



Read the following paragraph and underline any form of *sexual harassment*.



Maria walked into work on Friday morning *feeling very confident and excited* about her new job. She was eager to see her first pay check. As she walked into the office to pick up her check she passed Albert who is her supervisor.

“Good morning Maria, how’s it going?” Albert asked.



“Really good, thanks.” Maria replied.

“So big plans for your first paycheck huh? I bet you will use your money wisely. You are such a hard worker and so very smart.” Albert says as he gently massages her arm. What a nice guy, Maria says to herself as she walks away.

Monday morning Maria comes into work and Albert accidentally bumps into her. She feels his arm brush up against her hip but figures he did not mean to do that.

“I am so sorry Maria. You have got to be careful with those big, beautiful hips you know.”

Maria *feels embarrassed* and walks away.



The following Friday Maria is in the break room when Albert walks in with another co-worker. Albert is telling inappropriate jokes and Maria *feels angry* with what he is saying. He talks about women and sex and then refers to Maria in a way which makes her *feel uncomfortable*. He looks at her differently and she *feels disgusted* as he eyes her body. Maria leaves the room.

The next week Maria needs a ride home from work, Albert is the only person around and he is just leaving the parking lot. He pulls up next to her and offers her a ride. Maria hesitates, but has no other way home today. She reluctantly gets into his car. As they drive away Albert apologizes for the jokes last week. Maria *feels better*.



Albert offers her a drink from Sonic and Maria agrees, it is on the way after all.

As they sit at Sonic waiting for their drinks he reaches over and touches her legs. He asks her why her skin looks so soft.



He then jokingly says, “How about if I give you the day off tomorrow and you go out with me tonight?”

What types of sexual harassment are present in this scenario?



Read the following paragraph and answer the questions.

Mike and Angelina just broke up. Mike has *heard rumors* that Angelina is badmouthing him and saying things that are not true. Mike began working for the summer and sees Angelina come into the place he works. She was not happy when they broke up so Mike tries to avoid her. Angelina sees him and begins to be very loud and obnoxious in the store. Mike hears her saying things about him that are not true. Angelina is with a friend and the two begin to talk about rumors about Mike and another girl at work. Angelina sees Mike and approaches him, she begins to say inappropriate thing about him and calls the girl he works with a slut. Mike tries to back away and tells her to leave the store, but Angelina becomes irate and angry yelling out obscene words.

Is this sexual harassment? Why?

What type of harassment is this?

What can Mike do?



WHO would you talk to if you were sexually harassed?

WHAT would you say or do?

WHEN would you seek help?

WHERE would you go to get help?

HOW would you feel?

WHY would a person want to seek help if they are being harassed?



WHO were the harassers in the scenarios?

WHAT did they do that would define their actions as sexual harassment?

WHEN were they harassing others?

WHERE did the harassment take place?

HOW did the victims of harassment feel?

WHY would their behaviors be considered sexual harassment?

WHAT IS THE DIFFERENCE BETWEEN SEXUAL HARASSMENT & FLIRTING?



Flirting

You look nice today

Would you like to go to a movie

She is very pretty

He is a nice guy

vs.

You are so sexy

You know you want me

I'd like to do her

He has such a good body

Sexual harassment

True or False

1. _____ If a person asks you out repeatedly after you turn them down you may be sexually harassed.
2. _____ If your mom comes into work to bring you some lunch money and a co-worker makes inappropriate jokes about her you may be sexually harassed.
3. _____ If you are walking down the hallway and someone makes gestures with their mouth at you, you may be sexually harassed.
4. _____ If someone spreads a sexual rumor about you, you may be sexually harassed.
5. _____ If someone is saying sexual things to another person in front of you, you may be sexually harassed.
6. _____ Some jokes can be a form of sexual harassment.
7. _____ Sexual harassment only happens to women and girls.