,940.05
Net Income (Loss)	<u>9,093.83</u>
Fund Balance 12/31/12	<u>\$ 41,033.88</u>

Iglesia del Pueblo
Statement of Revenues & Expenditures
For the Year Ending December 31, 2012

Revenues	
Donations	\$ 4,952.51
Food Bank	1,015.00
Emergency Fund	1,750.00
Mission	<u>1,398.00</u>
Total Income	\$ 9,115.51
Expenditures	
Mileage - Church Secretary	\$ 2,831.84
Christian Education	235.07
Due & Subscriptions	240.00
Fellowship	860.69
Emergency Assistance	2,727.85
Emergency Loan	200.00
Phone Allowance	804.24
Office Expense	457.52
Presentations	75.00
Music & Worship	1,783.81
Mission - Food Bank	1,456.87
Community Garden	<u>391.73</u>
Total Expense	12,064.62
Operating Income (Loss)	\$ <u><u>(2,949.11)</u></u>
Other Income	
Interest Income	\$ 42.94
Synod of the SW (Donations)	10,000.00
Sierra Blanca (Donations)	<u>2,000.00</u>
Total Other Income	\$ 12,042.94
Net Income	\$ <u><u>9,093.83</u></u>

First Presbyterian Church
 Memorials & Other Funds
 Balance Sheet
 As of December 31, 2012

Assets	
Cash on Deposit	\$ <u>4,579.47</u>
Liabilities & Fund Balance	
Fund Balance 12/31/2011	\$ 4,259.80
Net Increase (Decrease)	<u>319.67</u>
Fund Balance 12/31/2012	\$ <u>4,579.47</u>

Statement of Revenues and Expenditures
 For the Year Ending December 31, 2012

Revenues	
Memorials	\$ 1,273.59
Pastor's Discretionary	754.57
Presbyterians Today	<u>440.00</u>
Total Receipts	\$ 2,468.16
Expenditures	
Memorials	\$ 950.00
Pastor's Discretionary	750.00
Presbyterians Today	319.00
Jennie Curry Bible Study	<u>129.49</u>
Total Expenditures	\$ <u>2,148.49</u>
Net Increase (Decrease)	<u>319.67</u>

Fund Balance Detail

Memorials	\$ 3,383.59
Pastor's Discretionary Account	189.57
Presbyterians Today	197.25
Robe Fund	768.89
Jennie Curry Bible Study	<u>40.17</u>
Total	\$ <u>4,579.47</u>

First Presbyterian Church
Missions Fund
Balance Sheet as of December 31, 2012

Assets	
Cash on Deposit	\$ <u>4,207.78</u>
Liabilities & Fund Balance	
Fund Balance 12/31/2011	\$ 2,647.75
Net Income (Decrease)	<u>1,560.03</u>
Fund Balance 12/31/2012	\$ <u>4,207.78</u>

Statement of Revenues and Expenditures
For the Year Ending December 31, 2012

Revenues	
Donations	\$ 289.50
Local Missions	125.00
M & W Erdman	98.85
Foundations - D & M Bond	<u>1,046.68</u>
Total Receipts	\$ 1,560.03
Expenditures	
Total Expenditures	\$ 0.00
Net Increase (Decrease)	\$ <u>1,560.03</u>

First Presbyterian Church
Missions
Statement of Account Balances

Donations	617.61
Local Missions	125.00
Foundations -M & W Erdman	178.76
Foundations - D & M Bond	<u>3,286.41</u>
Total	\$ <u>4,207.78</u>

First Presbyterian Church
 Music & Worship Fund
 Balance Sheet
 As of December 31, 2012

Assets	
Cash on Deposit	\$ <u>10,669.59</u>
Liabilities & Fund Balance	
Fund Balance 12/31/2011	\$ 8,181.64
Net Increase (Decrease)	<u>2,487.95</u>
Fund Balance 12/31/2012	\$ <u>10,669.59</u>

Statement of Revenues and Expenditures
 For the Year Ending December 31, 2012

Revenues	
Music Ministry & Chancel Choir	\$ 2,337.91
Music Ministry Memorial Fund	394.83
Choral Scholars	948.69
Flowers	1,175.00
Special Projects	2,558.42
Pedals, Pipes and Pizza	<u>50.00</u>
Total Receipts	\$ 7,464.85
Expenditures	
Choral Scholars	\$ 665.00
Flowers	522.40
Bell Choir	173.73
Concert Series Expenses	575.00
Special Projects	<u>3,040.77</u>
Total Expenditures	\$ 4,976.90
Net Increase (Decrease)	\$ <u>2,487.95</u>

First Presbyterian Church
Salt & Light Fund
Balance Sheet
As of December 31, 2012

Assets	
Cash on Deposit	<u>1,324.97</u>
Liabilities & Fund Balance	
Fund Balance (12/31/2011)	\$ 2,810.62
Net Increase (Decrease)	<u>(1,485.65)</u>
Fund Balance (12/31/2012)	<u>\$ 1,324.97</u>

Statement of Revenues and Expenditures
For the Year Ending December 31, 2012

Revenues	
Donations	\$ 3,217.98
Meals	1,685.37
Community Partners	688.73
Memorial Funds	50.00
Fundraisers	<u>2,696.50</u>
Total Receipts	\$ 8,338.58
Expenditures	
Meals	\$ 6,581.08
Fundraisers	438.51
Crafts & Gifts	855.51
Curriculum	221.63
Office Supplies	64.00
Equipment	165.01
Promotional Items	<u>1,498.49</u>
Total Expenditures	\$ 9,824.23
Net Increase (Decrease)	<u>\$ (1,485.65)</u>